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ABSTRACT

This study lists salaries in reporting school districts with enrollments of 6,000 or more. Reported system-by-system are maximum salaries scheduled in 1971-72 for central office administrators and supervisors, counselors, deans, librarians; and assistant and supervising principals in elementary, junior high, and senior high schools. For each reporting school system, an index shows the relationships of the maximum scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distributions, and relationships to schedules for classroom teachers are also included. A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown for the years 1963-64 to 1971-72. A related document is ED 049 535. (Author/MLF)

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ECONOMIC STATUS [FOR SCHOOL ADMINISTRATORS] 71-72.

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CONTENTS

Foreword	4
Highlights	5
Introduction	6
Scope of Study	6
Methods of Tabulation	7
Summary Tables	7
1971-72 Scheduled Salaries for Administrators and Supervisors .	20
Directory of Reporting Systems by Enrollment Stratum	81

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FOREWORD

SALARY COMMITTEES of local education associations working on improving salary schedules for teachers need to study the status, trends, and relationships in salary schedules for all the various components of the teaching profession. Research Report 1971-R12 entitled *Salary Schedules for Teachers, 1971-72* together with this report on maximum salaries scheduled for supervisory and administrative personnel will provide these data that the salary committees need.

This report on administrators' schedules gives precise information on a system-by-system basis for reporting districts with enrollments of 6,000 or more. Summary tables show mean and median maximum scheduled salaries, and salary ranges and distributions; relationships to schedules for classroom teachers are included.

Over 65 percent of the school systems which furnished salary schedules for classroom teachers also reported schedules for administrators. Some systems indicated that a schedule is not used to determine salaries for administrators and supervisors, or that one is not available for distribution.

The study was made under the direction of Gertrude N. Stieber, Senior Professional Associate, with the assistance of the Statistics Section of the Research Division. Audrey M. Hartung and David Chester did much of the schedule analysis.

The Division is grateful particularly to the staff members of school systems who provided the basic data through questionnaire replies and salary schedule documents. Without their help our salary studies would not be possible.

GLEN ROBINSON
Director, Research Division

HIGHLIGHTS

1. The average *maximum* scheduled salary in 1971-72 for senior high-school principals is \$21,089 in reporting systems with enrollments of 25,000 or more; for junior high-school principals it is \$19,771; for elementary-school principals, \$18,656. These salaries are 3 percent above the maximums scheduled in 1970-71 for each of the three groups. *Maximum* scheduled salaries for teachers in this same group of reporting systems also increased 3 percent over the previous year. These increases are considerably less than in 1970-71.

2. In 1970-71 increases in the *maximum* scheduled salaries for elementary-, junior high-, and senior high-school principals increased 8.7 percent, 9.6 percent, and 9.2 percent, respectively, over 1969-70. The average scheduled maximum salary for teachers increased 8.5 percent in 1970-71 over the previous year.

3. As is true for teachers, the regional differences in maximum salaries scheduled for principals are still very marked. For example, the average maximum scheduled salary for senior high-school principals in the Mideast in 1971-72 is \$24,489, compared with an average of \$17,131 in the Southeast and \$17,925 in the Southwest. For the Plains states, the average is \$22,032, and in the Far West, \$21,984. These averages are based on information from reporting systems with enrollments of 6,000 or more.

4. The differences among school systems of various enrollment sizes tend to be slight when average scheduled maximum salaries of principals and other supervisory personnel assigned to individual buildings are compared. For example, the mean maximum scheduled salary for senior high-school principals in 1971-72 for reporting systems with enrollments of 50,000 to 99,999 or more is \$20,419 while the mean for senior high-school principals in systems with enrollments of 6,000 to 11,999 is \$20,329 or only 0.4 percent less.

5. For central-office administrators—supervisors, consultants or coordinators, directors, and superintendents—average maximum scheduled salaries vary considerably among systems of various enrollment sizes. The average maximum scheduled salaries are higher in the large systems. For example, the average maximum scheduled salary for supervisors in systems with enrollments of 100,000 or more is \$20,206; for systems with enrollments of 6,000 to 11,999 the average is \$16,305, a difference of 19.3 percent.

6. The differences are greatest for salaries paid superintendents—the average maximum contract salary in 1971-72 is \$39,736 in systems enrolling 100,000 or more pupils, compared with an average of \$25,749 paid superintendents in systems with enrollments of 6,000 to 11,999.

7. Schedules which derive salaries for administrators on the basis of an index or ratio relationship to the salaries scheduled for teachers or by the addition of specified dollar amounts to the teachers' schedule account for 51.3 percent of the reporting systems with enrollments of 25,000 or more, and for 66.7 percent of those with enrollments of 6,000 to 11,999.

8. Among the salary schedules for administrators which are derived as an index or ratio to the schedule for classroom teachers, the most common base of reference for application of the ratio is the salary the administrator would earn on the teachers' schedule based on education and experience. Other commonly used points of reference are the salaries scheduled at the M.A. maximum, the B.A. minimum, and the maximum salary scheduled for teachers.

9. Among the large systems, half or more have salary schedules for administrative personnel which are apparently unrelated to the teachers' schedules; 51.7 percent of the administrative schedules for reporting systems with enrollments of 25,000 are independent of teachers' schedules. A little more than one-third of the schedules for reporting systems with enrollments of 6,000 to 11,999 have independent salary schedules.

INTRODUCTION

SALARY SCHEDULES for administrative and supervisory personnel for 1971-72 from 768 school systems with enrollments of 6,000 or more were analyzed by the NEA Research Division and are summarized in part in this study.

The major part of this report consists of a system-by-system listing of reporting systems. The listing provides general information on maximum scheduled salaries and other provisions for principals, building supervisors, and counselors, and for certain central-office administrators.

In addition to the individual listing of systems there are 12 summary tables which show mean and median maximum scheduled salaries and salary distributions for administrative and supervisory personnel.

The data shown in the 12 summary tables were computed only for reporting systems. No estimates were made on a national basis, and the information shown in the tables should *not* be interpreted as applicable to all administrative and supervisory personnel employed in all public school systems.

Scope of Study

For classification purposes, all operating public school systems have been stratified according to the enrollment

groupings used by the U.S. Bureau of the Census. As shown in the tabulation below, the 1,515 systems with reported enrollments of 6,000 or more as of October 1970 are the ones with which this study is concerned. Information was obtained from 1,179, or 77.8 percent, of this number. Usable information on salaries for administrators and supervisors was obtained from 768, or 65.1 percent, of the 1,179 systems which provided salary schedule data.

Many school systems have no administrative salary schedules, and others have none available in published form.

The districts are grouped by state and listed alphabetically by city within each state without regard to enrollment stratification. A directory of districts classified by enrollment stratum appears at the end of the report.

County-unit systems are listed by name of the county with the post office address of the district headquarters shown following the county name. When the name of the school system differs from the post office address, the name of the district is given the major listing, with the post office address following.

In addition to the several tables based on the stratification of reporting systems by enrollment, one summary

NUMBER OF ADMINISTRATIVE SCHEDULES ANALYZED, BY SIZE OF SYSTEM

Enrollment stratification included in study	Number of operating systems*	Number providing salary schedules		
		Total**	Administrative schedules	Percent of total reporting systems which furnished administrative schedules
Stratum 1—100,000 or more	27	27	24	88.9
Stratum 2—50,000-99,999	54	54	47	87.0
Stratum 3—25,000-49,999	108	99	78	78.8
Total, Strata 1, 2, and 3	189	180	149	82.8
Stratum 4—12,000-24,999	392	316	229	72.5
Stratum 5—6,000-11,999	934	683	390	57.1
Total, Strata 1 through 5	1,515	1,179	768	65.1

*Estimated number of operating public school systems in the enrollment strata shown, for the school year 1971-72.

**A substantial number of these systems furnished salary schedules only for classroom teachers and indicated that salaries for administrative personnel were not on a schedule.

table presents average and median maximum scheduled salaries for supervising principals of elementary, junior high, and senior high schools by a geographic distribution of reporting districts.

Only *maximum* scheduled salaries for supervisory and administrative personnel are shown in this report. Because of the many variables from schedule to schedule, including various combinations of school sizes, preparation levels, relationships to teachers' salary schedules, and the like, it is difficult to find a common ground for comparison of minimum salaries for the various administrative positions.

Methods of Tabulation

The data presented in the 19 columns of the detailed listing of reporting systems, which begins on page , are explained briefly below.

Name of system and enrollment (column 1)—The districts are grouped by state and listed alphabetically by name within the state. When the school system has a name other than that of a single local governmental unit, the name of the district is given the major listing, with the post office name following that of the system.

The questionnaire which accompanied the request for the salary schedule asked for total pupil enrollment on or about October 1, 1970, classified into elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment for the system is shown in parentheses following the name of the district.

Classroom teachers (column 2)—The first line gives the *maximum* scheduled salary for classroom teachers with the highest level of preparation recognized in the schedule.

The second line in this and subsequent columns is a *computed* ratio of the maximum scheduled salary for each of the administrative positions shown to the maximum scheduled salary for teachers. These data are computed and shown to indicate relationships only. They do not mean that the administrative schedule is necessarily derived on an index basis. Information concerning index schedules appears elsewhere in the tabulations.

Central-office administrative positions (columns 3 through 8)—These columns report scheduled maximum salaries for supervisors, consultants, and/or coordinators, directors, assistant superintendents, and associate or deputy superintendents. The positions of supervisor, consultant and/or coordinator, and director represent only those persons in *instructional* and/or curriculum assignments.

Maximum salaries shown for central-office personnel are computed on the basis of the highest preparation level recognized, or the highest salary shown in the salary schedule if preparation levels are not indicated. In either case, the administrative salaries are related to salaries of classroom teachers for the highest preparation level specified. Where there is more than one grade or class of position, for example, a director for each of several curriculum areas each with a different salary classification, the *maximum* shown is for the classification with the *highest* salary scheduled.

For superintendents, the salary shown in column 8 is the contract salary actually being paid during the current school year. In a few cases this is also true for salaries

shown for associate or deputy superintendents, and for other central-office administrators.

Faculty members of individual schools (columns 9 through 17)—Scheduled salary data and certain other information pertaining to administrative and supervisory personnel who work within individual school buildings are reported in columns 9 through 17. These positions include principals and assistant principals of elementary and junior and senior high schools, counselors, deans, and librarians.

Maximum salaries for principals (column 12-17)—As in the case of central-office positions, the maximum salary shown is for the highest preparation level specified. If no preparation level is specified in the schedule, the highest salary specified is reported in these columns.

Relationship to teachers' schedule (column 18)—Many salary schedules for principals are derived from the teachers' schedule. In some cases the relationship is that of an index or ratio, and the base salary of a principal is computed from a designated step on the classroom teachers' schedule usually with the addition of a specified series of percentage points depending on preparation level, length of service, etc.

If principals receive fixed sums of money above the salary they would receive as teachers, the words *dollar differential* appear in column 18. The amount of the differential may vary according to size of the school, grade level, amount of time spent on the job, or number of years as principal.

The words *ratio differential* appearing in column 18 refer to those schedules in which the salaries for principals are computed as a ratio to a specific step or steps on the teachers' schedule, for example, the teachers' master's degree maximum. The ratio also may vary with school size, grade level, length of work year, and years of administrative experience.

The work *independent* appearing in column 18 designates principals' schedules which have no apparent built-in relationship to the schedule for classroom teachers.

Footnotes (column 19)—Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in column 19. Footnotes are concerned largely with the effective date of the schedule, the basis for derivation of index schedules, addition of increments for long-service or meritorious performance, and the like.

Summary Tables

The summary Tables 1 through 12 bring together by enrollment strata the salary distributions and the means and medians of the information shown in the system-by-system listing plus additional data not shown in the listing because of space limitations.

Tables 1 through 4 summarize medians, means, and a distribution of maximum scheduled salaries for principals, assistant principals, and certain other building supervisors.

Tables 5 and 6 provide similar information for central-office administrators. In examining the relationships among the averages, medians, and the ranges shown in these tables, it must be remembered that the positions themselves fre-

quently are defined differently from system to system, and that the scope of responsibility may differ considerably.

Geographic distribution—Table 7 shows average and median maximum scheduled salaries for the three classes of supervising principals—elementary, junior high, and senior high school—with the reporting systems classified into *geographic regions*.

Index relationships—Table 8 summarizes for each reporting school system the *computed* index relationships of *maximum* scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers, both with the highest preparation recognized. If preparation level is not recognized in the administrative salary structure, highest maximum salary reported for the administrative position is used in establishing the index relationship.

Table 8 also makes these same comparisons between the top maximum scheduled salaries for central-office administrators and those for classroom teachers.

A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown in Table 9 for the years 1963-64 through 1971-72. These averages are not based on identical school systems from year to year; they are the averages for the group of systems which reported for the respective years shown.

Dollar amounts have been converted to an index of the mean maximum scheduled salary for classroom teachers and are also shown in Table 9.

Types of schedules—Administrative salary schedules are classified into three major types in relation to schedules for classroom teachers—*independent*, *ratio (or index)*, and *dollar differential*. (Table 10).

Basis for establishment of index relationship to schedules for classroom teachers—An analysis of the index or ratio schedules shown in Table 10 indicates five major methods of establishing the index of relationship (Table 11).

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1971-72

POSITION 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
SUPERVISING PRINCIPALS						
ELEMENTARY						
NUMBER OF SYSTEMS REPORTING ..	24	47	76	147	222	376
MEAN	20,557	18,231	18,318	18,656	18,118	17,773
MEDIAN	19,817	18,263	18,693	18,756	18,219	17,700
RANGE - LOW	16,510	11,448	11,136	11,136	9,628	8,578
HIGH	29,326	24,705	25,960	29,326	27,700	29,745
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	22	43	71	136	209	334
MEAN	21,571	19,179	19,573	19,771	19,304	19,041
MEDIAN	21,525	19,270	19,283	19,612	19,390	18,723
RANGE - LOW	16,510	11,888	13,596	11,888	11,471	9,782
HIGH	29,326	25,305	26,646	29,326	29,500	30,800
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	24	47	77	148	213	352
MEAN	22,464	20,419	21,069	21,089	20,855	20,329
MEDIAN	22,082	20,526	20,695	21,268	21,237	20,018
RANGE - LOW	16,510	15,005	15,504	15,005	12,296	10,182
HIGH	31,895	26,736	27,795	31,895	30,400	33,000
ASSISTANT PRINCIPALS						
ELEMENTARY						
NUMBER OF SYSTEMS REPORTING ..	22	33	44	99	92	141
MEAN	17,633	16,068	16,801	16,742	16,833	16,450
MEDIAN	18,060	16,241	16,432	16,510	16,771	16,130
RANGE - LOW	12,800	11,000	11,932	11,000	10,889	8,240
HIGH	22,200	21,910	22,064	22,200	22,392	26,525
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	21	41	66	128	179	259
MEAN	18,225	16,574	17,043	17,087	17,184	17,087
MEDIAN	18,580	16,551	16,751	16,911	17,440	16,968
RANGE - LOW	13,600	10,348	12,205	10,348	9,500	8,736
HIGH	23,442	23,110	24,809	24,809	25,125	28,497
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	23	46	74	143	192	294
MEAN	18,414	17,076	18,047	17,794	18,166	18,007
MEDIAN	18,580	16,885	18,640	18,090	18,577	17,958
RANGE - LOW	13,790	10,788	12,485	10,788	10,442	8,435
HIGH	23,442	23,110	25,268	25,268	25,975	29,553
COUNSELORS						
NUMBER OF SYSTEMS REPORTING ..	7	26	33	66	86	102
MEAN	15,313	14,852	15,576	15,263	15,160	14,976
MEDIAN	14,600	14,878	15,546	15,444	15,310	14,854
RANGE - LOW	12,450	11,440	10,875	10,875	9,078	9,625
HIGH	21,705	19,500	22,563	22,563	21,548	21,109
DEANS						
NUMBER OF SYSTEMS REPORTING ..	3	14	18	35	57	62
MEAN	14,288	15,651	17,015	16,236	16,174	16,409
MEDIAN	13,715	16,636	17,458	16,680	17,200	16,487
RANGE - LOW	13,200	11,800	12,325	11,800	9,311	10,384
HIGH	15,950	19,305	19,932	19,932	22,132	24,110
LIBRARIANS						
NUMBER OF SYSTEMS REPORTING ..	9	13	13	35	31	35
MEAN	14,656	14,015	14,254	14,269	13,874	13,611
MEDIAN	14,680	14,500	14,490	14,500	14,702	13,865
RANGE - LOW	10,640	10,303	10,442	10,303	7,900	9,170
HIGH	17,800	17,195	16,906	17,800	17,894	17,570

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1971-72

SALARY CLASS	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
	1					
ELEMENTARY SCHOOLS						
\$ 8,000-\$ 8,999 .....	...	...	...	...	...	.3
9,000- 9,999 .....	...	...	...	...	.5	.3
10,000- 10,999 .....	...	...	...	...	.9	2.4
11,000- 11,999 .....	...	2.1	1.3	1.4	1.4	2.9
12,000- 12,999 .....	...	...	1.3	.7	1.8	2.9
13,000- 13,999 .....	...	...	2.6	1.4	2.3	5.3
14,000- 14,999 .....	...	6.4	7.9	6.1	9.5	7.2
15,000- 15,999 .....	...	6.4	13.2	8.8	9.5	7.7
16,000- 16,999	16.7	21.3	11.8	15.6	9.9	12.8
17,000- 17,999	8.3	10.6	5.3	7.5	11.3	13.6
18,000- 18,999	16.7	19.1	11.8	15.0	14.4	12.5
19,000 OR MORE	58.3	34.0	44.7	43.5	38.7	32.2
TOTAL	100.0	99.9	99.9	100.0	100.2	100.1
NUMBER OF SYSTEMS REPORTING	24	47	76	147	222	376
MEAN	20,557	18,231	18,318	18,656	18,118	17,773
MEDIAN	19,817	18,263	18,693	18,756	18,219	17,700
RANGE - LOW	16,510	11,448	11,136	11,136	9,628	8,578
HIGH	29,326	24,705	25,960	29,326	27,700	29,745
JUNIOR HIGH SCHOOLS						
\$ 9,000-\$ 9,999 .....	...	...	...	...	...	.3
10,000- 10,999 .....	...	...	...	...	...	.3
11,000- 11,999 .....	...	2.3	...	.7	1.0	3.0
12,000- 12,999 .....	...	...	...	...	2.4	1.8
13,000- 13,999 .....	...	...	2.8	1.5	1.4	4.2
14,000- 14,999 .....	...	...	1.4	.7	6.2	6.9
15,000- 15,999 .....	...	4.7	5.6	4.4	5.3	6.3
16,000- 16,999	9.1	16.3	11.3	12.5	8.6	10.2
17,000- 17,999	4.5	11.6	11.3	10.3	8.6	6.0
18,000- 18,999	9.1	9.3	15.5	12.5	8.6	15.0
19,000 OR MORE	77.3	55.8	52.1	57.4	57.9	46.1
TOTAL	100.0	100.0	100.0	100.0	100.0	100.1
NUMBER OF SYSTEMS REPORTING	22	43	71	136	209	334
MEAN	21,571	19,179	19,573	19,771	19,304	19,041
MEDIAN	21,525	19,270	19,283	19,612	19,390	18,723
RANGE - LOW	16,510	11,888	13,596	11,888	11,471	9,782
HIGH	29,326	25,305	26,646	29,326	29,500	30,800
SENIOR HIGH SCHOOLS						
\$10,000-\$10,999 .....	...	...	...	...	...	.3
11,000- 11,999 .....	...	...	...	...	...	1.7
12,000- 12,999 .....	...	...	...	...	.5	1.4
13,000- 13,999 .....	...	...	...	...	1.4	2.3
14,000- 14,999 .....	...	...	...	...	3.3	4.8
15,000- 15,999 .....	...	4.3	2.6	2.7	2.8	4.5
16,000- 16,999	8.3	2.1	5.2	4.7	4.7	6.3
17,000- 17,999 .....	...	14.9	10.4	10.1	10.8	12.8
18,000- 18,999	4.2	17.0	10.4	11.5	8.0	6.8
19,000 OR MORE	87.5	61.7	71.4	70.9	68.5	59.1
TOTAL	100.0	100.0	100.0	99.9	100.0	100.0
NUMBER OF SYSTEMS REPORTING	24	47	77	148	213	352
MEAN	22,464	20,419	21,069	21,089	20,855	20,329
MEDIAN	22,082	20,526	20,695	21,268	21,237	20,018
RANGE - LOW	16,510	15,005	15,504	15,005	12,296	10,182
HIGH	31,895	26,736	27,795	31,895	30,400	33,000

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1971-72

SALARY CLASS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
ELEMENTARY SCHOOLS						
\$ 8,000-\$ 8,999 .....	...	...	...	...	...	1.4
9,000- 9,999 .....	...	...	...	...	...	1.4
10,000- 10,999 .....	...	...	...	...	2.2	.7
11,000- 11,999 .....	...	6.1	2.3	3.0	3.3	4.3
12,000- 12,999	4.5	9.1	4.5	6.1	2.2	6.4
13,000- 13,999	9.1	3.0	9.1	7.1	4.3	9.2
14,000- 14,999	9.1	9.1	9.1	9.1	13.0	9.2
15,000- 15,999	9.1	18.2	11.4	13.1	9.8	17.0
16,000- 16,999	9.1	24.2	15.9	17.2	20.7	12.1
17,000- 17,999	9.1	6.1	13.6	10.1	12.0	9.9
18,000- 18,999	22.7	12.1	15.9	16.2	12.0	7.8
19,000 OR MORE	27.3	12.1	18.2	18.2	20.7	20.6
TOTAL	100.0	100.0	100.0	100.1	100.2	100.0
NUMBER OF SYSTEMS REPORTING	22	33	44	99	92	141
MEAN	17,633	16,068	16,801	16,742	16,833	16,450
MEDIAN	18,060	16,241	16,432	16,510	16,771	16,130
RANGE - LOW	12,800	11,000	11,932	11,000	10,889	8,240
HIGH	22,200	21,910	22,064	22,200	22,392	26,525
JUNIOR HIGH SCHOOLS						
\$ 8,000-\$ 8,999 .....	...	...	...	...	...	.4
9,000- 9,999 .....	...	...	...	...	.6	1.2
10,000- 10,999 .....	...	2.4	...	.8	1.1	2.3
11,000- 11,999 .....	...	4.9	...	1.6	2.8	3.9
12,000- 12,999 .....	...	2.4	4.5	3.1	5.0	5.0
13,000- 13,999	14.3	4.9	13.6	10.9	5.0	6.6
14,000- 14,999	9.5	7.3	9.1	8.6	7.3	6.2
15,000- 15,999 .....	...	12.2	13.6	10.9	7.3	12.0
16,000- 16,999	4.8	22.0	13.6	14.8	12.3	14.3
17,000- 17,999	4.8	14.6	7.6	9.4	17.9	15.1
18,000- 18,999	28.6	12.2	13.6	15.6	16.2	6.2
19,000 OR MORE	38.1	17.1	24.2	24.2	24.6	27.0
TOTAL	100.1	100.0	99.8	99.9	100.1	100.2
NUMBER OF SYSTEMS REPORTING	21	41	66	128	179	259
MEAN	18,225	16,574	17,043	17,087	17,184	17,087
MEDIAN	18,580	16,551	16,751	16,911	17,440	16,968
RANGE - LOW	13,600	10,348	12,205	10,348	9,500	8,736
HIGH	23,442	23,110	24,809	24,809	25,125	28,497
SENIOR HIGH SCHOOLS						
\$ 8,000-\$ 8,999 .....	...	...	...	...	...	.7
9,000- 9,999 .....	...	...	...	...	...	1.0
10,000- 10,999 .....	...	2.2	...	.7	.5	.7
11,000- 11,999 .....	...	...	...	...	1.6	3.1
12,000- 12,999 .....	...	4.3	1.4	2.1	2.6	5.1
13,000- 13,999	8.7	4.3	10.8	8.4	6.3	4.1
14,000- 14,999	13.0	...	5.4	4.9	5.2	6.5
15,000- 15,999 .....	...	23.9	16.2	16.1	7.8	7.8
16,000- 16,999	4.3	17.4	2.7	7.7	5.7	10.2
17,000- 17,999	4.3	13.0	8.1	9.1	12.0	11.9
18,000- 18,999	30.4	10.9	13.5	15.4	16.1	11.6
19,000 OR MORE	39.1	23.9	41.9	35.7	42.2	37.4
TOTAL	99.8	99.9	100.0	100.1	100.0	100.1
NUMBER OF SYSTEMS REPORTING	23	46	74	143	192	294
MEAN	18,414	17,076	18,047	17,794	18,166	18,007
MEDIAN	18,580	16,885	18,640	18,090	18,577	17,958
RANGE - LOW	13,790	10,788	12,485	10,788	10,442	8,435
HIGH	23,442	23,110	25,268	25,268	25,975	29,553

TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1971-72

SALARY CLASS	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	ENROLLMENT STRATUM TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
COUNSELORS						
\$ 9,000-\$ 9,999 .....	...	...	...	...	3.5	1.0
10,000- 10,999 .....	...	...	3.0	1.5	...	6.9
11,000- 11,999 .....	...	7.7	9.1	7.6	7.0	4.9
12,000- 12,999	14.3	19.2	3.0	10.6	14.0	8.8
13,000- 13,999	14.3	11.5	12.1	12.1	7.0	9.8
14,000- 14,999	42.9	11.5	6.1	12.1	11.6	21.6
15,000- 15,999	14.3	23.1	21.2	21.2	19.8	11.8
16,000- 16,999 .....	...	7.7	24.2	15.2	15.1	18.6
17,000- 17,999 .....	...	11.5	9.1	9.1	10.5	5.9
18,000- 18,999 .....	...	3.8	3.0	3.0	4.7	3.9
19,000 OR MORE	14.3	3.8	9.1	7.6	7.0	6.9
TOTAL	100.1	99.8	99.9	100.0	100.2	100.1
NUMBER OF SYSTEMS REPORTING	7	26	33	66	86	102
MEAN	15,313	14,852	15,576	15,263	15,160	14,976
MEDIAN	14,600	14,878	15,546	15,444	15,310	14,854
RANGE - LOW	12,450	11,440	10,875	10,875	9,078	9,625
HIGH	21,705	19,500	22,563	22,563	21,548	21,109
DEANS						
\$ 9,000-\$ 9,999 .....	...	...	...	...	3.5	...
10,000- 10,999 .....	...	...	...	...	1.8	3.2
11,000- 11,999 .....	...	7.1	...	2.9	7.0	1.6
12,000- 12,999 .....	...	21.4	11.1	14.3	7.0	9.7
13,000- 13,999	66.7	7.1	5.6	11.4	5.3	6.5
14,000- 14,999 .....	...	7.1	...	2.9	5.3	12.9
15,000- 15,999	33.3	...	5.6	5.7	7.0	9.7
16,000- 16,999 .....	...	14.3	22.2	17.1	12.3	16.1
17,000- 17,999 .....	...	21.4	11.1	14.3	21.1	14.5
18,000- 18,999 .....	...	14.3	27.8	20.0	21.1	8.1
19,000 OR MORE .....	...	7.1	16.7	11.4	8.8	17.7
TOTAL	100.0	99.8	100.1	100.0	100.2	100.0
NUMBER OF SYSTEMS REPORTING	3	14	18	35	57	62
MEAN	14,288	15,651	17,015	16,236	16,174	16,409
MEDIAN	13,715	16,636	17,458	16,680	17,200	16,487
RANGE - LOW	13,200	11,800	12,325	11,800	9,311	10,384
HIGH	15,950	19,305	19,932	19,932	22,132	24,110
LIBRARIANS						
\$ 7,000-\$ 7,999 .....	...	...	...	...	3.2	...
8,000- 8,999 .....	...	...	...	...	3.2	...
9,000- 9,999 .....	...	...	...	...	3.2	8.6
10,000- 10,999	11.1	23.1	7.7	14.3	3.2	5.7
11,000- 11,999 .....	...	...	7.7	2.9	16.1	11.4
12,000- 12,999 .....	...	7.7	15.4	8.6	3.2	11.4
13,000- 13,999	22.2	7.7	7.7	11.4	9.7	17.1
14,000- 14,999	33.3	15.4	15.4	20.0	19.4	20.0
15,000- 15,999	11.1	30.8	30.8	25.7	19.4	14.3
16,000- 16,999	11.1	7.7	15.4	11.4	6.5	2.9
17,000- 17,999	11.1	7.7	...	5.7	12.9	8.6
TOTAL	99.9	100.1	100.1	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	9	13	13	35	31	35
MEAN	14,656	14,015	14,254	14,269	13,874	13,611
MEDIAN	14,680	14,500	14,490	14,500	14,702	13,865
RANGE - LOW	10,640	10,303	10,442	10,303	7,900	9,170
HIGH	17,800	17,195	16,906	17,800	17,894	17,570

TABLE 5.-- AVERAGE AND MEDIAN MAXIMUM SALARIES FOR CENTRAL OFFICE ADMINISTRATORS, 1971-72

POSITION	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	ENROLLMENT STRATUM TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
SUPERVISORS						
NUMBER OF SYSTEMS REPORTING ..	19	33	48	100	113	160
MEAN	20,206	18,111	18,791	18,835	17,654	16,305
MEDIAN	20,105	17,933	18,851	18,626	17,605	16,200
RANGE - LOW	14,500	11,740	13,480	11,740	10,658	10,396
HIGH	25,763	25,254	25,785	25,785	26,125	26,600
CONSULTANTS OR COORDINATORS						
NUMBER OF SYSTEMS REPORTING ..	17	28	57	102	131	152
MEAN	21,539	18,267	19,342	19,413	18,388	18,196
MEDIAN	22,200	18,097	19,196	19,059	18,612	17,966
RANGE - LOW	13,190	11,000	11,680	11,000	8,900	10,725
HIGH	33,786	29,050	28,672	33,786	25,062	29,950
DIRECTORS						
NUMBER OF SYSTEMS REPORTING ..	22	35	63	120	151	232
MEAN	24,193	21,181	21,671	21,990	21,180	20,250
MEDIAN	23,056	21,080	21,826	21,844	21,364	19,892
RANGE - LOW	17,120	15,636	15,220	15,220	11,919	11,325
HIGH	34,295	28,712	30,115	34,295	31,750	29,745
ASSISTANT SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	15	22	29	66	84	161
MEAN	27,068	25,200	25,313	25,674	22,867	21,707
MEDIAN	26,430	25,019	26,238	25,588	23,394	21,751
RANGE - LOW	19,620	20,400	17,275	17,275	15,590	11,496
HIGH	37,000	31,070	34,320	37,000	30,880	34,596
ASSOCIATE OR DEPUTY SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	11	14	11	36	27	35
MEAN	32,855	29,147	27,040	29,636	22,458	19,664
MEDIAN	31,745	30,000	27,686	30,000	22,770	17,040
RANGE - LOW	22,092	22,560	20,348	20,348	17,040	17,040
HIGH	41,580	35,165	32,490	41,580	30,110	31,543
SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	16	23	39	78	129	230
MEAN	39,736	34,219	31,617	34,050	27,533	25,749
MEDIAN	39,000	35,000	32,500	34,250	27,500	25,500
RANGE - LOW	31,500	24,000	21,000	21,000	17,400	13,500
HIGH	56,000	43,431	39,500	56,000	38,000	40,000

TABLE 6.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 71-72

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
CENTRAL-OFFICE SUPERVISORS						
\$10,000-\$10,999 .....	...	...	...	...	.9	1.9
11,000- 11,999 .....	...	3.0	...	1.0	...	5.6
12,000- 12,999 .....	...	...	...	...	12.4	16.9
13,000- 14,999	5.3	9.1	8.3	8.0	11.5	13.8
15,000- 16,999	15.8	21.2	18.8	19.0	15.0	21.3
17,000- 19,999	26.3	48.5	41.7	41.0	35.4	26.3
20,000- 24,999	42.1	15.2	29.2	27.0	22.1	12.5
25,000- 29,999	10.5	3.0	2.1	4.0	2.7	1.9
TOTAL	100.0	100.0	100.1	100.0	100.0	100.2
NUMBER OF SYSTEMS REPORTING	19	33	48	100	113	160
MEAN	20,206	18,111	18,791	18,835	17,654	16,305
MEDIAN	20,105	17,933	18,851	18,626	17,605	16,200
RANGE - LOW	14,500	11,740	13,480	11,740	10,658	10,396
HIGH	25,763	25,254	25,785	25,785	26,125	26,600
CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS						
\$ 8,000-\$ 8,999 .....	...	...	...	...	.8	...
9,000- 9,999 .....	...	...	...	...	...	...
10,000- 10,999 .....	...	...	...	...	.8	.7
11,000- 11,999 .....	...	3.6	1.8	2.0	1.5	3.3
12,000- 12,999 .....	...	...	...	...	.8	1.3
13,000- 14,999	5.9	7.1	5.3	5.9	7.6	5.9
15,000- 16,999	23.5	17.9	19.3	19.6	15.3	26.3
17,000- 19,999	11.8	53.6	35.1	36.3	48.9	36.2
20,000- 24,999	35.3	10.7	33.3	27.5	23.7	23.0
25,000- 29,999	17.6	7.1	5.3	7.8	.8	3.3
30,000- 34,999	5.9	...	...	1.0	...	...
TOTAL	100.0	100.0	100.1	100.1	100.2	100.0
NUMBER OF SYSTEMS REPORTING	17	28	57	102	131	152
MEAN	21,539	18,267	19,342	19,413	18,388	18,196
MEDIAN	22,200	18,097	19,196	19,059	18,612	17,966
RANGE - LOW	13,190	11,000	11,680	11,000	8,900	10,725
HIGH	33,786	29,050	28,672	33,786	25,062	29,950
CENTRAL-OFFICE DIRECTORS						
\$11,000-\$11,999 .....	...	...	...	...	.7	.9
12,000- 12,999 .....	...	...	...	...	...	.9
13,000- 14,999 .....	...	...	...	...	3.3	5.2
15,000- 16,999 .....	...	2.9	6.3	4.2	6.0	9.9
17,000- 19,999	22.7	25.7	27.0	25.8	23.8	33.6
20,000- 24,999	40.9	62.9	52.4	53.3	54.3	38.8
25,000- 29,999	27.3	8.6	12.7	14.2	11.3	10.8
30,000- 34,999	9.1	...	1.6	2.5	.7	...
TOTAL	100.0	100.1	100.0	100.0	100.1	100.1
NUMBER OF SYSTEMS REPORTING	22	35	63	120	151	232
MEAN	24,193	21,181	21,671	21,990	21,180	20,250
MEDIAN	23,056	21,080	21,826	21,844	21,364	19,892
RANGE - LOW	17,120	15,636	15,220	15,220	11,919	11,325
HIGH	34,295	28,712	30,115	34,295	31,750	29,745
SUPERINTENDENTS						
\$13,000-\$14,999 .....	...	...	...	...	...	.9
15,000- 16,999 .....	...	...	...	...	...	3.0
17,000- 19,999 .....	...	...	...	...	4.7	7.4
20,000- 24,999 .....	...	4.3	10.3	6.4	17.8	30.9
25,000- 29,999 .....	...	17.4	12.8	11.5	48.1	35.2
30,000- 34,999	25.0	8.7	53.8	34.6	24.0	16.5
35,000 OR MORE	75.0	69.6	23.1	47.4	5.4	6.1
TOTAL	100.0	100.0	100.0	99.9	100.0	100.0
NUMBER OF SYSTEMS REPORTING	16	23	39	78	129	230
MEAN	39,736	34,219	31,617	34,050	27,533	25,749
MEDIAN	39,000	35,000	32,500	34,250	27,500	25,500
RANGE - LOW	31,500	24,000	21,000	21,000	17,400	13,500
HIGH	56,000	43,431	39,500	56,000	38,000	40,000

TABLE 7.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1971-72, BY GEOGRAPHIC REGION

POSITION 1	NEW ENGLAND 2	MID- EAST 3	SOUTH- EAST 4	GREAT LAKES 5	PLAINS 6	SOUTH- WEST 7	ROCKY MOUNTAIN 8	FAR WEST 9	TOTAL, ALL REGIONS 10
ELEMENTARY-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	44	118	182	104	39	54	32	172	745
PERCENT OF TOTAL	5.9	15.8	24.4	14.0	5.2	7.2	4.3	23.1	99.9
MEAN	18,770	21,869	15,256	18,162	18,646	15,455	16,547	19,094	18,050
MEDIAN	18,142	21,684	15,733	18,008	18,725	15,082	16,106	19,102	17,993
RANGE - LOW	14,400	13,962	8,578	11,506	12,058	10,000	12,600	14,592	8,578
HIGH	24,272	29,745	23,241	23,359	24,705	20,119	20,990	24,690	29,745
JUNIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	37	114	154	98	38	50	32	156	679
PERCENT OF TOTAL	5.4	16.8	22.7	14.4	5.6	7.4	4.7	23.0	100.0
MEAN	19,936	23,238	16,075	19,643	20,501	16,284	17,662	20,111	19,268
MEDIAN	19,657	22,881	16,393	19,595	20,295	16,057	17,167	19,980	19,164
RANGE - LOW	15,200	15,562	9,782	12,427	12,285	11,560	13,400	14,538	9,782
HIGH	25,675	30,800	27,350	26,226	26,646	20,982	22,575	26,685	30,800
SENIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	42	117	182	98	39	51	32	152	713
PERCENT OF TOTAL	5.9	16.4	25.5	13.7	5.5	7.2	4.5	21.3	100.0
MEAN	21,829	24,489	17,131	21,413	22,032	17,925	18,934	21,984	20,644
MEDIAN	21,192	23,970	17,445	21,440	21,820	17,415	18,728	22,029	20,580
RANGE - LOW	17,200	15,562	10,182	13,694	16,861	11,560	14,000	14,139	10,182
HIGH	29,175	33,000	27,350	28,018	27,795	26,292	24,550	29,260	33,000

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES
FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED
SALARIES FOR CLASSROOM TEACHERS, 1971-72

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELATIONSHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYSTEMS REPORTING
		1.00- 1.09	1.10- 1.19	1.20- 1.29	1.30- 1.39	1.40- 1.49	1.50- 1.79	1.80- 1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
SUPERVISING PRINCIPALS										
ELEMENTARY										
STRATUM 1	1.37	0	1	4	8	4	6	1	0	24
STRATUM 2	1.39	0	2	10	14	14	7	0	0	47
STRATUM 3	1.31	0	6	22	32	5	11	0	0	76
TOTAL--1, 2, AND 3.	1.34	0	9	36	54	23	24	1	0	147
STRATUM 4	1.31	3	18	72	78	32	19	0	0	222
STRATUM 5	1.30	5	37	128	119	44	43	0	0	376
JUNIOR HIGH										
STRATUM 1	1.50	0	0	1	5	5	10	1	0	22
STRATUM 2	1.44	0	0	1	12	16	13	1	0	43
STRATUM 3	1.41	0	1	5	23	23	19	0	0	71
TOTAL--1, 2, AND 3.	1.44	0	1	7	40	44	42	2	0	136
STRATUM 4	1.40	0	2	26	75	59	46	1	0	209
STRATUM 5	1.39	1	10	55	106	103	59	0	0	334
SENIOR HIGH										
STRATUM 1	1.55	0	0	2	0	8	11	3	0	24
STRATUM 2	1.54	0	0	1	3	12	30	1	0	47
STRATUM 3	1.52	0	0	0	9	19	43	6	0	77
TOTAL--1, 2, AND 3.	1.53	0	0	3	12	39	84	10	0	148
STRATUM 4	1.52	0	0	7	16	59	126	3	2	213
STRATUM 5	1.51	0	4	20	38	89	187	14	0	352
COUNSELORS										
STRATUM 1	1.04	6	0	1	0	0	0	0	0	7
STRATUM 2	1.10	11	10	4	1	0	0	0	0	26
STRATUM 3	1.08	22	7	2	1	0	1	0	0	33
TOTAL--1, 2, AND 3.	1.08	39	17	7	2	0	1	0	0	66
STRATUM 4	1.10	40	30	13	2	1	0	0	0	86
STRATUM 5	1.08	61	32	8	1	0	0	0	0	102
DEANS										
STRATUM 1	1.18	0	2	1	0	0	0	0	0	3
STRATUM 2	1.17	3	7	2	2	0	0	0	0	14
STRATUM 3	1.18	2	8	6	2	0	0	0	0	18
TOTAL--1, 2, AND 3.	1.17	5	17	9	4	0	0	0	0	35
STRATUM 4	1.18	7	25	20	4	1	0	0	0	57
STRATUM 5	1.17	12	27	20	2	1	0	0	0	62
LIBRARIANS										
STRATUM 1	1.00	7	0	1	0	0	0	0	0	8
STRATUM 2	1.00	13	0	0	0	0	0	0	0	13
STRATUM 3	1.01	10	3	0	0	0	0	0	0	13
TOTAL--1, 2, AND 3.	1.00	30	3	1	0	0	0	0	0	34
STRATUM 4	1.04	26	5	0	0	0	0	0	0	31
STRATUM 5	1.03	28	5	1	1	0	0	0	0	35
SUPERVISORS										
STRATUM 1	1.38	0	2	4	6	4	3	0	0	19
STRATUM 2	1.33	0	4	8	8	5	8	0	0	33
STRATUM 3	1.35	0	6	11	15	10	5	1	0	48
TOTAL--1, 2, AND 3.	1.35	0	12	23	29	19	16	1	0	100
STRATUM 4	1.27	6	24	35	20	18	10	0	0	113
STRATUM 5	1.25	10	51	37	31	16	14	1	0	160

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES
FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED
SALARIES FOR CLASSROOM TEACHERS, 1971-72 (CONTINUED)

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELATIONSHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYSTEMS REPORTING
		1.00- 1.09	1.10- 1.19	1.20- 1.29	1.30- 1.39	1.40- 1.49	1.50- 1.79	1.80- 1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
CONSULTANTS OR COORDINATORS										
STRATUM 1	1.40	2	2	0	4	4	4	0	1	17
STRATUM 2	1.33	1	2	9	6	3	6	1	0	28
STRATUM 3	1.35	1	6	9	22	12	7	0	0	57
TOTAL--1, 2, AND 3.	1.35	4	10	18	32	19	17	1	1	102
STRATUM 4	1.29	6	22	41	30	22	10	0	0	131
STRATUM 5	1.25	12	34	49	28	20	9	0	0	152
DIRECTORS										
STRATUM 1	1.64	0	0	1	0	1	15	3	2	22
STRATUM 2	1.53	0	0	0	1	12	20	2	0	35
STRATUM 3	1.51	0	1	0	6	17	34	5	0	63
TOTAL--1, 2, AND 3.	1.55	0	1	1	7	30	69	10	2	120
STRATUM 4	1.48	1	3	8	19	52	62	5	1	151
STRATUM 5	1.42	1	10	31	56	64	65	5	0	232
ASSISTANT SUPERINTENDENTS										
STRATUM 1	1.88	0	0	0	0	0	4	7	4	15
STRATUM 2	1.91	0	0	0	0	1	5	8	8	22
STRATUM 3	1.73	0	0	0	0	1	16	6	6	29
TOTAL--1, 2, AND 3.	1.85	0	0	0	0	2	25	21	18	66
STRATUM 4	1.65	0	0	0	3	7	60	13	1	84
STRATUM 5	1.59	0	0	2	6	17	114	18	4	161
ASSOCIATE OR DEPUTY SUPERINTENDENTS										
STRATUM 1	2.18	0	0	0	0	0	0	2	9	11
STRATUM 2	2.09	0	0	0	0	0	1	5	8	14
STRATUM 3	1.87	0	0	0	0	0	3	5	3	11
TOTAL--1, 2, AND 3.	2.07	0	0	0	0	0	4	12	20	36
STRATUM 4	1.61	0	0	0	1	0	21	3	2	27
STRATUM 5	1.59	0	0	0	0	2	31	2	0	35
SUPERINTENDENTS										
STRATUM 1	2.84	0	0	0	0	0	0	0	16	16
STRATUM 2	2.49	0	0	0	0	0	0	0	23	23
STRATUM 3	2.20	0	0	0	0	0	1	8	30	39
TOTAL--1, 2, AND 3.	2.37	0	0	0	0	0	1	8	69	78
STRATUM 4	1.99	0	0	0	0	0	22	44	63	129
STRATUM 5	1.92	0	0	0	1	6	63	86	74	230

TABLE 9.-- MEAN MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS AND FOR SUPERVISORY
AND ADMINISTRATIVE PERSONNEL, 1963-64 TO 1971-72
(REPORTING SYSTEMS WITH ENROLLMENTS OF 25,000 OR MORE)

POSITION 1	SCHOOL YEAR								
	1963-64 2	1964-65 3	1965-66 4	1966-67 5	1967-68 6	1968-69 7	1969-70 8	1970-71 9	1971-72 10
CLASSROOM TEACHERS	8,213	8,611	9,025	9,788	10,530	11,254	12,274	13,317	13,753
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS									
SUPERVISING PRINCIPALS									
ELEMENTARY	11,345	11,732	12,499	13,295	14,378	15,428	16,657	18,113	18,656
JUNIOR HIGH	11,981	12,301	13,115	14,058	15,120	16,289	17,521	19,195	19,771
SENIOR HIGH	12,682	13,236	14,062	14,973	16,188	17,408	18,735	20,462	21,089
ASSISTANT PRINCIPALS									
ELEMENTARY	10,129	10,649	11,316	12,027	12,825	13,596	14,742	16,274	16,742
JUNIOR HIGH	10,419	10,820	11,460	12,120	13,207	14,128	14,988	16,664	17,087
SENIOR HIGH	10,770	11,298	11,889	12,656	13,776	14,766	15,806	17,400	17,794
COUNSELORS	9,183	9,421	10,314	10,960	11,844	12,525	13,484	14,584	15,263
DEANS	10,061	10,278	11,170	11,764	12,911	14,009	14,596	15,450	16,236
CENTRAL-OFFICE ADMINISTRATORS									
SUPERVISORS	12,286	11,756	12,469	13,572	14,492	15,716	16,684	18,152	18,835
CONSULTANTS AND/OR COORDINATORS.	10,924	11,774	12,227	13,938	15,094	16,140	17,523	18,947	19,413
DIRECTORS	13,520	14,184	14,853	16,011	17,061	18,252	19,581	21,393	21,990
ASSISTANT SUPERINTENDENTS	16,669	17,675	18,415	19,246	20,466	21,746	22,929	24,613	25,674
SUPERINTENDENTS	22,522	23,538	24,909	26,017	27,360	28,772	30,398	32,511	34,050
(MEAN MAXIMUM SALARY FOR CLASSROOM TEACHERS= 100.0)									
CLASSROOM TEACHERS	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS									
SUPERVISING PRINCIPALS									
ELEMENTARY	138.1	136.2	138.5	135.8	136.5	137.1	135.7	136.0	135.7
JUNIOR HIGH	145.9	142.9	145.3	143.6	143.6	144.7	142.7	144.1	143.8
SENIOR HIGH	154.4	153.7	155.8	153.0	153.7	154.7	152.6	153.7	153.3
ASSISTANT PRINCIPALS									
ELEMENTARY	123.3	123.7	125.4	122.9	121.8	120.8	120.1	122.2	121.7
JUNIOR HIGH	126.9	125.7	127.0	123.8	125.4	125.5	122.1	125.1	124.2
SENIOR HIGH	131.1	131.2	131.7	129.3	130.8	131.2	128.8	130.7	129.4
COUNSELORS	111.8	109.4	114.3	112.0	112.5	111.3	109.9	109.5	111.0
DEANS	122.5	119.4	123.8	120.2	122.6	124.5	118.9	116.0	118.1
CENTRAL-OFFICE ADMINISTRATORS									
SUPERVISORS	149.6	136.5	138.2	138.7	137.6	139.6	135.9	136.3	137.0
CONSULTANTS AND/OR COORDINATORS.	133.0	136.7	135.5	142.4	143.3	143.4	142.8	142.3	141.2
DIRECTORS	164.6	164.7	164.6	163.6	162.0	162.2	159.5	160.6	159.9
ASSISTANT SUPERINTENDENTS	203.0	205.3	204.0	196.6	194.4	193.2	186.8	184.8	186.7
SUPERINTENDENTS	274.2	273.3	276.0	265.8	259.8	255.7	247.7	244.1	247.6

TABLE 10.-- DISTRIBUTION OF ADMINISTRATIVE SALARY SCHEDULES, CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR CLASSROOM TEACHERS, 1971-72

RELATIONSHIP TO SCHEDULE FOR TEACHERS 1	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
INDEPENDENT(NO APPARENT RELATIONSHIP).	15	24	38	77	73	130
RATIO(OR INDEX)	6	17	30	53	136	216
DOLLAR DIFFERENTIAL	3	6	10	19	20	44
TOTAL NO. OF SYSTEMS REPORTING...	24	47	78	149	229	390
INDEPENDENT(NO APPARENT RELATIONSHIP).	62.5	51.1	48.7	51.7	31.9	33.3
RATIO(OR INDEX)	25.0	36.2	38.5	35.6	59.4	55.4
DOLLAR DIFFERENTIAL	12.5	12.8	12.8	12.8	8.7	11.3
TOTAL	100.0	100.1	100.0	100.1	100.0	100.0

TABLE 11.-- DISTRIBUTION OF INDEX SCHEDULES FOR ADMINISTRATORS, CLASSIFIED ACCORDING TO BASE OF REFERENCE TO SCHEDULES FOR CLASSROOM TEACHERS, 1971-72

BASIS OF RATIO RELATIONSHIP TO TEACHERS' SCHEDULE 1	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
TEACHERS' SCHEDULE = 1.00	16.7	37.5	43.3	38.5	33.1	39.1
TEACHERS' TOP MAXIMUM = 1.00	16.7	12.5	13.3	13.5	10.3	8.4
MAXIMUM OF TEACHER PREPARATION CLASS WHERE ADMINISTRATOR WOULD BELONG = 1.00 .....	...	...	3.3	1.9	5.9	5.1
TEACHERS' MASTER'S DEGREE MAXIMUM = 1.00	33.3	6.3	20.0	17.3	22.1	13.0
TEACHERS' BACHELOR'S DEGREE MINIMUM = 1.00	33.3	18.8	6.7	13.5	14.7	18.1
OTHER .....	...	25.0	13.3	15.4	14.0	16.3
TOTAL	100.0	100.1	99.9	100.1	100.1	100.0
NUMBER OF SYSTEMS REPORTING	6	16	30	52	136	215

1971-72 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
ALABAMA							
1 ANNISTON (7,074)	8,100	11,087	11,275	13,820	...	...	22,100
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.39	1.71	...	...	2.73
2 CULLMAN CO. (EXCL. CULLMAN) (8,816)	8,136	...	...	...	11,496	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.41	...	1.84
3 DECATUR (9,380)	9,050	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
4 HUNTSVILLE (36,569)	9,854	...	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.18
5 JACKSON CO. (EXCL. SCOTTSBORO) (6,795)	7,682	...	...	...	...	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.95
6 LAWRENCE CO., MOULTON (7,089)	8,482	11,489	11,408	...	...	...	13,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.34	...	...	...	1.59
7 MADISON CO., (EXCL. HUNTSVILLE) (10,958)	9,176	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.40
8 MOBILE (69,254)	8,394	13,245	13,773	...	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.58	1.64	...	...	...	3.10
9 MONTGOMERY CO. (38,588)	8,556	16,300	...	...	17,275	21,594	24,679
RATIO TO TEACHERS' MAXIMUM	1.00	1.91	...	...	2.02	2.52	2.88
10 MORGAN CO. (EXCL. DECATUR) (8,945)	7,791	...	...	...	14,500	...	17,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.86	...	2.25
11 PHENIX CITY (6,221)	8,184	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
ALASKA							
12 ANCHORAGE (31,880)	20,700	...	23,597	29,196	31,695	31,695	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.14	1.41	1.53	1.53	...
13 FAIRBANKS (8,575)	21,000	...	...	27,738	28,516	...	31,907
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.32	1.36	...	1.52
ARIZONA							
14 CARTWRIGHT (ELEM.) (11,238)	14,060	...	14,000	18,000	24,000	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.00	1.28	1.71	...	1.78
15 FLAGSTAFF (8,074)	13,300	15,162	15,162	...	23,275	...	26,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.14	...	1.75	...	2.00
16 GLENOALE (H.S.) (11,160)	14,859	...	...	21,120	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.42	...	...	...
17 MESA (21,520)	13,815	15,220	18,612	...	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.35	...	...	...	2.39
18 PHOENIX DIST. 1 (ELEM.) (11,004)	13,264	...	17,213	17,213	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.30	...	...	2.04
19 PHOENIX (H.S.) (29,062)	15,150	22,889	22,889	25,209	29,144	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	1.51	1.66	1.92	...	2.31
20 ROOSEVELT DIST., PHOENIX (ELEM.) (10,408)	12,992	...	15,419	16,900	19,600	19,600	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.30	1.51	1.51	1.73
21 SCOTTSDALE (28,734)	15,594	...	16,650	21,400	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.07	1.37	...	...	2.05
22 TEMPE (ELEM.) (10,400)	14,925	17,939	20,119	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.35	...	...	...	...
23 TUCSON (56,538)	14,479	19,498	19,163	21,840	26,786	30,406	36,897
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.32	1.51	1.85	2.10	2.55
24 WASHINGTON DIST. 6, PHOENIX (ELEM.) (19,570)	12,787	...	16,577	...	...	...	24,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	1.90
ARKANSAS							
25 FORT SMITH (13,312)	8,702	...	10,181	14,000	17,000	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.61	1.95	...	2.87

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
10,529 1.30	...	10,529 1.30	...	11,617 1.43	11,617 1.43	10,890 1.34	14,180 1.75	14,700 1.81	INDEPENDENT	3, 12	1
...	8,736 1.07	8,736 1.07	8,736 1.07	11,100 1.36	11,100 1.36	11,100 1.36	INDEPENDENT		2
...	11,850 1.31	11,850 1.31	11,850 1.31	13,550 1.50	15,550 1.72	DOLLAR DIF- FERENTIAL	3, 5	3
...	11,932 1.21	12,232 1.24	13,818 1.40	12,636 1.28	13,922 1.41	15,606 1.58	RATIO	3, 7, 80	4
...	9,482 1.23	9,782 1.27	10,182 1.33	DOLLAR DIF- FERENTIAL		5
...	9,532 1.12	9,532 1.12	9,532 1.12	10,642 1.25	10,942 1.29	11,489 1.35	DOLLAR DIF- FERENTIAL		6
...	11,562 1.26	11,562 1.26	12,479 1.36	RATIO	7	7
...	10,348 1.23	10,788 1.29	11,448 1.36	11,888 1.42	15,005 1.79	INDEPENDENT	5, 6	8
...	11,136 1.30	13,596 1.59	15,504 1.81	INDEPENDENT		9
...	9,313 1.20	...	...	10,578 1.36	11,103 1.43	12,253 1.57	INDEPENDENT	3, 13	10
...	10,530 1.29	11,250 1.37	13,428 1.64	DOLLAR DIF- FERENTIAL	3, 4	11
...	22,064 1.07	22,064 1.07	22,290 1.08	24,690 1.19	24,690 1.19	27,691 1.34	RATIO	5, 10	12
...	22,925 1.09	23,827 1.13	25,625 1.22	24,125 1.15	25,027 1.19	26,825 1.28	RATIO	5, 10	13
...	15,000 1.07	15,000 1.07	...	18,000 1.28	18,000 1.28	...	INDEPENDENT		14
...	14,830 1.12	15,694 1.18	16,559 1.25	18,354 1.38	19,219 1.45	20,083 1.51	RATIO	8	15
...	17,300 1.16	...	...	...	19,030 1.28	...	...	21,120 1.42	INDEPENDENT		16
...	17,147 1.24	18,612 1.35	17,766 1.29	19,393 1.40	20,383 1.48	RATIO	7	17
...	13,770 1.04	...	...	16,808 1.27	...	...	RATIO	11	18
...	22,889 1.51	...	...	24,206 1.60	INDEPENDENT		19
...	15,000 1.15	...	...	17,700 1.36	...	...	RATIO	11	20
...	17,850 1.14	...	18,700 1.20	19,600 1.26	...	20,500 1.31	INDEPENDENT		21
...	17,939 1.20	17,939 1.20	...	20,119 1.35	20,846 1.40	...	INDEPENDENT		22
...	17,156 1.18	...	...	17,825 1.23	19,833 1.37	18,829 1.30	19,163 1.32	21,840 1.51	RATIO	70	23
...	15,943 1.25	...	...	17,844 1.40	...	...	RATIO	14	24
...	9,311 1.07	...	...	10,007 1.15	10,442 1.20	10,965 1.26	11,835 1.36	13,053 1.50	RATIO	7	25

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERINTENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	
1	2	3	4	5	6	7	8
ARKANSAS (CONTINUED)							
26 LITTLE ROCK (24,454)	9,396	...	...	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.93
27 NORTH LITTLE ROCK (13,088)	7,728	...	...	...	...	...	19,044
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.46
CALIFORNIA							
28 ABC DIST., ARTESIA (18,547)	14,500	16,992	18,576	23,184	24,192	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	1.28	1.60	1.67	...	...
29 ACALANES DIST., LAFAYETTE (H.S.) (7,275)	15,755	...	...	20,480	...	...	27,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	1.73
30 ALAMEDA (12,637)	15,427	19,360	...	22,688	25,108	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.47	1.63	...	1.94
31 ALHAMBRA (18,036)	15,630	19,404	18,756	23,364	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.20	1.49	...	...	...
32 ALUM ROCK, SAN JOSE (ELEM.) (15,945)	15,196	...	19,375	22,414	23,934	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.47	1.58	...	2.04
33 ALVORD DIST., RIVERSIDE (8,626)	14,212	...	19,542	22,029	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.55	...	...	...
34 ANAHEIM (ELEM.) (13,174)	15,291	...	18,709	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	...	...	...	...
35 ANAHEIM (H.S.) (36,655)	16,776	...	19,700	22,515	26,540	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.34	1.58	...	...
36 ANTELOPE VALLEY, LANCASTER (H.S.) (6,968)	15,972	...	18,711	22,455	25,255	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.41	1.58	...	1.69
37 ARCAOIA (10,148)	16,198	18,076	20,556	...	...	...	28,628
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.27	...	...	...	1.77
38 AZUSA (12,727)	14,656	...	20,882	22,057	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.50	...	...	...
39 BAKERSFIELD (ELEM.) (23,258)	13,170	15,438	...	20,481	...	...	28,325
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	1.56	...	...	2.15
40 BALDWIN PARK (12,816)	14,166	17,556	18,960	21,060	23,196	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.34	1.49	1.64	...	1.94
41 BARSTOW (10,208)	14,150	...	19,340	21,140	25,400	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.49	1.80	...	1.91
42 BASSETT, LA PUENTE (8,586)	14,741	20,160	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	...	...	...	...	1.70
43 BELLFLOWER (12,428)	14,453	...	20,628	21,516	...	...	30,316
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.49	...	...	2.10
44 BERKELEY (15,207)	16,211	...	20,588	...	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	...	...	...	2.04
45 BONITA, SAN DIMAS (7,575)	14,720	...	20,453	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.39	...	...	...	...
46 BURBANK (15,183)	16,154	21,161	21,161	24,918	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.31	1.54	...	...	...
47 CAJON VALLEY DIST., EL CAJON (ELEM.) (12,757)	15,860	...	19,625	21,131	...	25,649	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.33	...	1.62	...
48 CAMPBELL (ELEM.) (11,100)	16,013	19,115	20,976	25,318	28,420	...	27,798
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.31	1.58	1.77	...	1.74
49 CAMPBELL (H.S.) (13,918)	16,204	22,649	19,709	23,520	25,154	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.22	1.45	1.55	...	...
50 CAPISTRANO (7,300)	14,404	...	17,150	22,092	24,426	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.53	1.70	...	...
51 CASTRO VALLEY (8,603)	15,212	...	18,279	22,114	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.45	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	OEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	10,695	...	...	10,158	11,470	12,358	12,766	14,289	DOLLAR DIF- FERENTIAL	3	26
...	1.14	...	...	1.08	1.22	1.32	1.36	1.52			
9,078	...	8,253	...	...	...	9,628	11,471	12,296	RATIO	10	27
1.17	...	1.07	...	...	...	1.25	1.48	1.59			
16,272	16,272	15,840	...	16,272	19,152	19,152	19,872	21,600	RATIO	3, 6, 19	28
1.12	1.12	1.09	...	1.12	1.32	1.32	1.37	1.49			
...	...	...	...	...	20,480	...	...	23,630	RATIO	5, 8	29
...	...	...	...	...	1.30	...	...	1.50			
18,150	18,150	...	17,847	...	19,360	20,570	...	22,385	RATIO	3, 7	30
1.18	1.18	...	1.16	...	1.25	1.33	...	1.45			
18,443	...	...	...	...	20,999	19,090	...	23,832	INDEPENDENT	3	31
1.18	...	...	...	...	1.34	1.22	...	1.52			
...	...	...	17,096	17,855	...	20,135	20,894	...	RATIO	3	32
...	...	...	1.13	1.17	...	1.33	1.37	...			
16,344	...	...	...	17,054	18,476	18,476	19,897	21,318	RATIO	4, 7	33
1.15	...	...	...	1.20	1.30	1.30	1.40	1.50			
...	...	...	...	...	...	20,365	...	...	INDEPENDENT		34
...	...	...	...	...	...	1.33	...	...	
18,034	...	...	...	17,825	19,435	...	20,910	22,515	INDEPENDENT	81	35
1.07	...	...	...	1.06	1.16	...	1.25	1.34			
16,672	...	...	...	...	20,072	...	...	22,455	RATIO	20	36
1.04	...	...	...	...	1.26	...	...	1.41			
18,076	...	...	...	19,452	20,556	20,556	21,960	...	INDEPENDENT	50	37
1.12	...	...	...	1.20	1.27	1.27	1.36	...			
...	...	...	...	16,122	19,639	19,639	20,372	22,057	RATIO	3	38
...	...	...	...	1.10	1.34	1.34	1.39	1.50			
14,406	...	15,365	...	...	...	16,328	16,773	...	INDEPENDENT	3	39
1.09	...	1.17	...	...	...	1.24	1.27	...			
16,402	...	14,911	...	...	18,960	18,960	18,960	21,060	INDEPENDENT	3	40
1.16	...	1.05	...	...	1.34	1.34	1.34	1.49			
...	...	...	16,271	16,985	20,480	17,982	18,560	21,800	RATIO	3, 5, 21	41
...	...	...	1.15	1.20	1.45	1.27	1.31	1.54			
...	16,510	...	...	18,480	20,520	19,129	21,228	21,756	RATIO	5, 22	42
...	1.12	...	...	1.25	1.39	1.30	1.44	1.48			
15,700	...	...	16,700	17,100	18,912	18,912	19,392	21,516	RATIO	5, 22	43
1.09	...	...	1.16	1.18	1.31	1.31	1.34	1.49			
17,994	18,318	16,211	18,805	19,129	20,264	20,426	20,588	24,479	RATIO	7	44
1.11	1.13	1.00	1.16	1.18	1.25	1.26	1.27	1.51			
...	...	...	...	17,363	17,963	18,430	20,735	22,566	INDEPENDENT	3	45
...	...	...	...	1.18	1.22	1.25	1.41	1.53			
17,779	...	...	...	20,237	21,161	21,161	21,310	24,918	RATIO	7	46
1.10	...	...	...	1.25	1.31	1.31	1.32	1.54			
...	...	...	...	18,571	...	19,625	20,378	...	RATIO	5, 7	47
...	...	...	...	1.17	...	1.24	1.28	...			
...	...	...	19,115	...	...	21,596	...	...	RATIO	5, 7	48
...	...	...	1.19	...	...	1.35	...	...	
...	...	...	...	...	...	...	...	24,609	INDEPENDENT	4	49
...	...	...	...	...	...	...	...	1.52			
15,479	...	...	...	18,523	18,523	18,523	19,621	21,406	RATIO	4, 5, 8	50
1.07	...	...	...	1.29	1.29	1.29	1.36	1.49			
16,064	18,279	...	...	...	18,988	18,988	19,699	22,114	RATIO	3, 23	51
1.06	1.20	...	...	...	1.25	1.25	1.29	1.45			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
52 CENTINELA VALLEY, HAWTHORNE (H.S.) (7,072) RATIO TO TEACHERS' MAXIMUM	15,883 1.00	...	...	20,767 1.31	...	...	30,000 1.89
53 CENTRALIA, BUENA PARK (ELEM.) (7,063) RATIO TO TEACHERS' MAXIMUM	14,450 1.00	...	20,370 1.41	...	...	...	...
54 CHAFFEY DIST., ONTARIO (H.S.) (10,547) RATIO TO TEACHERS' MAXIMUM	15,426 1.00	...	...	19,437 1.26	24,682 1.60	26,996 1.75	30,852 2.00
55 CHICO (9,436) RATIO TO TEACHERS' MAXIMUM	12,640 1.00	...	...	18,957 1.50	20,723 1.64	...	29,000 2.29
56 CHINO (9,159) RATIO TO TEACHERS' MAXIMUM	14,207 1.00	...	...	19,890 1.40	...	...	...
57 CHULA VISTA (ELEM.) (16,673) RATIO TO TEACHERS' MAXIMUM	15,987 1.00	20,409 1.28	22,349 1.40	24,162 1.51	26,765 1.67	...	...
58 CLAREMONT (7,146) RATIO TO TEACHERS' MAXIMUM	16,773 1.00	...	17,512 1.04	17,512 1.04	...	...	26,500 1.58
59 CLOVIS (8,425) RATIO TO TEACHERS' MAXIMUM	13,720 1.00	...	16,464 1.20	...	23,324 1.70	...	...
60 COLTON (12,081) RATIO TO TEACHERS' MAXIMUM	14,700 1.00	...	17,787 1.21	20,727 1.41	23,814 1.62	...	27,500 1.87
61 COMPTON (39,928) RATIO TO TEACHERS' MAXIMUM	14,490 1.00	19,562 1.35	18,837 1.30	25,358 1.75	26,807 1.85	...	35,000 2.42
62 CORONA (14,985) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	17,500 1.25	21,000 1.50	...	...	...
63 COVINA-VALLEY, COVINA (16,834) RATIO TO TEACHERS' MAXIMUM	15,200 1.00	19,452 1.28	20,160 1.33	22,944 1.51	...	...	...
64 CULVER CITY (6,959) RATIO TO TEACHERS' MAXIMUM	15,300 1.00	...	23,340 1.53	24,468 1.60	...	...	...
65 CUPERTINO (ELEM.) (23,185) RATIO TO TEACHERS' MAXIMUM	15,270 1.00	...	20,160 1.32	21,700 1.42	...	...	30,000 1.96
66 CYPRESS (ELEM.) (7,290) RATIO TO TEACHERS' MAXIMUM	14,300 1.00	...	...	...	...	...	...
67 DESERT SANDS, INDIO (7,375) RATIO TO TEACHERS' MAXIMUM	14,472 1.00	...	...	...	...	...	...
68 DOWNEY (18,114) RATIO TO TEACHERS' MAXIMUM	14,643 1.00	18,052 1.23	19,680 1.34	21,752 1.49	25,008 1.71	...	...
69 EAST WHITTIER (ELEM.) (10,826) RATIO TO TEACHERS' MAXIMUM	15,010 1.00	16,411 1.09	16,411 1.09	21,259 1.42	...	...	...
70 EL MONTE (ELEM.) (9,827) RATIO TO TEACHERS' MAXIMUM	14,400 1.00	...	19,166 1.33	...	...	...	...
71 EL MONTE (H.S.) (7,237) RATIO TO TEACHERS' MAXIMUM	15,760 1.00	...	17,336 1.10	24,270 1.54	26,004 1.65	...	...
72 EL RANCHO OIST., PICO RIVERA (14,337) RATIO TO TEACHERS' MAXIMUM	14,342 1.00	...	18,209 1.27	21,974 1.53	...	...	25,725 1.79
73 ESCONIDIO (ELEM.) (7,387) RATIO TO TEACHERS' MAXIMUM	14,600 1.00	...	20,698 1.42	21,622 1.48	...	...	26,000 1.78
74 FAIRFIELD-SUISUN, FAIRFIELD (11,735) RATIO TO TEACHERS' MAXIMUM	14,720 1.00	...	...	20,544 1.40	...	...	26,000 1.77
75 FREMONT (32,473) RATIO TO TEACHERS' MAXIMUM	16,244 1.00	...	22,049 1.36	24,443 1.50	26,238 1.62	28,333 1.74	32,000 1.97
76 FULLERTON (ELEM.) (13,065) RATIO TO TEACHERS' MAXIMUM	14,800 1.00	...	17,403 1.18	19,370 1.31	...	...	...
77 FULLERTON (H.S.) (15,147) RATIO TO TEACHERS' MAXIMUM	15,900 1.00	20,670 1.30	...	24,963 1.57	...	...	38,000 2.39
78 GARDEN GROVE (52,152) RATIO TO TEACHERS' MAXIMUM	14,300 1.00	18,590 1.30	19,305 1.35	22,165 1.55	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
16,921	...	...	...	...	21,505	...	...	29,260	RATIO	5, 8	52
1.07	...	...	...	...	1.35	...	...	1.84			
...	...	...	16,250	...	...	18,940	...	...	INDEPENDENT		53
...	...	...	1.12	...	...	1.31	...	...	
16,891	19,437	...	...	...	20,979	...	...	23,139	RATIO	4, 8	54
1.09	1.26	...	...	...	1.36	...	...	1.50			
...	15,667	...	...	16,298	16,298	16,427	17,819	19,600	RATIO	7	55
...	1.24	...	...	1.29	1.29	1.30	1.41	1.55			
...	16,338	...	...	17,048	19,179	18,469	20,600	22,021	RATIO	3, 5, 24	56
...	1.15	...	...	1.20	1.35	1.30	1.45	1.55			
...	...	...	...	...	...	20,409	...	...	INDEPENDENT		57
...	...	...	...	...	...	1.28	...	...	
...	...	...	...	17,460	19,104	19,104	19,920	21,564	INDEPENDENT		58
...	...	...	...	1.04	1.14	1.14	1.19	1.29			
...	16,464	...	15,092	16,464	17,836	17,836	18,522	20,580	RATIO	7	59
...	1.20	...	1.10	1.20	1.30	1.30	1.35	1.50			
16,317	17,346	...	...	17,346	17,640	19,257	19,992	22,197	RATIO	5, 7	60
1.11	1.18	...	...	1.18	1.20	1.31	1.36	1.51			
...	...	14,490	17,388	18,837	19,562	21,735	22,025	22,460	RATIO	3, 33	61
...	...	1.00	1.20	1.30	1.35	1.50	1.52	1.55			
16,100	...	...	16,100	16,800	18,200	18,200	19,600	21,700	RATIO	4, 7	62
1.15	...	...	1.15	1.20	1.30	1.30	1.40	1.55			
19,452	20,160	...	...	20,160	21,132	21,132	21,132	22,944	INDEPENDENT	3	63
1.28	1.33	...	...	1.33	1.39	1.39	1.39	1.51			
17,176	...	17,570	...	19,940	19,940	19,940	23,904	24,468	INDEPENDENT		64
1.12	...	1.15	...	1.30	1.30	1.30	1.56	1.60			
...	...	...	18,130	18,130	...	20,160	20,600	...	INDEPENDENT	3	65
...	...	...	1.19	1.19	...	1.32	1.35	...			
...	...	...	...	...	...	19,257	...	...	INDEPENDENT	3	66
...	...	...	...	...	...	1.35	...	...	
15,196	16,643	...	15,557	15,557	19,103	18,090	18,235	22,432	RATIO	4, 5, 7	67
1.05	1.15	...	1.07	1.07	1.32	1.25	1.26	1.55			
15,333	16,868	...	...	18,200	20,124	19,384	19,976	22,344	INDEPENDENT	4	68
1.05	1.15	...	...	1.24	1.37	1.32	1.36	1.53			
16,411	...	...	16,411	...	...	19,931	...	...	RATIO	25	69
1.09	...	...	1.09	...	...	1.33	...	...	
...	...	...	15,433	...	...	19,912	...	...	RATIO	6, 26	70
...	...	...	1.07	...	...	1.38	...	...	
17,336	...	15,760	...	...	20,803	...	...	24,270	RATIO	5, 8	71
1.10	...	1.00	...	...	1.32	...	...	1.54			
16,546	18,137	...	16,546	18,137	19,462	19,462	20,520	21,974	RATIO	5, 8	72
1.15	1.26	...	1.15	1.26	1.36	1.36	1.43	1.53			
14,900	...	...	17,029	17,029	...	18,762	18,762	...	DOLLAR DIFF- FERENTIAL	4	73
1.02	...	...	1.17	1.17	...	1.29	1.29	...			
...	...	...	...	15,875	17,760	17,760	18,456	20,544	INDEPENDENT		74
...	...	...	...	1.08	1.21	1.21	1.25	1.40			
17,338	...	...	18,158	19,654	20,852	20,553	21,749	24,144	INDEPENDENT		75
1.07	...	...	1.12	1.21	1.28	1.27	1.34	1.49			
15,857	...	...	16,138	16,138	...	19,089	19,370	...	INDEPENDENT	3	76
1.07	...	...	1.09	1.09	...	1.29	1.31	...			
...	...	...	...	...	21,465	...	...	24,963	RATIO	3, 8	77
...	...	...	...	...	1.35	...	...	1.57			
15,730	19,305	...	19,305	19,305	20,020	20,020	20,735	22,165	RATIO	3, 82	78
1.10	1.35	...	1.35	1.35	1.40	1.40	1.45	1.55			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUEO)							
79 GARVEY (ELEM.) (6,752)	14,030	...	19,267	20,267	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.44	...	...	...
80 GLENOALE (25,289)	14,850	20,941	19,196	24,149	...	27,686	34,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.29	1.63	...	1.86	2.32
81 GLENODRA (9,179)	14,538	...	...	...	23,336	23,985	28,469
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.61	1.65	1.96
82 GRANT DIST., SACRAMENTO (H.S.) (14,103)	14,235	...	...	...	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.25
83 HAYWARD (27,799)	15,055	17,525	19,414	22,756	...	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.29	1.51	...	...	1.96
84 HUENEME, PORT HUENEME (ELEM.) (6,955)	15,340	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
85 HUNTINGTON BEACH (H.S.) (15,364)	15,315	21,672	...	23,640	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	1.54	...	...	1.96
86 INGLEWOOD (13,010)	15,169	20,509	23,420	25,787	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.54	1.70	...	...	...
87 JEFFERSON, DALY CITY (ELEM.) (9,734)	14,260	...	17,825	21,116	...	...	27,984
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.48	...	...	1.96
88 JEFFERSON, DALY CITY (H.S.) (7,356)	15,544	...	...	...	...	26,251	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	1.69	1.87
89 JURUPA (9,207)	14,144	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
90 LAGUNA SALADA, PACIFICA (ELEM.) (9,022)	14,443	...	18,503	19,451	19,992	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.35	1.38	...	...
91 LA MESA-SPRING VALLEY (ELEM.) (14,830)	15,565	...	17,136	18,464	20,188	20,906	28,754
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.19	1.30	1.34	1.85
92 LANCASTER (ELEM.) (6,956)	13,750	...	15,540	...	21,735	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	...	1.58	...	1.93
93 LITTLE LAKE DIST., SANTA FE SPRINGS (ELEM.) (6,555)	14,270	18,084	15,070	...	21,228	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.06	...	1.49	...	1.75
94 LIVERMORE VALLEY, LIVERMORE (12,400)	15,956	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
95 LOMPOC (14,011)	13,745	...	19,263	21,594	24,926	...	29,604
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.57	1.81	...	2.15
96 LONG BEACH (68,557)	16,205	25,254	26,736	28,712	...	31,676	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.56	1.65	1.77	...	1.95	...
97 LOS ANGELES (648,986)	14,730	24,286	33,786	30,276	35,679	41,500	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.65	2.29	2.06	2.42	2.82	...
98 LYNWOOD (8,533)	14,746	...	18,936	21,240	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.44	...	...	...
99 MADERA (7,930)	12,426	...	15,408	...	...	...	24,296
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	...	...	...	1.96
100 MARYSVILLE (8,564)	12,685	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
101 MILPITAS (9,015)	15,895	...	...	...	...	26,431	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	1.66	...
102 MODESTO (20,850)	14,300	19,233	...	20,958	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	...	1.47	...	...	...
103 MONROVIA (6,784)	14,746	...	...	21,373	25,727	...	29,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.45	1.74	...	1.98
104 MONTEBELLO (25,822)	14,996	17,095	19,795	20,994	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.32	1.40	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	19,267	19,267	...	19,267	20,267	...	RATIO	4, 7	79
...	...	...	1.37	1.37	...	1.37	1.44	...			
16,728	...	...	...	18,462	19,040	19,040	21,580	24,149	RATIO	7	80
1.13	...	...	...	1.24	1.28	1.28	1.45	1.63			
...	...	...	...	17,690	18,574	18,574	20,386	21,602	INDEPENDENT		81
...	...	...	...	1.22	1.28	1.28	1.40	1.49			
15,658	15,658	...	...	17,082	18,149	...	19,929	21,352	RATIO	5, 7	82
1.10	1.10	...	...	1.20	1.27	...	1.40	1.50			
...	18,397	...	15,655	16,508	19,123	19,414	19,995	22,320	RATIO	5, 8	83
...	1.22	...	1.04	1.10	1.27	1.29	1.33	1.48			
16,900	...	...	16,900	16,900	...	19,100	19,400	...	RATIO	27	84
1.10	...	...	1.10	1.10	...	1.25	1.26	...			
20,196	...	16,463	...	...	23,148	...	...	24,624	INDEPENDENT	5	85
1.32	...	1.07	...	...	1.51	...	...	1.61			
17,491	18,165	...	18,165	18,165	20,614	20,020	23,420	25,787	RATIO	5, 28	86
1.15	1.20	...	1.20	1.20	1.36	1.32	1.54	1.70			
14,735	...	14,260	...	17,112	...	18,538	19,964	...	RATIO	3, 5, 8	87
1.03	...	1.00	...	1.20	...	1.30	1.40	...			
...	...	...	...	...	20,897	...	...	24,263	RATIO	3, 4, 5, 8	88
...	...	...	...	...	1.34	...	...	1.56			
14,851	16,973	...	...	16,973	18,812	17,680	19,094	21,216	RATIO	3, 29	89
1.05	1.20	...	...	1.20	1.33	1.25	1.35	1.50			
...	...	...	16,473	...	...	18,097	...	...	DOLLAR DIFF- FERENTIAL		90
...	...	...	1.14	...	...	1.25	...	...	
16,481	...	...	17,091	17,091	...	18,464	19,075	...	RATIO	5, 7	91
1.06	...	...	1.10	1.10	...	1.19	1.23	...			
...	...	...	14,978	...	...	19,017	...	...	INDEPENDENT		92
...	...	...	1.09	...	...	1.38	...	...	
14,270	...	...	15,447	16,577	...	19,596	19,596	...	RATIO	9	93
1.00	...	...	1.08	1.16	...	1.37	1.37	...			
...	18,296	...	18,296	19,171	20,046	20,920	21,795	22,670	INDEPENDENT		94
...	1.15	...	1.15	1.20	1.26	1.31	1.37	1.42			
14,944	16,918	...	15,746	16,918	18,091	18,091	19,263	21,594	INDEPENDENT	3	95
1.09	1.23	...	1.15	1.23	1.32	1.32	1.40	1.57			
17,015	...	16,205	18,989	18,989	19,813	21,873	21,873	26,736	INDEPENDENT	3	96
1.05	...	1.00	1.17	1.17	1.22	1.35	1.35	1.65			
15,540	...	14,730	17,842	19,921	19,921	20,471	22,880	22,880	RATIO	10	97
1.05	...	1.00	1.21	1.35	1.35	1.39	1.55	1.55			
...	18,936	...	18,936	18,936	19,824	19,824	21,240	22,116	RATIO	9, 55	98
...	1.28	...	1.28	1.28	1.34	1.34	1.44	1.50			
13,296	13,917	13,669	...	14,041	15,905	16,154	16,775	17,521	RATIO	3, 7	99
1.07	1.12	1.10	...	1.13	1.28	1.30	1.35	1.41			
12,685	15,603	...	15,856	16,110	16,491	17,125	17,759	19,028	RATIO	3, 4, 6, 7	100
1.00	1.23	...	1.25	1.27	1.30	1.35	1.40	1.50			
17,325	...	...	18,684	19,459	20,543	21,783	22,557	24,107	RATIO	4, 5, 7	101
1.09	...	...	1.18	1.22	1.29	1.37	1.42	1.52			
...	17,507	...	...	17,794	18,370	19,233	19,807	22,397	INDEPENDENT		102
...	1.22	...	...	1.24	1.28	1.34	1.39	1.57			
...	...	...	19,400	19,496	20,581	20,581	21,373	23,748	RATIO	8	103
...	...	...	1.32	1.32	1.40	1.40	1.45	1.61			
16,196	19,795	...	...	...	...	19,795	20,994	23,394	RATIO	8	104
1.08	1.32	...	...	...	...	1.32	1.40	1.56			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
105 MOUNTAIN VIEW, EL MONTE (ELEM.) (6,089) RATIO TO TEACHERS' MAXIMUM	14,440 1.00	... ...	... ...	20,505 1.42	... ...	... ...	27,040 1.87
106 MT. DIABLO, CONCORD (48,003) RATIO TO TEACHERS' MAXIMUM	15,187 1.00	19,710 1.30	19,710 1.30	......	......	......	......
107 NAPA VALLEY, YOUNTVILLE (15,477) RATIO TO TEACHERS' MAXIMUM	14,360 1.00	... ...	18,578 1.29	......	......	......	......
108 NEW HAVEN, UNION CITY (6,359) RATIO TO TEACHERS' MAXIMUM	15,540 1.00	... ...	21,805 1.40	22,689 1.46	24,015 1.55	... ...	25,000 1.61
109 NEWPORT-MESA, NEWPORT BEACH (26,619) RATIO TO TEACHERS' MAXIMUM	14,897 1.00	17,268 1.16	19,980 1.34	22,082 1.48	... ...	... ...	33,000 2.22
110 NORWALK-LA MIRADA (34,000) RATIO TO TEACHERS' MAXIMUM	14,790 1.00	... ...	20,208 1.37	23,124 1.56	......	......	......
111 NOVATO (11,751) RATIO TO TEACHERS' MAXIMUM	14,792 1.00	... ...	... ...	19,864 1.34	......	......	......
112 OAK GROVE (ELEM.) (11,337) RATIO TO TEACHERS' MAXIMUM	16,224 1.00	... ...	22,169 1.37	23,912 1.47	24,982 1.54	......	......
113 OAKLAND (63,110) RATIO TO TEACHERS' MAXIMUM	15,264 1.00	19,808 1.30	20,708 1.36	21,608 1.42	......	......	......
114 OCEANSIDE (9,600) RATIO TO TEACHERS' MAXIMUM	15,803 1.00	... ...	23,152 1.47	22,418 1.42	23,888 1.51	... ...	28,500 1.80
115 OCEAN VIEW, HUNTINGTON BEACH (ELEM.) (13,615) RATIO TO TEACHERS' MAXIMUM	13,935 1.00	......	......	......	......	......	......
116 ONTARIO-MONTCLAIR, ONTARIO (ELEM.) (17,488) RATIO TO TEACHERS' MAXIMUM	14,350 1.00	... ...	19,229 1.34	......	......	......	......
117 ORANGE (27,142) RATIO TO TEACHERS' MAXIMUM	14,797 1.00	... ...	19,976 1.35	21,826 1.48	......	......	......
118 OXNARD (H.S.) (13,916) RATIO TO TEACHERS' MAXIMUM	14,946 1.00	... ...	... ...	19,837 1.33	22,637 1.51	... ...	33,075 2.21
119 PAJARO VALLEY, WATSONVILLE (12,712) RATIO TO TEACHERS' MAXIMUM	12,950 1.00	16,188 1.25	18,130 1.40	19,684 1.52	... ...	... ...	24,000 1.85
120 PALO ALTO (14,658) RATIO TO TEACHERS' MAXIMUM	17,040 1.00	... ...	24,140 1.42	26,685 1.57	......	......	......
121 PALOS VERDES (17,060) RATIO TO TEACHERS' MAXIMUM	15,941 1.00	... ...	22,293 1.40	24,444 1.53	......	......	......
122 PARAMOUNT (9,937) RATIO TO TEACHERS' MAXIMUM	15,600 1.00	18,825 1.21	19,245 1.23	23,085 1.48	......	......	......
123 PASADENA (29,274) RATIO TO TEACHERS' MAXIMUM	15,840 1.00	22,296 1.41	23,021 1.45	24,470 1.54	26,974 1.70	......	......
124 PETALUMA (8,557) RATIO TO TEACHERS' MAXIMUM	14,055 1.00	... ...	17,504 1.25	19,894 1.42	20,791 1.48	......	......
125 PITTSBURG (6,105) RATIO TO TEACHERS' MAXIMUM	15,543 1.00	18,476 1.19	18,696 1.20	21,437 1.38	23,461 1.51	... ...	26,000 1.67
126 PLACENTIA (12,386) RATIO TO TEACHERS' MAXIMUM	14,673 1.00	... ...	... ...	23,917 1.63	24,651 1.68	... ...	26,750 1.82
127 POMONA (22,610) RATIO TO TEACHERS' MAXIMUM	14,628 1.00	17,553 1.20	20,625 1.41	21,064 1.44	25,014 1.71	... ...	29,500 2.02
128 REOLANOS (12,686) RATIO TO TEACHERS' MAXIMUM	14,330 1.00	... ...	18,530 1.29	21,610 1.51	25,530 1.78	......	......
129 RECONO BEACH (ELEM.) (11,057) RATIO TO TEACHERS' MAXIMUM	14,619 1.00	... ...	20,683 1.41	... ...	24,122 1.65	......	......
130 REDWOOD CITY (ELEM.) (10,274) RATIO TO TEACHERS' MAXIMUM	15,563 1.00	... ...	19,834 1.27	... ...	... ...	... ...	33,000 2.12
131 RIALTO (12,834) RATIO TO TEACHERS' MAXIMUM	14,118 1.00	... ...	19,906 1.41	18,495 1.31	24,000 1.70	... ...	27,000 1.91

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
15,884	...	...	16,750	16,750	...	19,783	19,783	...	RATIO	5,32	105
1.10	...	...	1.16	1.16	...	1.37	1.37	...			
...	...	...	18,346	18,953	19,710	20,013	20,772	22,895	RATIO	3, 8	106
...	...	...	1.21	1.25	1.30	1.32	1.37	1.51			
15,485	17,875	...	...	17,875	18,578	18,578	19,984	21,390	RATIO	5, 7	107
1.08	1.24	...	...	1.24	1.29	1.29	1.39	1.49			
16,130	...	...	...	...	...	20,109	21,657	21,657	RATIO	7	108
1.04	...	...	...	...	...	1.29	1.39	1.39			
...	...	...	16,354	16,972	19,313	19,298	20,334	22,218	INDEPENDENT		109
...	...	...	1.10	1.14	1.30	1.30	1.36	1.49			
15,480	...	...	16,190	16,190	19,524	19,283	19,283	21,888	INDEPENDENT	3, 4	110
1.05	...	...	1.09	1.09	1.32	1.30	1.30	1.48			
15,879	16,966	16,966	...	17,690	18,415	19,140	20,589	22,038	RATIO	3,33	111
1.07	1.15	1.15	...	1.20	1.24	1.29	1.39	1.49			
18,141	...	...	19,712	19,712	...	21,772	22,564	...	RATIO	5,34	112
1.12	...	...	1.21	1.21	...	1.34	1.39	...			
...	...	...	19,808	19,808	19,808	22,508	22,508	22,508	INDEPENDENT	3	113
...	...	...	1.30	1.30	1.30	1.47	1.47	1.47			
16,979	...	...	17,567	...	20,213	20,948	20,948	22,418	RATIO	4, 5, 7	114
1.07	...	...	1.11	...	1.28	1.33	1.33	1.42			
...	...	...	...	...	...	18,813	...	...	RATIO	9	115
...	...	...	...	...	...	1.35	...	...	
17,507	...	15,929	18,225	18,225	...	19,229	19,229	...	RATIO	5,21	116
1.22	...	1.11	1.27	1.27	...	1.34	1.34	...			
16,277	16,647	16,277	...	18,126	18,866	18,866	19,976	21,456	RATIO	7	117
1.10	1.13	1.10	...	1.22	1.27	1.27	1.35	1.45			
16,941	...	...	...	...	17,888	...	...	20,637	COLLAR DIFF- FERENTIAL	5, 8	118
1.13	...	...	...	...	1.20	...	...	1.38			
14,245	16,188	14,893	...	14,892	18,130	16,835	18,130	19,684	RATIO	35	119
1.10	1.25	1.15	...	1.15	1.40	1.30	1.40	1.52			
...	21,525	...	...	22,460	22,460	22,920	26,685	27,310	RATIO	5, 6, 8	120
...	1.26	...	...	1.32	1.32	1.35	1.57	1.60			
...	18,296	...	...	18,296	22,293	22,293	23,223	25,788	INDEPENDENT		121
...	1.15	...	...	1.15	1.40	1.40	1.46	1.62			
...	...	...	17,140	19,245	20,230	20,370	21,355	22,795	INDEPENDENT		122
...	...	...	1.10	1.23	1.30	1.31	1.37	1.46			
19,943	17,349	...	18,344	21,392	22,296	20,502	23,021	24,470	RATIO	5, 7	123
1.26	1.10	...	1.16	1.35	1.41	1.29	1.45	1.54			
14,734	15,733	...	16,730	16,730	16,730	17,729	19,595	19,894	RATIO	5, 7	124
1.05	1.12	...	1.19	1.19	1.19	1.26	1.39	1.42			
17,009	17,889	...	17,303	...	18,696	19,502	20,367	21,437	RATIO	3, 5, 8	125
1.09	1.15	...	1.11	...	1.20	1.25	1.31	1.38			
...	...	...	...	18,781	19,515	19,075	20,102	21,569	RATIO		126
...	...	...	...	1.28	1.33	1.30	1.37	1.47			
...	17,846	...	16,676	17,553	18,139	18,578	20,625	22,088	RATIO	3, 8	127
...	1.22	...	1.14	1.20	1.24	1.27	1.41	1.51			
15,450	...	...	...	17,830	17,830	17,830	19,230	21,610	RATIO	19	128
1.08	...	...	...	1.24	1.24	1.24	1.34	1.51			
...	...	...	18,636	18,636	...	20,683	20,683	...	RATIO	36	129
...	...	...	1.27	1.27	...	1.41	1.41	...			
...	...	...	18,065	18,499	...	19,834	20,786	...	INDEPENDENT	5	130
...	...	...	1.16	1.19	...	1.27	1.34	...			
14,568	...	14,418	15,953	18,495	18,495	18,495	20,471	22,165	RATIO	3, 5, 9	131
1.03	...	1.02	1.13	1.31	1.31	1.31	1.45	1.57			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
132 RICHMOND (41,313) RATIO TO TEACHERS' MAXIMUM	15,794 1.00	20,352 1.29	22,788 1.44	22,788 1.44	...	...	36,732 2.33
133 RIO LINDA (ELEM.) (9,882) RATIO TO TEACHERS' MAXIMUM	14,404 1.00	17,611 1.22	...	18,986 1.32	...	...	27,500 1.91
134 RIVERSIDE (26,770) RATIO TO TEACHERS' MAXIMUM	14,496 1.00	18,621 1.28	20,381 1.41	21,815 1.50	24,071 1.66	...	28,194 1.94
135 ROWLAND (13,500) RATIO TO TEACHERS' MAXIMUM	14,290 1.00	15,719 1.10	17,148 1.20	22,150 1.55	24,293 1.70	...	29,500 2.06
136 SACRAMENTO (50,976) RATIO TO TEACHERS' MAXIMUM	15,500 1.00	17,658 1.14	18,912 1.22	22,185 1.43	25,459 1.64	27,913 1.80	35,448 2.29
137 SALINAS (ELEM.) (6,550) RATIO TO TEACHERS' MAXIMUM	14,280 1.00	...	...	18,601 1.30	...	...	...
138 SAN BERNARDINO (37,553) RATIO TO TEACHERS' MAXIMUM	14,946 1.00	18,981 1.27	18,981 1.27	25,408 1.70	27,650 1.85	...	33,100 2.21
139 SAN DIEGO (130,332) RATIO TO TEACHERS' MAXIMUM	15,828 1.00	23,100 1.46	25,440 1.61	29,460 1.86	30,960 1.96	...	...
140 SAN FRANCISCO (89,372) RATIO TO TEACHERS' MAXIMUM	15,520 1.00	24,000 1.55	29,050 1.87	26,045 1.68	31,070 2.00	35,165 2.27	42,000 2.71
141 SAN JOAQUIN (ELEM.) (6,000) RATIO TO TEACHERS' MAXIMUM	14,805 1.00	...	17,545 1.19	23,260 1.57	26,680 1.80	...	...
142 SAN JOSE (ELEM.) (10,431) RATIO TO TEACHERS' MAXIMUM	14,382 1.00	...	17,739 1.23	20,646 1.44	...	...	...
143 SAN JUAN OIST., CARMICHAEL (53,623) RATIO TO TEACHERS' MAXIMUM	14,690 1.00	...	...	21,545 1.47	...	...	...
144 SAN LEANDRO (9,684) RATIO TO TEACHERS' MAXIMUM	15,386 1.00	19,170 1.25	...	21,440 1.39	...	...	...
145 SAN LORENZO (15,249) RATIO TO TEACHERS' MAXIMUM	14,800 1.00	...	18,160 1.23	21,940 1.48	...	...	30,000 2.03
146 SAN MATEO (ELEM.) (12,883) RATIO TO TEACHERS' MAXIMUM	17,068 1.00	...	20,590 1.21	...	...	...	26,000 1.52
147 SAN MATEO (H.S.) (11,936) RATIO TO TEACHERS' MAXIMUM	17,150 1.00	...	22,500 1.31	28,250 1.65	31,250 1.82	31,250 1.82	...
148 SAN RAFAEL (8,999) RATIO TO TEACHERS' MAXIMUM	15,721 1.00	...	19,887 1.26	...	...	...	27,500 1.75
149 SAN RAMON VALLEY, DANVILLE (9,207) RATIO TO TEACHERS' MAXIMUM	15,419 1.00	...	19,909 1.29	22,909 1.49	...	...	30,000 1.95
150 SANTA ANA (28,266) RATIO TO TEACHERS' MAXIMUM	14,265 1.00	...	20,880 1.46	22,680 1.59	...	...	32,500 2.28
151 SANTA BARBARA (18,416) RATIO TO TEACHERS' MAXIMUM	14,818 1.00	18,660 1.26	19,110 1.29	21,198 1.43	26,056 1.76	28,230 1.91	...
152 SANTA CRUZ (7,941) RATIO TO TEACHERS' MAXIMUM	13,472 1.00	15,315 1.14	...	20,200 1.50	...	...	26,460 1.96
153 SANTA MARIA (ELEM.) (6,458) RATIO TO TEACHERS' MAXIMUM	14,400 1.00	20,560 1.43	...	22,000 1.53	...	...	26,600 1.85
154 SANTA ROSA (13,327) RATIO TO TEACHERS' MAXIMUM	15,780 1.00	...	...	...	...	...	...
155 SEQUOIA OIST., REWOOD CITY (H.S.) (12,323) RATIO TO TEACHERS' MAXIMUM	17,160 1.00	...	19,171 1.12	25,540 1.49	28,054 1.63	28,892 1.68	34,000 1.98
156 SIMI VALLEY, SIMI (22,671) RATIO TO TEACHERS' MAXIMUM	15,450 1.00	...	19,363 1.25	22,654 1.47	25,416 1.65	...	30,434 1.97
157 SOUTH BAY, HERMOSA BEACH (H.S.) (6,316) RATIO TO TEACHERS' MAXIMUM	15,368 1.00	...	...	...	...	...	33,502 2.18
158 SOUTH SAN FRANCISCO (13,421) RATIO TO TEACHERS' MAXIMUM	15,779 1.00	...	19,223 1.22	23,991 1.52	25,836 1.64	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
17,342 1.10	19,560 1.24	15,794 1.00	17,532 1.11	20,400 1.29	20,400 1.29	20,352 1.29	21,288 1.35	23,880 1.51	INDEPENDENT	132
...	...	14,404 1.00	15,004 1.04	...	...	18,331 1.27	...	...	RATIO	5, 7 133
15,617 1.08	18,621 1.28	...	18,117 1.25	19,022 1.31	20,381 1.41	19,966 1.38	20,912 1.44	22,354 1.54	RATIO	3, 8 134
15,720 1.10	...	...	...	18,863 1.32	20,721 1.45	19,720 1.38	20,721 1.45	22,150 1.55	RATIO	3,37 135
...	17,266 1.11	15,500 1.00	16,500 1.06	17,658 1.14	18,912 1.22	18,912 1.22	20,246 1.31	22,185 1.43	INDEPENDENT	136
...	...	...	...	...	...	18,601 1.30	...	...	RATIO	3, 8 137
15,546 1.04	18,353 1.23	15,046 1.01	...	...	18,832 1.26	19,579 1.31	20,625 1.38	23,465 1.57	RATIO	5, 7 138
...	...	15,828 1.00	17,900 1.13	18,800 1.19	19,700 1.24	20,700 1.31	21,750 1.37	22,850 1.44	INDEPENDENT	139
15,520 1.00	17,228 1.11	15,520 1.00	18,125 1.17	20,105 1.30	20,105 1.30	21,350 1.38	23,825 1.54	23,825 1.54	RATIO	8 140
...	...	17,545 1.19	17,545 1.19	...	...	20,285 1.37	...	...	INDEPENDENT	141
15,900 1.11	...	...	...	16,968 1.18	...	19,396 1.35	19,948 1.39	...	INDEPENDENT	142
15,861 1.08	...	15,861 1.08	16,241 1.11	18,567 1.26	18,567 1.26	18,567 1.26	19,404 1.32	21,545 1.47	DOLLAR DIFF- FERENTIAL	3 143
...	19,170 1.25	15,386 1.00	16,900 1.10	19,170 1.25	19,927 1.30	19,927 1.30	21,440 1.39	22,954 1.49	RATIO	9 144
15,130 1.02	17,600 1.19	...	16,900 1.14	17,900 1.21	19,000 1.28	19,000 1.28	19,700 1.33	21,940 1.48	INDEPENDENT	5 145
17,068 1.00	...	17,068 1.00	19,366 1.13	19,366 1.13	...	21,815 1.28	21,815 1.28	...	RATIO	5,91 146
...	20,000 1.17	...	...	...	22,500 1.31	...	...	28,250 1.65	INDEPENDENT	147
...	...	...	...	18,357 1.17	20,652 1.31	19,887 1.26	21,416 1.36	22,948 1.46	INDEPENDENT	148
16,919 1.10	18,409 1.19	...	...	...	19,159 1.24	19,909 1.29	21,659 1.40	22,159 1.44	RATIO	38 149
...	...	...	16,150 1.13	17,150 1.20	18,150 1.27	18,400 1.29	21,615 1.52	...	INDEPENDENT	3,50 150
15,537 1.05	18,820 1.27	14,818 1.00	17,066 1.15	18,501 1.25	19,139 1.29	19,139 1.29	21,198 1.43	22,242 1.50	RATIO	3, 5, 7 151
...	...	13,472 1.00	...	...	17,032 1.26	17,032 1.26	18,616 1.38	20,200 1.50	RATIO	3,39 152
...	...	...	...	...	...	19,595 1.36	20,990 1.46	...	RATIO	3,40 153
...	18,145 1.15	...	19,918 1.26	19,918 1.26	19,918 1.26	22,727 1.44	22,727 1.44	22,727 1.44	RATIO	5 154
...	20,512	17,160	...	...	22,188	...	...	25,540	RATIO	9,41 155
...	1.20	1.00	...	...	1.29	...	...	1.49		
16,915 1.09	17,779 1.15	...	16,743 1.08	18,658 1.21	19,868 1.29	19,868 1.29	20,772 1.34	22,654 1.47	INDEPENDENT	156
...	...	...	...	...	21,823	...	...	24,589	RATIO	3, 5 157
...	...	...	...	...	1.42	...	...	1.60		
15,779 1.00	...	15,779 1.00	17,686 1.12	18,455 1.17	19,223 1.22	19,608 1.24	21,991 1.39	24,913 1.58	RATIO	4, 5, 8 158

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
159 STOCKTON (32,313) RATIO TO TEACHERS' MAXIMUM	14,844 1.00	18,022 1.21	20,477 1.38	21,922 1.48	25,677 1.73	26,399 1.78	32,000 2.16
160 SUNNYVALE (ELEM.) (10,167) RATIO TO TEACHERS' MAXIMUM	16,545 1.00	...	19,987 1.21	...	...	...	...
161 TAMALPAIS, LARKSPUR (H.S.) (6,000) RATIO TO TEACHERS' MAXIMUM	16,209 1.00	...	...	23,503 1.45	...	...	32,000 1.97
162 TORRANCE (33,946) RATIO TO TEACHERS' MAXIMUM	15,274 1.00	...	23,892 1.56	24,624 1.61	...	...	30,000 1.96
163 TUSTIN (ELEM.) (9,964) RATIO TO TEACHERS' MAXIMUM	14,424 1.00	...	18,030 1.25	...	...	...	29,680 2.06
164 TUSTIN (H.S.) (7,428) RATIO TO TEACHERS' MAXIMUM	15,780 1.00	...	19,594 1.24	20,154 1.28	...	...	...
165 UKIAH (6,011) RATIO TO TEACHERS' MAXIMUM	12,192 1.00	...	...	20,564 1.69	21,036 1.73	...	22,750 1.87
166 VALLEJO (16,339) RATIO TO TEACHERS' MAXIMUM	14,426 1.00	19,963 1.38	19,963 1.38	19,963 1.38	...	23,128 1.60	27,200 1.89
167 VENTURA (17,858) RATIO TO TEACHERS' MAXIMUM	14,441 1.00	...	19,281 1.34	20,791 1.44	24,760 1.71	...	31,500 2.18
168 VALLEY OAKS (ELEM.) (6,802) RATIO TO TEACHERS' MAXIMUM	14,460 1.00	...	...	...	...	...	...
169 VISALIA (12,616) RATIO TO TEACHERS' MAXIMUM	12,050 1.00	...	16,703 1.39	17,460 1.45	20,760 1.72	23,280 1.93	28,635 2.38
170 VISTA (9,346) RATIO TO TEACHERS' MAXIMUM	14,487 1.00	...	20,282 1.40	22,019 1.52	...	...	25,200 1.74
171 WASHINGTON DIST., WEST SACRAMENTO (6,000) RATIO TO TEACHERS' MAXIMUM	12,668 1.00	...	15,645 1.24	17,625 1.39	18,735 1.48	...	21,620 1.71
172 WEST COVINA (13,487) RATIO TO TEACHERS' MAXIMUM	14,470 1.00	...	...	21,384 1.48	...	...	...
173 WESTMINSTER (ELEM.) (12,744) RATIO TO TEACHERS' MAXIMUM	14,338 1.00	...	...	...	23,521 1.64	...	...
174 WHITTIER (H.S.) (14,459) RATIO TO TEACHERS' MAXIMUM	15,207 1.00	...	16,728 1.10	18,400 1.21	...	...	29,021 1.91
175 WOODLAND (7,035) RATIO TO TEACHERS' MAXIMUM	12,960 1.00	...	...	16,848 1.30	18,792 1.45	...	...
176 YUBA CITY (7,886) RATIO TO TEACHERS' MAXIMUM	11,990 1.00	...	16,010 1.34	19,265 1.61	...	...	23,000 1.92
COLORADO							
177 ADAMS CO. DIST. 12, EASTLAKE (15,116) RATIO TO TEACHERS' MAXIMUM	16,102 1.00	...	...	...	...	...	...
178 ADAMS CO. DIST 14, COMMERCE CITY (9,660) RATIO TO TEACHERS' MAXIMUM	13,300 1.00	...	...	19,500 1.47	...	...	...
179 AURORA (18,583) RATIO TO TEACHERS' MAXIMUM	13,858 1.00	...	16,925 1.22	22,620 1.63	...	...	31,000 2.24
180 BOULDER (22,780) RATIO TO TEACHERS' MAXIMUM	14,124 1.00	...	15,708 1.11	...	...	...	27,500 1.95
181 COLORADO SPRINGS (33,029) RATIO TO TEACHERS' MAXIMUM	16,025 1.00	20,121 1.26	20,074 1.25	23,649 1.48	27,200 1.70	...	30,000 1.87
182 DENVER (95,754) RATIO TO TEACHERS' MAXIMUM	17,195 1.00	21,780 1.27	18,815 1.09	25,940 1.51	...	...	...
183 ENGLEWOOD (6,111) RATIO TO TEACHERS' MAXIMUM	15,470 1.00	...	16,670 1.08	17,859 1.15	...	...	25,000 1.62
184 GRAND JUNCTION (13,433) RATIO TO TEACHERS' MAXIMUM	10,950 1.00	12,800 1.17	12,800 1.17	...	...	...	22,167 2.02

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	...	...	16,288 1.10	17,155 1.16	18,455 1.24	19,033 1.28	20,333 1.37	22,788 1.54	RATIO	3, 5, 7 159
...	...	...	17,054 1.03	17,503 1.06	...	19,616 1.19	20,065 1.21	...	INDEPENDENT	3 160
...	19,451 1.20	...	...	...	20,585 1.27	...	...	24,314 1.50	RATIO	4, 5, 9 161
16,038 1.05	...	...	20,031 1.31	21,296 1.39	21,296 1.39	21,296 1.39	24,624 1.61	24,624 1.61	INDEPENDENT	162
...	...	15,434 1.07	16,130 1.12	16,130 1.12	...	19,356 1.34	19,857 1.38	...	RATIO	5, 71 163
16,569 1.05	...	...	...	...	19,594 1.24	...	...	22,393 1.42	INDEPENDENT	164
14,315 1.17	14,315 1.17	12,192 1.00	...	14,904 1.22	15,494 1.27	15,848 1.30	16,909 1.39	19,267 1.58	RATIO	3, 7 165
15,218 1.05	16,207 1.12	...	16,800 1.16	17,748 1.23	18,697 1.30	18,382 1.27	19,963 1.38	21,545 1.49	DOLLAR DIFF- FERENTIAL	166
...	17,905 1.24	...	...	18,719 1.30	19,597 1.36	18,265 1.26	20,633 1.43	21,669 1.50	RATIO	5, 9 167
...	...	...	...	...	...	18,104 1.25	18,104 1.25	...	INDEPENDENT	3 168
13,435 1.11	14,245 1.18	...	...	15,540 1.29	15,960 1.32	16,320 1.35	16,620 1.38	18,720 1.55	RATIO	43 169
...	...	...	...	18,181 1.25	18,760 1.29	19,051 1.32	19,847 1.37	20,934 1.45	RATIO	8 170
13,981 1.10	14,888 1.18	13,681 1.08	15,142 1.20	...	15,868 1.25	16,015 1.26	16,722 1.32	17,625 1.39	RATIO	7 171
...	...	...	15,450 1.07	...	19,656 1.36	19,656 1.36	...	21,012 1.45	INDEPENDENT	172
...	...	...	15,772 1.10	15,772 1.10	...	18,679 1.30	18,679 1.30	...	RATIO	3, 72 173
16,119 1.06	...	...	...	...	16,880 1.11	...	...	18,400 1.21	RATIO	5, 7 174
...	16,200 1.25	...	15,552 1.20	...	16,848 1.30	18,144 1.40	...	19,440 1.50	RATIO	44 175
...	...	...	12,490 1.04	12,790 1.07	...	15,300 1.28	16,096 1.34	18,410 1.54	INDEPENDENT	176
...	...	...	16,602	16,602	17,325	18,585	19,320	21,420	INDEPENDENT	1 177
...	...	...	1.03	1.03	1.08	1.15	1.20	1.33		
13,300 1.00	...	...	...	15,578	17,500	16,288	16,643	19,100	INDEPENDENT	1, 4 178
...	...	...	...	17,731 1.28	18,881 1.36	18,881 1.36	20,541 1.48	22,620 1.63	INDEPENDENT	5 179
...	...	...	...	15,972 1.13	17,160 1.21	17,028 1.21	18,678 1.32	20,394 1.44	RATIO	1, 11, 90 180
17,776 1.11	18,767 1.17	16,906 1.05	18,000 1.12	20,500 1.28	20,800 1.30	20,800 1.30	21,150 1.32	21,639 1.35	INDEPENDENT	181
...	18,815 1.09	17,195 1.00	18,815 1.09	19,210 1.12	19,605 1.14	20,990 1.22	22,575 1.31	24,550 1.43	INDEPENDENT	1 182
16,030 1.04	...	...	...	15,470 1.00	15,811 1.02	15,925 1.03	16,835 1.09	17,859 1.15	INDEPENDENT	1 183
12,102 1.11	...	...	11,800 1.08	12,800 1.17	13,400 1.22	12,600 1.15	13,400 1.22	14,000 1.28	INDEPENDENT	184

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
COLORADO (CONTINUED)							
185 GREELEY (10,155)	13,100	...	...	21,000	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.60	...	...	1.95
186 LITTLETON (16,961)	15,863	18,490	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	...	...	...	...
187 MAPLETON (7,186)	13,600	...	16,477	18,633	21,508	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.37	1.58	...	...
188 POUORE DIST., FORT COLLINS (12,402)	13,790	...	20,409	22,754	24,546	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.48	1.65	1.78	...	1.74
189 PUEBLO (26,908)	13,200	...	...	19,500	22,500	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	1.70	...	...
190 ST. VRAIN VALLEY, LONGMONT (10,829)	14,850	15,010	...	18,584	22,158	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.01	...	1.25	1.49	...	1.55
191 THOMPSON, LOVELAND (6,693)	12,194	...	...	16,224	...	...	20,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.33	...	...	1.70
192 WESTMINSTER (16,681)	14,030	...	...	20,700	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	...	...	1.85
193 WIDEFIELD DIST. 3, SECURITY (8,046)	14,150	...	...	22,640	25,470	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.60	1.80	...	...
CONNECTICUT							
194 BRIDGEPORT (24,078)	16,795	22,670	...	23,510	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.40	...	...	1.79
195 DANBURY (10,853)	15,946	20,918	...	22,459	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	1.41	...	...	...
196 FAIRFIELD (11,926)	18,239	24,958	24,958	...	...	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.37	...	...	...	1.86
197 GREENWICH (11,038)	18,100	...	22,175	...	...	...	38,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	...	...	...	2.10
198 HARTFORD (29,545)	15,100	22,080	...	24,840	...	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.46	...	1.65	...	...	2.25
199 MERIDEN (11,285)	15,000	17,700	...	19,200	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	1.28	...	...	...
200 MIDDLETOWN (6,461)	13,400	...	...	16,500	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	...	...	...
201 NEW BRITAIN (14,427)	14,850	...	...	20,350	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.37	...	...	...
202 NEW HAVEN (21,437)	14,785	22,881	22,881	24,688	25,750	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	1.55	1.67	1.74	...	2.03
203 NORTH HAVEN (6,131)	15,100	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
204 NORWICH (ELEM.) (6,137)	13,515	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
205 SOUTHTON (8,356)	14,200	...	...	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.90
206 VERNON SCHOOLS, ROCKVILLE (7,224)	14,650	16,275	...	16,275	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	...	1.11	...	...	...
207 WALLINGFORD (9,053)	13,700	18,000	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	...	...	...	1.75
208 WATERBURY (17,510)	16,140	19,500	...	19,665	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	1.22	...	...	...
209 WEST HARTFORD (13,170)	17,775	22,277	...	26,101	...	...	38,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.47	...	...	2.14
DELAWARE							
210 CONRAD DIST., WILMINGTON (6,864)	14,888	18,610	...	28,287	28,287	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.90	1.90	...	1.95
211 INDIAN RIVER, FRANKFORD (6,060)	12,362	19,881	...	23,472	23,847	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.61	...	1.90	1.93	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	15,000	15,500	15,500	16,500	18,000	INDEPENDENT	1,15	185
...	...	...	...	1.15	1.18	1.18	1.26	1.37			
...	...	...	...	18,889	19,421	19,421	20,352	21,815	INDEPENDENT	6	186
...	...	...	...	1.19	1.22	1.22	1.28	1.38			
...	...	...	17,914	19,012	19,253	18,718	20,095	20,952	INDEPENDENT	1,88	187
...	...	...	1.32	1.40	1.42	1.38	1.48	1.54			
15,445	...	...	16,272	17,651	18,203	17,651	19,168	21,237	RATIO	2, 9	188
1.12	...	...	1.18	1.28	1.32	1.28	1.39	1.54			
...	...	...	...	16,000	16,500	16,500	17,500	18,500	INDEPENDENT	4	189
...	...	...	...	1.21	1.25	1.25	1.33	1.40			
...	...	...	...	15,725	15,725	15,010	16,440	17,155	RATIO	1,10	190
...	...	...	...	1.06	1.06	1.01	1.11	1.16			
...	...	...	...	15,360	15,456	14,688	15,936	16,128	INDEPENDENT	5, 6	191
...	...	...	...	1.26	1.27	1.20	1.31	1.32			
...	...	...	15,200	16,350	16,550	18,300	19,150	19,650	INDEPENDENT	1	192
...	...	...	1.08	1.17	1.18	1.30	1.36	1.40			
...	17,688	...	18,395	18,395	21,932	20,518	21,932	24,055	RATIO	6, 7,16	193
...	1.25	...	1.30	1.30	1.55	1.45	1.55	1.70			
...	...	...	18,415	...	20,150	23,510	...	25,190	RATIO	9	194
...	...	...	1.10	...	1.20	1.40	...	1.50			
...	19,783	...	18,048	...	21,534	20,361	22,151	24,307	DOLLAR DIF- FERENTIAL	5,15	195
...	1.24	...	1.13	...	1.35	1.28	1.39	1.52			
19,317	21,891	...	19,855	19,855	24,958	22,370	24,958	27,110	INDEPENDENT	5	196
1.06	1.20	...	1.09	1.09	1.37	1.23	1.37	1.49			
...	...	...	21,425	21,425	25,175	24,175	25,675	29,175	INDEPENDENT	5	197
...	...	...	1.18	1.18	1.39	1.34	1.42	1.61			
...	19,932	...	19,328	...	22,801	22,952	...	25,670	RATIO	5, 9	198
...	1.32	...	1.28	...	1.51	1.52	...	1.70			
15,500	...	...	...	17,700	19,000	18,600	20,000	20,900	INDEPENDENT		199
1.03	...	...	...	1.18	1.27	1.24	1.33	1.39			
...	...	...	...	15,500	15,500	17,500	18,500	19,500	INDEPENDENT		200
...	...	...	...	1.16	1.16	1.31	1.38	1.46			
...	...	...	...	18,375	19,645	19,785	20,210	23,595	INDEPENDENT	5	201
...	...	...	...	1.24	1.32	1.33	1.36	1.59			
18,720	18,720	...	...	21,567	21,567	20,800	22,881	24,085	INDEPENDENT		202
1.27	1.27	...	...	1.46	1.46	1.41	1.55	1.63			
...	...	...	17,765	19,381	19,605	19,056	21,621	22,540	INDEPENDENT		203
...	...	...	1.18	1.28	1.30	1.26	1.43	1.49			
...	...	...	13,765	15,204	...	16,218	17,840	...	RATIO	7	204
...	...	...	1.02	1.12	...	1.20	1.32	...			
...	...	...	...	17,192	17,816	17,816	18,439	19,437	RATIO	17	205
...	...	...	...	1.21	1.25	1.25	1.30	1.37			
...	...	...	15,450	16,150	16,900	18,025	18,650	19,150	DOLLAR DIF- FERENTIAL	5,18	206
...	...	...	1.05	1.10	1.15	1.23	1.27	1.31			
16,000	18,375	...	...	19,500	20,250	18,750	21,000	24,250	RATIO	8	207
1.17	1.34	...	...	1.42	1.48	1.37	1.53	1.77			
...	...	...	...	...	17,500	17,500	...	19,500	INDEPENDENT	2	208
...	...	...	...	...	1.08	1.08	...	1.21			
17,775	...	17,775	...	20,781	23,275	24,272	24,272	26,766	DOLLAR DIF- FERENTIAL	6	209
1.00	...	1.00	...	1.17	1.31	1.37	1.37	1.51			
...	...	...	19,106	19,106	19,106	25,930	25,930	25,930	RATIO	5, 6, 7	210
...	...	...	1.28	1.28	1.28	1.74	1.74	1.74			
...	...	...	12,927	15,139	15,139	18,707	18,957	18,957	DOLLAR DIF- FERENTIAL	4	211
...	...	...	1.05	1.22	1.22	1.51	1.53	1.53			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
DELAWARE (CONTINUED)							
212 NEWARK (13,796)	15,061	21,635	...	25,288	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	...	1.68	...	...	...
213 WILMINGTON (15,178)	15,890	18,576	...	25,494	28,588	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	1.60	1.80	...	...
DISTRICT OF COLUMBIA							
214 WASHINGTON (143,743)	14,680	20,105	...	23,160	26,430	31,000	38,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	...	1.58	1.80	2.11	2.62
FLORIDA							
215 ALACHUA CO., GAINESVILLE (21,943)	12,040	16,325	14,835	18,437	19,430	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.23	1.53	1.61	...	...
216 BAY CO., PANAMA CITY (18,100)	10,705	...	15,261	15,681	17,676	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.46	1.65	...	...
217 BREVARD CO., TITUSVILLE (61,511)	12,300	...	16,490	23,020	25,920	29,920	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.87	2.11	2.43	...
218 BROWARD CO., FT. LAUDERDALE (116,337)	13,550	19,200	19,200	22,800	25,500	27,900	45,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	1.42	1.68	1.88	2.06	3.32
219 CLAY CO., GREEN COVE SPRINGS (9,577)	11,600	14,600	14,600	15,180	15,180	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.26	1.31	1.31	...	...
220 COLLIER CO., NAPLES (8,600)	14,000	18,800	17,800	18,800	20,800	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.27	1.34	1.49	...	...
221 COLUMBIA CO., LAKE CITY (6,872)	12,240	17,544	16,320	17,544	...	...	18,300
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	1.33	1.43	...	...	1.50
222 DADE CO., MIAMI (239,218)	14,015	21,110	19,693	22,953	...	...	40,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	1.41	1.64	...	...	2.85
223 DUVAL CO., JACKSONVILLE (122,092)	12,000	17,908	15,997	23,357	...	31,153	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.33	1.95	...	2.60	2.92
224 ESCAMBIA CO., PENSACOLA (47,123)	11,925	15,760	15,205	17,910	18,935	24,060	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.28	1.50	1.59	2.02	2.10
225 HILLSBOROUGH CO., TAMPA (104,074)	11,400	15,850	...	17,700	21,000	...	37,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	...	1.55	1.84	...	3.29
226 INDIAN RIVER CO., VERO BEACH (7,500)	11,975	20,118	19,399	20,549	22,273	...	22,154
RATIO TO TEACHERS' MAXIMUM	1.00	1.68	1.62	1.72	1.86	...	1.85
227 LAKE CO., TAVARES (15,717)	11,200	...	...	14,660	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.31	...	...	1.88
228 LEON CO., TALLAHASSEE (21,026)	10,680	15,166	...	15,700	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	1.47	...	...	...
229 MANATEE CO., BRADENTON (16,691)	11,800	13,600	13,600	18,511	20,311	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.15	1.57	1.72	...	2.12
230 MARION CO., OCALA (17,480)	11,400	14,160	13,800	15,840	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.21	1.39	...	...	1.67
231 MONROE CO., KEY WEST (10,150)	13,400	...	16,665	18,180	21,780	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.36	1.63	...	...
232 OKALOOSA CO., CRESTVIEW (26,359)	11,675	14,000	15,000	15,500	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.28	1.33	...	...	...
233 ORANGE CO., ORLANDO (83,438)	13,041	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
234 PALM BEACH CO., WEST PALM BEACH (67,000)	14,200	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
235 PASCO CO., DADE CITY (12,383)	11,950	17,340	15,590	...	15,590	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.30	...	1.30	...	1.51
236 PINELLAS CO., CLEARWATER (85,151)	12,500	16,680	15,120	18,480	20,400	22,560	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.21	1.48	1.63	1.80	...
237 PUTNAM CO., PALATKA (9,955)	12,118	...	12,765	15,180	16,215	...	17,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.05	1.25	1.34	...	1.40

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	20,174	20,174	21,635	22,366	24,557	RATIO	7	212
...	...	...	...	1.34	1.34	1.44	1.49	1.63			
...	...	...	18,576	18,576	18,576	25,062	25,062	25,062	INDEPENDENT		213
...	...	...	1.17	1.17	1.17	1.58	1.58	1.58			
14,680	...	14,680	18,580	18,580	18,580	22,040	22,040	22,040	INDEPENDENT		214
1.00	...	1.00	1.27	1.27	1.27	1.50	1.50	1.50			
12,440	12,840	...	16,450	16,450	16,450	18,313	18,809	19,803	RATIO	11	215
1.03	1.07	...	1.37	1.37	1.37	1.52	1.56	1.64			
...	11,005	...	14,022	14,736	14,736	15,786	17,571	17,571	DOLLAR DIF- FERENTIAL	4	216
...	1.03	...	1.31	1.38	1.38	1.47	1.64	1.64			
12,600	12,600	...	17,075	17,075	17,075	18,800	19,240	20,330	INDEPENDENT		217
1.02	1.02	...	1.39	1.39	1.39	1.53	1.56	1.67			
...	15,950	...	18,300	18,300	18,300	21,900	21,900	21,900	INDEPENDENT		218
...	1.18	...	1.35	1.35	1.35	1.62	1.62	1.62			
...	12,300	...	12,600	13,730	14,600	16,110	17,055	17,865	INDEPENDENT		219
...	1.06	...	1.09	1.18	1.26	1.39	1.47	1.54			
...	...	...	17,550	17,550	17,800	18,000	18,000	18,800	DOLLAR DIF- FERENTIAL	4	220
...	...	...	1.25	1.25	1.27	1.29	1.29	1.34			
12,920	...	...	16,973	16,973	16,973	17,381	18,197	18,605	RATIO	11	221
1.06	...	...	1.39	1.39	1.39	1.42	1.49	1.52			
14,415	...	16,818	16,521	16,851	17,446	18,906	19,496	22,953	INDEPENDENT		222
1.03	...	1.20	1.18	1.20	1.24	1.35	1.39	1.64			
12,450	13,200	...	12,800	13,600	13,800	17,246	18,595	21,658	INDEPENDENT		223
1.04	1.10	...	1.07	1.13	1.15	1.44	1.55	1.80			
...	12,325	...	...	13,630	14,870	15,205	16,500	18,590	INDEPENDENT		224
...	1.03	...	...	1.14	1.25	1.28	1.38	1.56			
...	13,715	...	14,380	14,380	14,580	16,760	17,055	18,140	INDEPENDENT		225
...	1.20	...	1.26	1.26	1.28	1.47	1.50	1.59			
...	14,370	...	...	16,136	19,399	17,783	18,442	21,986	RATIO	4, 7	226
...	1.20	...	...	1.35	1.62	1.49	1.54	1.84			
...	...	...	12,600	12,600	12,600	13,690	15,460	16,060	INDEPENDENT		227
...	...	...	1.13	1.13	1.13	1.22	1.38	1.43			
11,380	...	11,180	14,632	14,632	14,632	15,700	16,447	17,729	RATIO	4, 9	228
1.07	...	1.05	1.37	1.37	1.37	1.47	1.54	1.66			
12,980	12,980	...	...	...	...	14,220	15,500	17,630	DOLLAR DIF- FERENTIAL		229
1.10	1.10	...	...	...	...	1.21	1.31	1.49			
...	...	...	13,750	13,750	15,000	14,850	14,850	17,400	INDEPENDENT		230
...	...	...	1.21	1.21	1.32	1.30	1.30	1.53			
14,740	13,400	...	...	...	...	17,765	18,315	21,780	DOLLAR DIF- FERENTIAL	4	231
1.10	1.00	...	...	...	...	1.33	1.37	1.63			
...	...	...	12,205	12,205	12,485	15,175	17,050	17,750	DOLLAR DIF- FERENTIAL	4	232
...	...	...	1.05	1.05	1.07	1.30	1.46	1.52			
...	...	...	16,249	16,449	16,549	16,071	18,895	19,716	DOLLAR DIF- FERENTIAL		233
...	...	...	1.25	1.26	1.27	1.23	1.45	1.51			
15,859	16,592	...	15,015	16,151	17,179	16,088	17,276	18,354	INDEPENDENT	4	234
1.12	1.17	...	1.06	1.14	1.21	1.13	1.22	1.29			
...	12,450	...	13,650	13,650	13,650	14,825	14,825	15,325	DOLLAR DIF- FERENTIAL		235
...	1.04	...	1.14	1.14	1.14	1.24	1.24	1.28			
...	16,680	...	14,595	15,290	16,680	16,170	16,940	18,480	INDEPENDENT	66	236
...	1.33	...	1.17	1.22	1.33	1.29	1.36	1.48			
...	...	...	...	12,627	12,627	14,145	15,352	15,870	INDEPENDENT		237
...	...	...	...	1.04	1.04	1.17	1.27	1.31			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
FLORIDA (CONTINUED)							
238 ST. JOHNS CO., ST. AUGUSTINE (6,885)	11,255	16,883	14,857	19,314	...	...	17,565
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	1.32	1.72	...	...	1.56
239 ST. LUCIE CO., FORT PIERCE (11,112)	11,175	15,600	15,210	16,575	18,174	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.36	1.48	1.63	...	...
240 SANTA ROSA CO., MILTON (9,312)	11,360	13,530	13,530	13,530	13,840	...	17,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.19	1.19	1.22	...	1.50
241 SARASOTA CO. (19,997)	12,222	15,624	...	18,585	21,294	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.52	1.74	...	2.95
242 SEMINOLE CO., SANFORD (21,423)	12,800	...	14,720	17,216	17,920	19,200	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.35	1.40	1.50	1.64
243 VOLUSIA CO., DELAND (32,674)	11,392	16,934	16,614	18,150	21,236	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.46	1.59	1.86	...	2.02
GEORGIA							
244 ATLANTA (105,220)	13,740	...	...	22,776	26,280	...	42,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.66	1.91	...	3.09
245 BIBB CO., MACON (35,676)	12,738	...	17,636	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	...	...	...	...
246 COBB CO., (EXCL. MARIETTA) (44,737)	12,968	...	18,040	19,555	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.39	1.51	...	...	2.20
247 COWETA CO., NEWNAN (8,081)	11,895	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
248 DE KALB CO., (EXCL. OCATUR)	14,773	21,273	...	22,085	...	...	43,431
(85,639)	1.00	1.44	...	1.49	...	...	2.94
249 DOUGHERTY CO., ALBANY (22,731)	11,867	...	...	13,097	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.10	...	...	...
250 FULTON CO., (EXCL. ATLANTA) (35,341)	13,896	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
251 GLYNN CO., BRUNSWICK (12,554)	12,020	...	...	...	...	...	22,916
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.91
252 GRIFFIN-SPALDING CO., GRIFFIN	11,620	...	...	12,850	...	...	25,520
(9,386)	1.00	...	...	1.11	...	...	2.20
253 MUSCOGEE CO., COLUMBUS (41,644)	12,295	...	15,984	17,828	...	...	33,604
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.45	...	...	2.73
254 SAVANNAH-CHATHAM CO., SAVANNAH	12,385	...	...	...	...	...	...
(40,761)	1.00	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
HAWAII							
255 HONOLULU (180,209)	12,938	...	...	19,046	21,757	...	33,275
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.47	1.68	...	2.57
IDAHO							
256 LEWISTON (6,073)	11,115	11,648	...	14,560	17,680	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.05	...	1.31	1.59	...	2.07
257 POCATELLO (11,730)	9,884	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
ILLINOIS							
258 ALTON (13,293)	14,060	...	18,981	18,981	24,043	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	1.35	1.71	...	...
259 CHAMPAIGN (11,886)	16,500	23,100	21,780	26,070	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.32	1.58	...	...	...
260 CHICAGO (584,071)	17,200	...	24,144	29,640	34,344	41,580	56,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.72	2.00	2.42	3.26
261 CICERO (ELEN.) (6,100)	15,120	...	...	...	...	...	29,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.96

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	15,262 1.36	15,262 1.36	15,262 1.36	16,747 1.49	16,747 1.49	16,747 1.49	RATIO	7	238
11,775 1.05	13,942 1.25	15,522 1.39	15,990 1.43	14,658 1.31	16,575 1.48	17,706 1.58	RATIO	4, 11	239
...	13,376 1.18	13,376 1.18	13,376 1.18	13,840 1.22	13,840 1.22	13,840 1.22	DOLLAR OIF- FERENTIAL		240
...	14,490 1.19	...	...	...	...	15,687 1.28	17,136 1.40	17,955 1.47	RATIO	11	241
13,248 1.04	13,120 1.03	...	14,925 1.17	14,925 1.17	14,925 1.17	17,920 1.40	17,920 1.40	17,920 1.40	RATIO	11	242
11,692 1.03	15,462 1.36	15,462 1.36	15,462 1.36	18,150 1.59	18,150 1.59	18,150 1.59	DOLLAR OIF- FERENTIAL		243
14,600 1.06	18,221 1.33	18,221 1.33	18,221 1.33	22,075 1.61	22,075 1.61	22,075 1.61	RATIO	11	244
13,938 1.09	13,938 1.09	13,938 1.09	13,938 1.09	15,264 1.20	16,514 1.30	16,764 1.32	INDEPENDENT	4	245
...	15,396 1.19	15,915 1.23	17,305 1.33	18,213 1.40	19,251 1.48	RATIO	3, 7	246
...	13,395 1.13	14,895 1.25	14,895 1.25	DOLLAR OIF- FERENTIAL		247
19,500 1.32	19,478 1.32	19,478 1.32	20,628 1.40	21,228 1.44	21,228 1.44	DOLLAR OIF- FERENTIAL		248
12,816 1.08	13,054 1.10	13,410 1.13	14,367 1.21	14,723 1.24	16,850 1.42	DOLLAR OIF- FERENTIAL	3, 4	249
14,916 1.07	15,396 1.11	...	15,876 1.14	18,816 1.35	...	19,296 1.39	DOLLAR OIF- FERENTIAL	5	250
...	14,222 1.18	15,022 1.25	15,320 1.27	16,922 1.41	17,522 1.46	DOLLAR OIF- FERENTIAL	5	251
...	14,120 1.22	14,120 1.22	14,120 1.22	DOLLAR OIF- FERENTIAL		252
13,295 1.08	16,207 1.32	17,207 1.40	16,067 1.31	18,957 1.54	20,207 1.64	DOLLAR OIF- FERENTIAL		253
...	13,985 1.13	13,985 1.13	13,985 1.13	14,885 1.20	16,124 1.30	18,562 1.50	DOLLAR OIF- FERENTIAL		254
...	...	13,238 1.02	14,070 1.09	14,070 1.09	14,070 1.09	16,704 1.29	16,704 1.29	16,704 1.29	INDEPENDENT	3, 5	255
...	14,404 1.30	14,404 1.30	14,976 1.35	15,548 1.40	RATIO	10	256
10,384 1.05	10,384 1.05	9,884 1.00	...	11,683 1.18	12,864 1.30	13,274 1.34	13,482 1.36	14,520 1.47	RATIO	7	257
14,482 1.03	15,185 1.08	17,575 1.25	19,403 1.38	18,278 1.30	18,981 1.35	21,090 1.50	RATIO	7	258
18,284 1.11	23,430 1.42	17,392 1.05	...	21,285 1.29	23,430 1.42	21,945 1.33	24,420 1.48	26,895 1.63	RATIO		259
...	18,800 1.09	18,800 1.09	18,800 1.09	22,090 1.28	...	22,090 1.28	INDEPENDENT	1	260
...	18,181 1.20	...	...	RATIO	5, 10	261

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
ILLINOIS (CONTINUED)							
262 DECATUR (20,899)	14,332	20,794	...	18,671	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	1.30	...	...	...
263 HARLEM DIST., ROCKFORD (13,670)	15,800	...	...	19,355	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	...	...	...
264 MOLINE (12,520)	16,605	...	20,989	23,944	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	1.44	...	...	...
265 PEKIN (ELEM.) (6,000)	12,600	...	...	...	...	...	22,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
266 PEORIA (26,287)	14,400	...	17,568	...	...	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	...	...	...	2.36
267 QUINCY (9,738)	18,600	...	...	25,482	29,016	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.37	1.56	...	1.67
268 ROCKFORD (43,397)	14,711	18,889	20,801	25,509	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.41	1.73	...	...	...
269 ROCK ISLAND (11,670)	15,850	...	18,496	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	...	...	...	...
270 SPRINGFIELD (23,500)	16,517	...	...	25,500	27,000	28,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.54	1.63	1.70	...
271 VILLA PARK (ELEM.) (6,822)	15,552	...	15,800	...	26,860	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.02	...	1.73	...	...
272 WORTH, DIST. 218 (H.S.) (7,068)	17,216	...	...	...	...	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.97
INDIANA							
273 EAST ALLEN CO., NEW HAVEN (12,189)	14,271	...	17,909	20,100	23,150	...	28,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.41	1.62	...	2.02
274 EAST CHICAGO (10,016)	13,864	18,665	...	21,180	23,200	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.53	1.67	...	...
275 FORT WAYNE (43,016)	15,124	18,631	20,032	23,534	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.32	1.56	...	...	...
276 HAMMOND (23,635)	14,535	...	18,190	23,005	26,215	26,215	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.58	1.80	1.80	2.20
277 INDIANAPOLIS (106,086)	14,300	16,280	15,290	17,120	23,250	28,050	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.07	1.20	1.63	1.96	2.24
278 KOKOMO (12,900)	14,200	20,397	20,397	20,397	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	1.44	1.44	...	...	1.73
279 MICHIGAN CITY (13,264)	13,870	...	16,367	19,141	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	1.38	...	...	...
280 MISHAWAKA (7,136)	13,966	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
281 MUNCIE (17,770)	14,715	18,019	22,644	23,305	23,305	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.54	1.58	1.58	...	...
282 NEW ALBANY-FLOYD CO., NEW ALBANY (12,019)	14,400	...	18,475	22,176	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.54	...	...	1.91
283 ORTAGE TWP. (9,075)	13,300	...	17,200	21,200	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.59	...	...	...
284 VIGO CO., TERRE HAUTE (22,559)	14,413	17,182	17,963	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.25	...	...	...	1.73
285 HARRICK CO., BOONVILLE (7,388)	13,520	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
286 WAYNE TWP, INDIANAPOLIS (12,910)	13,168	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
IOWA							
287 AMES (6,025)	16,892	...	19,500	20,700	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.23	...	...	1.63

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	18,003	...	16,357	16,357	20,794	18,545	19,805	22,379	RATIO	3, 5, 10	262
...	1.26	...	1.14	1.14	1.45	1.29	1.38	1.56			
...	17,600	...	...	16,800	20,619	19,118	19,750	22,120	RATIO	4, 11	263
...	1.11	...	...	1.06	1.31	1.21	1.25	1.40			
17,527	...	...	...	20,059	23,247	21,055	23,944	26,070	RATIO	7	264
1.06	...	...	...	1.21	1.40	1.27	1.44	1.57			
...	...	...	...	...	...	15,100	16,100	...	DOLLAR OIF- FERENTIAL	4, 5	265
...	...	...	...	...	...	1.20	1.28	...			
16,992	17,568	...	18,144	...	19,152	19,728	...	21,456	RATIO	3, 7	266
1.18	1.22	...	1.26	...	1.33	1.37	...	1.49			
...	...	...	...	24,924	25,296	22,506	26,226	26,970	RATIO	7	267
...	...	...	...	1.34	1.36	1.21	1.41	1.45			
16,051	16,388	...	...	18,889	20,801	20,213	23,742	25,067	RATIO	3, 4, 7	268
1.09	1.11	...	...	1.28	1.41	1.37	1.61	1.70			
16,552	...	...	...	18,055	...	21,436	22,024	...	RATIO	7	269
1.04	...	...	...	1.14	...	1.35	1.39	...			
...	...	...	...	20,000	21,000	20,500	22,000	24,000	INDEPENOENT		270
...	...	...	...	1.21	1.27	1.24	1.33	1.45			
16,658	17,053	...	...	...	...	19,750	21,330	...	RATIO	11	271
1.07	1.10	...	...	...	...	1.27	1.37	...			
...	18,500	...	...	...	19,000	...	21,500	26,000	INDEPENOENT		272
...	1.07	...	...	...	1.10	...	1.25	1.51			
...	...	...	...	18,247	18,247	17,849	19,826	19,826	RATIO	2, 10	273
...	...	...	...	1.28	1.28	1.25	1.39	1.39			
...	...	...	17,175	19,000	19,730	19,250	21,690	21,430	INDEPENOENT	1	274
...	...	...	1.24	1.37	1.42	1.39	1.56	1.55			
15,408	16,809	...	...	16,809	20,032	18,631	20,732	22,834	RATIO	4, 10	275
1.02	1.11	...	...	1.11	1.32	1.23	1.37	1.51			
...	...	...	16,906	18,725	20,865	18,725	19,795	23,005	INDEPENOENT	2	276
...	...	...	1.16	1.29	1.44	1.29	1.36	1.58			
...	...	...	15,200	...	16,280	16,650	21,300	21,300	DOLLAR OIF- FERENTIAL		277
...	...	...	1.06	...	1.14	1.16	1.49	1.49			
...	...	...	16,286	17,713	17,713	18,368	20,397	20,397	INDEPENOENT	2	278
...	...	...	1.15	1.25	1.25	1.29	1.44	1.44			
14,702	...	14,702	...	16,644	18,031	17,754	19,141	20,528	RATIO	2, 4, 5, 7	279
1.06	...	1.06	...	1.20	1.30	1.28	1.38	1.48			
...	...	...	...	...	18,000	17,000	18,000	20,000	INDEPENOENT	2	280
...	...	...	...	...	1.29	1.22	1.29	1.43			
...	17,358	...	...	17,094	19,340	17,754	18,944	21,983	DOLLAR OIF- FERENTIAL	2	281
...	1.18	...	...	1.16	1.31	1.21	1.29	1.49			
...	...	...	...	17,208	19,368	17,280	19,440	21,600	RATIO	1, 23	282
...	...	...	...	1.20	1.35	1.20	1.35	1.50			
...	...	...	...	17,200	20,200	20,200	21,200	22,200	INDEPENOENT		283
...	...	...	...	1.29	1.52	1.52	1.59	1.67			
16,685	16,685	...	15,793	16,323	16,849	16,989	17,783	18,703	RATIO	10, 46	284
1.16	1.16	...	1.10	1.13	1.17	1.18	1.23	1.30			
...	...	...	14,331	14,602	14,669	15,142	15,683	15,818	RATIO	7	285
...	...	...	1.06	1.08	1.08	1.12	1.16	1.17			
13,515	...	13,515	...	19,000	19,000	19,000	20,000	22,000	INDEPENOENT	2	286
1.03	...	1.03	...	1.44	1.44	1.44	1.52	1.67			
...	...	...	...	16,900	19,100	18,300	19,500	20,300	INDEPENOENT	6	287
...	...	...	...	1.00	1.13	1.08	1.15	1.20			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
IOWA (CONTINUED)							
288 CEDAR RAPIDS (24,682)	15,244	...	19,200	22,200	...	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	1.46	...	...	2.13
289 COUNCIL BLUFFS (15,274)	14,350	...	15,232	20,230	21,420	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.06	1.41	1.49	...	...
290 DAVENPORT (23,585)	15,330	...	20,194	22,332	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	1.46	...	...	...
291 DES MOINES (45,517)	14,460	18,925	16,530	19,575	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.14	1.35	...	...	...
292 IOWA CITY (9,287)	15,405	...	...	22,555	23,280	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.46	1.51	...	2.08
293 MASON CITY (7,721)	15,005	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
294 OTTUMWA (8,285)	13,440	...	16,979	20,989	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	1.56	...	...	1.82
295 SIOUX CITY (18,413)	13,748	...	...	...	...	...	30,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.20
296 WEST DES MOINES (6,100)	14,572	...	...	21,858	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	...	...	...
KANSAS							
297 KANSAS CITY (34,387)	12,460	17,127	17,127	18,700	...	...	33,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.37	1.50	...	...	2.70
KENTUCKY							
298 ASHLAND (6,000)	9,125	...	...	...	...	...	19,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.13
299 BULLITT CO., SHEPHERSVILLE (7,398)	9,525	10,625	10,725	11,325	...	...	18,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.13	1.19	...	...	1.91
300 CHRISTIAN CO., HOPKINSVILLE (6,879)	8,350	10,396	...	11,398	13,569	...	25,900
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.37	1.63	...	3.10
301 COVINGTON (8,469)	9,950	11,370	...	12,240	17,010	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	1.23	1.71	...	2.31
302 FAYETTE CO., LEXINGTON (36,211)	10,329	...	14,874	15,494	...	20,348	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.44	1.50	...	1.97	...
303 HARDIN CO. (EXCL. ELIZABETHTOWN) (8,750)	9,525	13,335	...	...	14,049	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	...	1.47	...	...
304 HOPKINS CO., MADISONVILLE (7,609)	8,510	11,063	...	13,191	17,446	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.55	2.05	...	...
305 JEFFERSON CO. (EXCL. LOUISVILLE) (94,805)	11,501	17,962	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.56	...	...	...	...	...
306 LOUISVILLE (52,448)	11,248	16,893	...	19,339	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.72	...	...	3.11
307 OWENSBORO (7,617)	12,228	...	...	...	...	...	24,960
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.04
LOUISIANA							
308 ACADIA PARISH, CROWLEY (11,505)	10,900	16,350	...	17,985	20,165	...	20,475
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.65	1.85	...	1.88
309 CALDO PARISH, SHREVEPORT (53,855)	11,600	16,550	...	17,150	20,400	...	26,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	1.48	1.76	...	2.29
310 CALCASIEU PARISH, LAKE CHARLES (38,626)	11,500	16,560	...	17,060	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	...	1.48	...	...	...
311 EAST BATON ROUGE PARISH, BATON ROUGE (64,272)	11,650	17,933	18,533	19,533	22,533	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	1.59	1.68	1.93	...	2.40
312 IBERVILLE PARISH, PLAQUEMINE (7,569)	11,500	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.09

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	16,700 1.10	18,100 1.19	18,900 1.24	19,000 1.25	19,800 1.30	21,300 1.40	RATIO	6,10	288
14,850 1.03	14,875 1.04	15,232 1.06	15,232 1.06	15,827 1.10	19,040 1.33	RATIO	6,10	289
19,033 1.24	19,272 1.26	19,860 1.30	21,072 1.37	20,460 1.33	21,696 1.42	22,332 1.46	INDEPENDENT		290
...	16,750 1.16	18,925 1.31	18,925 1.31	19,575 1.35	21,750 1.50	INDEPENDENT	4	291
...	17,205 1.12	18,420 1.20	18,185 1.18	20,520 1.33	21,845 1.42	RATIO	47	292
...	17,050 1.14	18,750 1.25	17,900 1.19	18,950 1.26	20,000 1.33	INDEPENDENT	4	293
...	15,917 1.18	17,214 1.28	16,625 1.24	17,804 1.32	19,809 1.47	RATIO	10	294
...	...	13,960 1.02	...	15,845 1.15	17,728 1.29	16,868 1.23	17,925 1.30	20,633 1.50	RATIO	7	295
...	18,215 1.25	20,401 1.40	18,944 1.30	20,401 1.40	21,858 1.50	RATIO	4, 7	296
12,860 1.03	14,830 1.19	18,700 1.50	14,830 1.19	16,980 1.36	20,290 1.63	INDEPENDENT	5	297
...	10,604 1.16	10,604 1.16	11,590 1.27	14,479 1.59	14,479 1.59	INDEPENDENT	4	298
9,625 1.01	10,357 1.09	11,325 1.19	10,965 1.15	11,325 1.19	12,045 1.26	DOLLAR DIFF- FERENTIAL		299
...	10,813 1.29	11,398 1.37	11,147 1.33	12,316 1.47	13,151 1.57	RATIO	7	300
10,350 1.04	10,945 1.10	...	...	12,315 1.24	12,785 1.28	11,940 1.20	13,260 1.33	14,675 1.47	RATIO	10	301
...	14,874 1.44	15,494 1.50	16,217 1.57	17,043 1.65	17,972 1.74	RATIO	3, 7	302
...	11,310	11,310	11,310	INDEPENDENT	48	303
...	1.19	1.19	1.19			
...	10,212 1.20	10,212 1.20	10,212 1.20	10,638 1.25	11,914 1.40	12,765 1.50	RATIO	4, 7, 49	304
13,860 1.21	15,442 1.34	16,632 1.45	...	17,962 1.56	RATIO	3, 5, 11	305
14,177 1.26	14,880 1.32	14,880 1.32	15,775 1.40	16,989 1.51	16,989 1.51	18,331 1.63	RATIO	3, 11	306
...	13,206 1.08	13,695 1.12	14,674 1.20	16,752 1.37	17,975 1.47	22,255 1.82	RATIO	7	307
11,990 1.10	12,317 1.13	12,317 1.13	12,317 1.13	13,625 1.25	15,260 1.40	15,260 1.40	RATIO	5, 7	308
12,527 1.08	...	12,227 1.05	...	14,600 1.26	15,900 1.37	16,500 1.42	17,000 1.47	17,500 1.51	RATIO	7	309
...	12,700 1.10	13,533 1.18	13,740 1.19	15,240 1.33	16,920 1.47	DOLLAR DIFF- FERENTIAL		310
...	15,708 1.35	15,983 1.37	16,108 1.38	16,233 1.39	17,333 1.49	DOLLAR DIFF- FERENTIAL	5	311
...	12,460 1.08	12,520 1.09	12,610 1.10	14,700 1.28	14,900 1.30	15,200 1.32	DOLLAR DIFF- FERENTIAL	5	312

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
LOUISIANA (CONTINUED)							
313 JEFFERSON PARISH, GRETN (60,212)	11,660	18,852	17,652	20,052	21,552	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.62	1.51	1.72	1.85	...	...
314 MONROE (9,908)	11,250	...	...	15,200	17,600	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.56	...	2.13
315 ORLEANS PARISH, NEW ORLEANS (108,249)	11,500	14,500	13,190	19,620	19,620	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.15	1.71	1.71	...	2.83
316 OUACHITA PARISH (EXCL. MONROE) (17,286)	11,080	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.99
317 ST. CHARLES PARISH, LULING (8,319)	11,300	...	...	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.86
318 ST. JOHN THE BAPTIST PARISH, RESERVE (6,000)	11,500	15,583	...	...	...	...	18,640
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	...	...	...	...	1.62
319 ST. MARY PARISH, FRANKLIN (15,974)	10,400	...	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.92
320 VERNON PARISH, LEESVILLE (9,215)	10,300	15,217	...	...	17,600	...	21,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.48	...	...	1.71	...	2.10
MAINE							
321 BANGOR (7,064)	13,304	17,561	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	...	...	...	1.62
322 LEWISTON (6,694)	12,000	...	...	...	...	...	21,048
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.75
MARYLAND							
323 ALLEGANY CO., CUMBERLAND (17,635)	13,260	16,960	...	...	20,000	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	...	1.51	...	1.96
324 ANNE ARUNDEL CO., ANNAPOLIS (71,963)	14,841	22,027	...	...	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.48	...	...	...	...	2.36
325 BALTIMORE CO., TOWSON (133,680)	15,660	21,622	22,222	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.42	...	...	...	...
326 CECIL CO., ELKTON (11,939)	13,720	19,290	19,290	21,600	24,050	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.41	1.57	1.75	...	...
327 CHARLES CO., LA PLATA (12,431)	13,700	...	...	22,620	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.65	...	...	...
328 DORCHESTER CO., CAMBRIDGE (6,338)	12,162	15,262	...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	...	...	1.89
329 FREDERICK CO. (19,392)	14,350	20,165	18,150	...	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.26	...	...	...	1.99
330 HARFORD CO., BEL AIR (30,670)	15,700	21,160	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	...	...	...	...
331 HOWARD CO., CLARKSVILLE (17,277)	15,072	...	...	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.82
332 MONTGOMERY CO., ROCKVILLE (124,115)	16,064	25,763	22,200	29,326	...	...	40,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	1.38	1.83	...	...	2.52
333 PRINCE GEORGE'S CO., UPPER MARLBORO (160,637)	16,740	23,088	22,088	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.32	...	...	...	...
334 ST. MARY'S CO., LEONARDTOWN (11,206)	14,128	17,286	...	20,598	...	...	29,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.46	...	...	2.07
335 WASHINGTON CO., HAGERSTOWN (23,639)	14,490	21,918	...	22,684	24,500	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	...	1.57	1.69	...	1.93
336 WORCESTER CO., SNOW HILL (6,732)	12,150	16,567	15,347	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.26	...	...	...	2.06
MASSACHUSETTS							
337 BEVERLY (8,232)	13,310	15,440	...	18,900	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	...	1.42	...	...	2.03

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEOLE	FOOTNOTES	
COUNSELORS	OEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	18,852	19,752	17,710	21,252	21,252	DOLLAR DIF- FERENTIAL	4,66	313
...	1.62	1.69	1.52	1.82	1.82			
...	15,000	16,405	17,107	15,200	16,625	17,337	RATIO	8	314
...	1.33	1.46	1.52	1.35	1.48	1.54			
...	13,790	13,790	13,790	16,510	16,510	16,510	RATIO	5,10	315
...	1.20	1.20	1.20	1.44	1.44	1.44			
...	12,780	14,080	15,797	DOLLAR DIF- FERENTIAL		316
...	1.15	1.27	1.43			
...	13,356	14,611	14,611	13,631	14,886	15,561	DOLLAR DIF- FERENTIAL		317
...	1.18	1.29	1.29	1.21	1.32	1.38			
...	13,189	14,828	14,828	DOLLAR DIF- FERENTIAL	4	318
...	1.15	1.29	1.29			
...	10,889	11,489	11,489	14,167	14,567	14,567	RATIO	7	319
...	1.05	1.10	1.10	1.36	1.40	1.40			
...	14,738	14,738	14,738	INDEPENDENT		320
...	1.43	1.43	1.43			
...	17,960	18,626	19,291	...	RATIO	7,50	321
...	1.35	1.40	1.45	...			
...	13,200	14,800	14,400	15,200	17,200	DOLLAR DIF- FERENTIAL	51	322
...	1.10	1.23	1.20	1.27	1.43			
...	14,630	14,630	14,630	17,460	17,460	17,460	INDEPENDENT		323
...	1.10	1.10	1.10	1.32	1.32	1.32			
17,377	18,223	18,223	18,223	23,014	23,014	23,014	RATIO	5, 7	324
1.17	1.23	1.23	1.23	1.55	1.55	1.55			
...	20,272	20,272	20,272	22,222	22,222	22,222	DOLLAR DIF- FERENTIAL	5	325
...	1.29	1.29	1.29	1.42	1.42	1.42			
...	16,490	16,490	16,490	19,710	19,710	19,710	RATIO	3, 4, 11	326
...	1.20	1.20	1.20	1.44	1.44	1.44			
...	17,440	18,140	22,494	22,494	23,124	INDEPENDENT	4, 5	327
...	1.27	1.32	1.64	1.64	1.69			
...	12,962	13,062	13,062	13,962	15,562	15,562	DOLLAR DIF- FERENTIAL	5,79	328
...	1.07	1.07	1.07	1.15	1.28	1.28			
...	19,080	19,080	19,080	22,024	22,024	22,024	RATIO	5,10	329
...	1.33	1.33	1.33	1.53	1.53	1.53			
...	19,810	20,060	20,060	21,660	22,160	22,660	DOLLAR DIF- FERENTIAL	5,83	330
...	1.26	1.28	1.28	1.38	1.41	1.44			
...	18,038	18,038	18,038	21,709	21,709	21,709	RATIO		331
...	1.20	1.20	1.20	1.44	1.44	1.44			
...	22,200	22,200	22,200	29,326	29,326	29,326	INDEPENDENT		332
...	1.38	1.38	1.38	1.83	1.83	1.83			
...	22,088	22,088	22,088	26,088	26,088	26,088	DOLLAR DIF- FERENTIAL	5	333
...	1.32	1.32	1.32	1.56	1.56	1.56			
...	15,897	15,897	15,897	20,865	20,865	20,865	INDEPENDENT		334
...	1.13	1.13	1.13	1.48	1.48	1.48			
...	19,492	19,492	19,492	23,705	23,705	23,705	RATIO	7	335
...	1.35	1.35	1.35	1.64	1.64	1.64			
...	12,650	12,650	12,650	16,567	16,567	16,567	INDEPENDENT		336
...	1.04	1.04	1.04	1.36	1.36	1.36			
14,641	15,173	...	...	15,972	...	17,303	19,657	22,627	RATIO	3, 5, 7	337
1.10	1.14	...	...	1.20	...	1.30	1.48	1.70			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
MASSACHUSETTS (CONTINUED)							
338 BOSTON (96,139)	15,300	17,080	17,738	21,930	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.16	1.43	...	...	...
339 CAMBRIDGE (10,202)	16,624	...	21,080	22,845	30,448	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.37	1.83	...	2.05
340 CHELMSFORD (8,755)	13,020	...	18,422	...	...	...	25,920
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	...	...	...	1.99
341 FALL RIVER (12,783)	11,900	16,660	...	21,420	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.80	...	...	...
342 FITCHBURG (7,382)	13,800	14,700	15,300	17,380	...	...	27,918
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	1.11	1.26	...	...	2.02
343 HAVERHILL (9,186)	13,650	16,516	...	18,700	...	19,762	20,262
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	1.37	...	1.45	1.48
344 LOWELL (16,508)	12,600	...	...	...	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.10
345 MEDFORD (11,138)	14,050	18,960	15,998	19,142	27,255	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.14	1.36	1.94	...	...
346 NATICK (8,659)	14,550	...	17,600	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	...	...	...	...
347 NEEOHAM (7,572)	14,575	18,948	16,470	17,927	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.13	1.23	...	...	...
348 NORWOOD (7,257)	13,800	...	...	19,600	20,670	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.42	1.50	...	1.96
349 REVERE (7,567)	14,550	...	...	17,774	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.22	...	...	1.72
350 SALEM (6,533)	13,747	15,721	...	16,832	20,000	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	1.22	1.45	...	1.75
351 SAUGUS (6,131)	14,045	...	...	17,205	...	...	23,850
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.22	...	...	1.70
352 STOUGHTON (6,209)	13,500	16,250	16,250	18,200	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.20	1.35	...	...	2.22
353 TAUNTON (6,843)	13,200	...	15,884	18,080	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.37	...	...	...
354 WALTHAM (11,415)	15,482	17,804	16,482	19,584	21,751	...	25,186
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.06	1.26	1.40	...	1.63
355 WELLESLEY (6,140)	14,785	...	18,674	18,674	...	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	1.26	...	...	2.06
356 WORCESTER (30,183)	13,100	18,950	...	18,400	20,500	24,500	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	1.40	1.56	1.87	...
MICHIGAN							
357 ANN ARBOR (20,101)	17,000	...	...	24,500	28,750	29,500	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.44	1.69	1.74	2.06
358 BATTLE CREEK (10,498)	15,640	...	18,776	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	...	...	...	...
359 BERKLEY (8,173)	16,100	...	...	22,311	24,750	26,500	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	1.54	1.65	1.93
360 CENTER LINE (6,434)	17,204	...	...	19,065	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.11	...	...	...
361 CLARKSTON (6,466)	14,550	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
362 DEARBORN (20,884)	16,700	19,755	21,555	25,872	27,312	29,232	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.29	1.55	1.64	1.75	...
363 DETROIT (283,454)	17,255	21,565	25,889	28,287	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.50	1.64	...	...	...
364 HAZEL PARK (8,016)	17,050	21,654	25,575	24,723	28,985	31,543	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.50	1.45	1.70	1.85	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
17,080 1.12	...	15,300 1.00	16,780 1.10	16,780 1.10	16,780 1.10	21,285 1.39	21,285 1.39	21,285 1.39	RATIO	3, 5, 45	338
17,024 1.02	20,080 1.21	...	20,080 1.21	...	22,845 1.37	21,462 1.29	...	26,301 1.58	RATIO	45	339
...	...	...	15,881 1.22	17,152 1.32	18,422 1.41	18,422 1.41	19,693 1.51	20,963 1.61	RATIO	10	340
13,090 1.10	13,685 1.15	...	...	15,470 1.30	17,850 1.50	15,470 1.30	17,850 1.50	22,610 1.90	RATIO	3, 4, 8	341
14,250 1.03	17,830 1.29	...	...	16,980 1.23	17,830 1.29	17,680 1.28	18,180 1.32	20,580 1.49	DOLLAR DIF- FERENTIAL		342
13,950 1.02	13,850 1.01	...	14,500 1.06	...	18,291 1.34	18,700 1.37	...	19,792 1.45	RATIO	9	343
...	17,892 1.42	13,045 1.04	...	17,136 1.36	17,136 1.36	18,270 1.45	18,900 1.50	21,546 1.71	RATIO	7	344
14,812 1.05	...	...	...	14,812 1.05	16,590 1.18	17,182 1.22	18,368 1.31	21,923 1.56	RATIO	5, 45	345
...	...	...	15,300 1.05	17,600 1.21	18,800 1.29	17,600 1.21	19,400 1.33	21,100 1.45	INDEPENDENT	52	346
...	...	...	...	...	...	17,927 1.23	17,927 1.23	20,842 1.43	RATIO	5, 7	347
...	...	...	...	17,200 1.25	18,500 1.34	19,100 1.38	19,800 1.43	21,800 1.58	INDEPENDENT	52	348
15,550 1.07	...	15,100 1.04	15,914 1.09	16,162 1.11	18,270 1.26	17,712 1.22	18,766 1.29	20,750 1.43	RATIO	5, 45	349
14,858 1.08	...	...	15,721 1.14	...	18,806 1.37	17,202 1.25	...	20,904 1.52	INDEPENDENT		350
14,545 1.04	...	...	15,520 1.11	17,135 1.22	17,135 1.22	18,259 1.30	20,365 1.45	21,770 1.55	RATIO	7	351
15,600 1.16	...	...	...	17,550 1.30	18,200 1.35	22,750 1.69	22,750 1.69	22,750 1.69	RATIO	10	352
14,664 1.11	...	...	13,810 1.05	...	16,250 1.23	17,470 1.32	...	18,690 1.42	RATIO	10	353
...	17,978 1.16	...	15,946 1.03	17,978 1.16	18,602 1.20	20,475 1.32	20,475 1.32	20,606 1.33	DOLLAR DIF- FERENTIAL	1, 5	354
...	...	...	...	20,675 1.40	20,675 1.40	20,675 1.40	23,743 1.61	23,743 1.61	INDEPENDENT		355
...	...	...	13,800 1.05	15,800 1.21	15,800 1.21	15,800 1.21	18,400 1.40	18,400 1.40	INDEPENDENT	3	356
...	...	...	...	19,900 1.17	22,850 1.34	21,550 1.27	23,900 1.41	26,900 1.58	INDEPENDENT	3, 5	357
...	...	...	...	...	...	18,776 1.20	21,049 1.35	...	INDEPENDENT	50	358
16,905 1.05	...	...	19,837 1.23	19,837 1.23	22,311 1.39	21,074 1.31	22,311 1.39	26,650 1.66	RATIO	3, 11	359
...	...	...	...	...	21,893 1.27	20,358 1.18	21,408 1.24	23,024 1.34	RATIO	5, 10	360
...	...	...	...	...	...	17,700 1.22	18,500 1.27	20,000 1.37	INDEPENDENT	4	361
...	...	...	18,819 1.13	19,639 1.18	20,597 1.23	21,279 1.27	21,279 1.27	24,255 1.45	RATIO	3, 10	362
...	...	...	19,090 1.11	19,090 1.11	21,565 1.25	23,183 1.34	23,183 1.34	25,070 1.45	RATIO	10	363
...	...	...	21,654 1.27	21,654 1.27	21,654 1.27	23,359 1.37	23,359 1.37	25,575 1.50	RATIO	4, 9	364

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE DR. DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
MICHIGAN. (CONTINUED)							
365 JACKSON (13,594)	18,868	24,533	24,190	25,925	...	30,110	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.28	1.37	...	1.60	...
366 LIVONIA (38,237)	16,556	23,864	23,864	...	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	1.44	...	...	...	2.11
367 NILES (6,703)	14,904	...	16,760	19,460	25,120	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	1.31	1.69	...	...
368 ROSEVILLE (14,400)	15,900	...	...	...	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
369 SAGINAW (22,790)	18,060	21,750	22,132	26,336	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.23	1.46	...	...	...
370 UTICA (20,064)	19,264	20,069	20,069	25,086	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.04	1.04	1.30	...	...	...
371 WARREN (32,317)	17,399	20,430	19,068	20,124	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	1.10	1.16	...	...	...
372 WYOMING (7,697)	14,474	17,542	...	20,610	...	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	1.42	...	...	2.00
MINNESOTA							
373 ANOKA-HENNEPIN, ANOKA (27,607)	16,575	...	23,700	23,700	26,700	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.43	1.61	...	...
374 BLOOMINGTON (25,216)	18,772	...	25,609	25,875	27,945	...	34,673
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.36	1.38	1.49	...	1.85
375 COLUMBIA HEIGHTS (7,842)	17,325	...	...	28,020	26,900	...	33,900
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.62	1.55	...	1.96
376 OIST. 833, COTTAGE GROVE (9,926)	15,800	...	...	24,555	25,322	...	30,545
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.55	1.60	...	1.93
377 OULUTH (23,076)	15,000	18,880	18,600	22,559	24,592	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.24	1.50	1.64	...	2.20
378 MINNEAPOLIS (66,263)	18,095	...	...	...	...	...	40,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.21
379 MINNETONKA, EXCELSIOR (8,058)	18,560	...	22,500	26,000	27,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.40	1.45	...	...
380 MOORHEAD (7,300)	14,150	...	...	19,200	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.36	...	...	1.80
381 OSSEO (13,100)	16,300	25,062	25,062	28,000	29,762	...	35,437
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	1.54	1.72	1.83	...	2.17
382 RICHFIELD (10,462)	18,560	...	20,290	27,295	28,635	...	35,845
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	1.47	1.54	...	1.93
383 ST. CLOUD (11,791)	15,700	...	...	23,175	...	...	31,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	...	...	1.99
384 ST. LOUIS PARK (10,300)	18,064	...	22,410	22,410	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.24	...	...	...
385 ST. PAUL (48,106)	17,975	25,785	28,672	30,115	...	...	39,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	1.60	1.68	...	...	2.20
386 WAYZATA (6,205)	16,988	...	23,892	26,848	28,526	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	1.58	1.68	...	1.82
387 WHITE BEAR LAKE (10,767)	17,363	...	...	...	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
MISSISSIPPI							
388 GREENVILLE (12,431)	7,300	...	8,900	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	...	...	...	...
389 GULFPORT (8,904)	7,070	10,675	...	...	...	...	18,250
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	...	...	...	...	2.58
390 HARRISON CO., (EXCL. GULFPORT) (8,600)	7,115	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
19,508 1.03	21,166 1.12	24,190 1.28	24,533 1.30	21,467 1.14	25,925 1.37	28,018 1.48	RATIO	5, 8	365
...	19,801 1.20	20,231 1.22	20,231 1.22	22,228 1.34	22,713 1.37	24,167 1.46	INDEPENDENT		366
...	19,860 1.33	22,440 1.51	22,440 1.51	26,570 1.78	INDEPENDENT		367
...	18,100 1.14	19,250 1.21	20,950 1.32	21,100 1.33	22,550 1.42	24,600 1.55	INDEPENDENT		368
18,410 1.02	22,132 1.23	...	22,132 1.23	22,132 1.23	22,132 1.23	22,132 1.23	25,190 1.39	27,483 1.52	RATIO	10	369
...	20,696 1.07	20,696 1.07	21,096 1.10	22,977 1.19	25,086 1.30	INDEPENDENT	4, 5	370
...	17,753 1.02	19,135 1.10	20,124 1.16	21,042 1.21	22,308 1.28	23,580 1.36	INDEPENDENT		371
...	17,228 1.19	...	...	...	18,801 1.30	18,801 1.30	20,178 1.39	21,790 1.51	RATIO	11	372
...	22,825 1.38	23,075 1.39	22,325 1.35	24,025 1.45	24,875 1.50	INDEPENDENT		373
22,563 1.20	21,764 1.16	24,809 1.32	25,268 1.35	24,283 1.29	26,646 1.42	27,795 1.48	RATIO	4, 84	374
...	19,837 1.14	21,808 1.26	20,550 1.19	24,252 1.40	23,205 1.34	INDEPENDENT	4, 5	375
...	20,352 1.29	16,038 1.02	18,798 1.19	...	21,736 1.38	21,827 1.38	INDEPENDENT		376
...	18,880 1.26	18,880 1.26	18,880 1.26	18,880 1.26	20,280 1.35	21,820 1.45	RATIO	3, 6, 10	377
...	21,910 1.21	23,110 1.28	23,110 1.28	24,705 1.37	25,305 1.40	26,300 1.45	INDEPENDENT	1, 5	378
...	22,500 1.21	21,500 1.16	23,000 1.24	24,000 1.29	INDEPENDENT	6	379
...	18,200 1.29	18,200 1.29	18,200 1.29	17,600 1.24	19,600 1.39	22,400 1.58	INDEPENDENT		380
...	21,538 1.32	23,300 1.43	23,300 1.43	26,238 1.61	26,825 1.65	INDEPENDENT		381
...	22,660 1.22	...	21,990 1.18	24,360 1.31	26,340 1.42	INDEPENDENT	52	382
...	20,257 1.29	21,115 1.34	17,596 1.12	22,317 1.42	23,175 1.48	RATIO	10	383
...	22,614 1.25	23,172 1.28	22,410 1.24	24,290 1.34	25,965 1.44	RATIO	3, 10	384
19,561 1.09	21,148 1.18	22,736 1.26	22,736 1.26	23,458 1.31	25,409 1.41	26,062 1.45	INDEPENDENT		385
...	22,515 1.33	22,515 1.33	22,515 1.33	24,780 1.46	25,670 1.51	INDEPENDENT		386
...	21,710 1.25	22,472 1.29	22,472 1.29	23,240 1.34	24,018 1.38	INDEPENDENT		387
9,400 1.29	...	7,900 1.08	...	9,500 1.30	11,500 1.58	11,000 1.51	12,600 1.73	15,800 2.16	INDEPENDENT	4	388
...	9,895 1.40	9,895 1.40	8,578 1.21	11,410 1.61	11,410 1.61	INDEPENDENT		389
...	8,240	...	8,435	10,865	11,515	11,515	DOLLAR DIFF- FERENTIAL	4	390
...	1.16	...	1.19	1.53	1.62	1.62			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
MISSISSIPPI (CONTINUED)							
391 JACKSON (30,758)	11,088	16,996	14,539	19,453	23,139	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.53	1.31	1.75	2.09	...	...
392 MERIDIAN (11,014)	9,020	16,938	...	16,938	19,413	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.88	...	1.88	2.15	...	...
393 PASCAGOULA (7,356)	10,260	14,142	...	14,637	19,899	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	...	1.43	1.94	...	...
MISSOURI							
394 COLUMBIA (10,790)	11,628	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
395 INDEPENDENCE (16,992)	12,240	17,136	16,680	20,760	22,128	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.36	1.70	1.81	...	...
396 KANSAS CITY (72,403)	13,395	18,600	17,328	23,664	27,780	...	39,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.29	1.77	2.07	...	2.95
397 MEHLVILLE (11,388)	14,340	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
398 RAYTOWN (16,063)	13,566	17,158	17,158	...	25,843	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.26	...	1.90	...	2.29
399 ST. JOSEPH (17,439)	11,030	15,442	...	16,324	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.48	...	...	2.54
400 ST. LOUIS (110,935)	14,400	18,792	16,848	22,000	...	35,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.17	1.53	...	2.43	...
401 WAYNESVILLE (6,013)	9,100	...	...	16,926	15,106	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.86	1.66	...	2.14
MONTANA							
402 BILLINGS (17,762)	14,210	...	16,600	...	22,500	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	...	1.58	...	1.86
403 BUTTE (10,000)	13,124	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
404 GREAT FALLS (19,844)	15,490	...	...	...	22,650	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.46	...	1.78
NEBRASKA							
405 LINCOLN (30,033)	14,025	17,785	18,605	19,995	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.33	1.43	...	...	...
406 OMAHA (63,024)	15,194	16,681	19,450	21,849	...	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.28	1.44	...	...	2.37
407 WESTSIDE DIST., OMAHA (9,937)	16,000	...	24,000	28,000	...	28,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.75	...	1.75	...
NEVADA							
408 CLARK CO., LAS VEGAS (73,459)	14,550	18,444	19,368	23,520	24,696	28,584	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.33	1.62	1.70	1.96	...
409 WASHOE CO., RENO (29,423)	14,200	...	19,050	20,320	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.43	...	...	...
NEW HAMPSHIRE							
410 MANCHESTER (16,257)	13,430	14,648	14,850	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.09	1.11	...	...	...	1.82
411 NASHUA (10,261)	12,400	14,750	...	15,930	19,000	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	1.28	1.53	...	1.94
NEW JERSEY							
412 ATLANTIC CITY (8,598)	15,386	18,463	16,186	21,540	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.05	1.40	...	...	...
413 BAYONNE (9,100)	14,500	15,588	...	16,312	22,475	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	1.12	1.55	...	...
414 BLOOMFIELD (8,582)	17,350	...	...	21,054	...	...	33,770
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.21	...	...	1.95

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
11,920 1.08	...	11,088 1.00	13,802 1.24	14,785 1.33	15,276 1.38	16,259 1.47	18,470 1.67	19,945 1.80	RATIO	10	391
...	13,844 1.53	15,288 1.69	14,050 1.56	14,875 1.65	16,938 1.88	RATIO	4,54	392
...	13,605 1.33	14,183 1.38	14,596 1.42	14,803 1.44	17,050 1.66	RATIO	4,10,73	393
...	15,116 1.30	15,698 1.35	16,861 1.45	RATIO	7	394
...	15,455 1.26	15,873 1.30	14,810 1.21	17,116 1.40	18,788 1.53	RATIO	11	395
...	16,611 1.24	17,402 1.30	17,402 1.30	19,593 1.46	20,526 1.53	20,526 1.53	RATIO	3,10,66	396
...	16,725 1.17	16,725 1.17	17,725 1.24	18,725 1.31	18,725 1.31	20,500 1.43	INDEPENDENT		397
15,072 1.11	...	15,072 1.11	...	15,624 1.15	17,033 1.26	16,446 1.21	17,620 1.30	18,795 1.39	RATIO	5,10	398
...	11,780 1.07	...	...	...	15,994 1.45	14,339 1.30	...	19,854 1.80	RATIO	7	399
...	18,792 1.31	18,792 1.31	...	20,736 1.44	INDEPENDENT		400
10,084 1.11	...	9,592 1.05	...	11,648 1.28	12,285 1.35	12,058 1.33	12,285 1.35	17,843 1.96	RATIO	7	401
...	15,500 1.09	16,800 1.18	16,510 1.16	18,000 1.27	19,500 1.37	INDEPENDENT	52	402
...	16,626 1.27	17,508 1.33	15,689 1.20	18,213 1.39	20,351 1.55	INDEPENDENT	52	403
...	19,290 1.25	21,000 1.36	21,600 1.39	RATIO	8	404
...	14,765 1.05	14,995 1.07	17,035 1.21	16,165 1.15	18,065 1.29	21,515 1.53	INDEPENDENT		405
...	16,463 1.08	18,389 1.21	17,389 1.14	20,311 1.34	23,391 1.54	INDEPENDENT		406
...	24,000 1.50	24,000 1.50	20,000 1.25	24,000 1.50	24,000 1.50	INDEPENDENT	56	407
18,444 1.27	16,907 1.16	18,645 1.28	18,645 1.28	19,569 1.34	20,537 1.41	23,520 1.62	INDEPENDENT		408
...	15,240 1.07	...	16,510 1.16	17,780 1.25	17,780 1.25	17,780 1.25	19,050 1.34	20,320 1.43	INDEPENDENT		409
...	...	14,069 1.05	14,435 1.07	15,560 1.16	17,335 1.29	15,560 1.16	17,690 1.32	19,110 1.42	RATIO	11	410
...	14,160 1.14	14,160 1.14	14,750 1.19	16,284 1.31	19,500 1.57	INDEPENDENT	52	411
...	16,155 1.05	16,925 1.10	20,002 1.30	19,233 1.25	19,233 1.25	24,618 1.60	RATIO	4, 7	412
...	16,312 1.12	...	...	...	16,675 1.15	18,850 1.30	...	23,361 1.61	RATIO	4, 5, 9	413
...	19,061 1.10	20,825 1.20	20,200 1.16	22,413 1.29	24,965 1.44	INDEPENDENT	5	414

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPER IN- TENDENTS
1	2	3	4	5	6	7	8
NEW JERSEY (CONTINUED)							
415 BRIDGEWATER-RARITAN (10,418)	16,600	...	...	22,908	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	...	...	...
416 CHERRY HILL (17,600)	15,100	20,500	19,500	21,000	29,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.29	1.39	1.92	...	...
417 CLIFTON (12,300)	17,894	...	18,789	25,052	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.05	1.40	...	...	...
418 CRANFORD (6,459)	16,425	...	...	20,180	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	...	...	...
419 EAST BRUNSWICK (10,262)	14,525	23,780	...	25,830	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.64	...	1.78	...	...	...
420 EDISON TWP. (15,146)	17,300	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
421 FAIR LAWN (7,397)	16,600	20,421	...	26,672	27,506	...	31,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	1.61	1.66	...	1.90
422 FRANKLIN TWP., SOMERSET (7,392)	14,300	19,591	...	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	...	...	...	...	1.89
423 HACKENSACK (6,279)	18,000	18,919	20,698	23,447	29,400	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.05	1.15	1.30	1.63	...	1.78
424 HAMILTON TWP., TRENTON (15,020)	13,300	...	19,995	21,930	...	...	30,950
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.65	...	...	2.33
425 HAZLET TWP. (6,531)	14,400	...	17,981	17,981	18,700	...	27,927
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.25	1.30	...	1.94
426 IRVINGTON (7,600)	17,100	19,400	...	19,700	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	1.15	...	...	...
427 JERSEY CITY (38,392)	15,600	24,024	...	25,740	34,320	...	39,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	...	1.65	2.20	...	2.50
428 LIVINGSTON (8,223)	16,900	...	20,400	24,200	...	...	31,350
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.43	...	...	1.86
429 MADISON TWP., MATAWAN (12,641)	15,580	...	...	...	...	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.89
430 MIDDLETOWN TWP. (13,796)	14,773	17,859	...	...	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	...	...	...	2.10
431 MONTCLAIR (7,724)	17,250	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
432 NEWARK (77,000)	14,300	17,250	20,010	20,010	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.40	1.40	...	...	...
433 PARAMUS (7,160)	17,980	...	25,172	26,970	28,768	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.50	1.60	...	1.67
434 PARSIPPANY-TROY HILLS (10,928)	16,200	...	20,763	22,650	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.40	...	...	1.98
435 PASSAIC (8,545)	14,850	17,820	...	22,052	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.48	...	...	2.02
436 PERTH AMBOY (6,758)	14,100	18,690	...	19,388	26,790	...	31,020
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	1.38	1.90	...	2.20
437 PLAINFIELD (9,341)	15,200	...	...	23,030	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.52	...	...	...
438 SCOTCH PLAINS-FANWOOD, SCOTCH PLAINS (7,949)	18,200	...	...	24,081	30,955	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.32	1.70	...	...
439 SOUTH ORANGE-MAPLEWOOD, SOUTH ORANGE (7,988)	16,600	...	23,572	23,572	29,216	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.42	1.76	...	2.11
440 TEANECK (8,334)	18,460	25,029	27,103	27,622	30,560	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.47	1.50	1.66	...	...
441 TONS RIVER (12,945)	15,200	19,000	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
17,250 1.04	19,588 1.18	20,418 1.23	21,746 1.31	22,908 1.38	24,568 1.48	RATIO	4, 7	415
...	17,000 1.13	18,000 1.19	19,000 1.26	20,500 1.36	22,000 1.46	24,000 1.59	INDEPENDENT	4	416
17,894 1.00	...	17,894 1.00	...	20,454 1.14	21,111 1.18	21,111 1.18	23,645 1.32	...	RATIO	4, 9	417
...	17,802 1.08	17,802 1.08	17,802 1.08	18,212 1.11	20,180 1.23	20,180 1.23	RATIO	4, 61, 73	418
...	23,780 1.64	23,780 1.64	23,780 1.64	25,830 1.78	27,985 1.93	INDEPENDENT	6	419
20,852 1.21	22,492 1.30	22,492 1.30	23,640 1.37	25,280 1.46	27,740 1.60	RATIO	5, 7	420
...	22,505 1.36	22,505 1.36	23,755 1.43	24,588 1.48	25,839 1.56	RATIO	11	421
...	18,590 1.30	19,591 1.37	19,591 1.37	20,306 1.42	21,021 1.47	23,166 1.62	RATIO	5, 7	422
...	22,719 1.26	22,719 1.26	22,719 1.26	27,489 1.53	27,489 1.53	27,489 1.53	INDEPENDENT		423
...	17,415 1.31	18,060 1.36	18,060 1.36	20,640 1.55	21,930 1.65	RATIO	10	424
...	16,543 1.15	...	17,981 1.25	20,139 1.40	...	22,297 1.55	RATIO	5, 7	425
...	22,400 1.31	21,300 1.25	21,800 1.27	25,450 1.49	INDEPENDENT	4, 5	426
...	17,160 1.10	...	21,840 1.40	22,540 1.44	...	24,180 1.55	INDEPENDENT	5	427
...	19,650 1.16	19,650 1.16	22,600 1.34	22,200 1.31	25,050 1.48	27,150 1.61	INDEPENDENT		428
...	19,942 1.28	20,721 1.33	20,721 1.33	22,279 1.43	...	RATIO	7, 50	429
...	16,593 1.12	17,718 1.20	18,702 1.27	17,859 1.21	20,390 1.38	22,218 1.50	RATIO	10	430
...	21,045 1.22	21,545 1.25	22,770 1.32	22,943 1.33	23,633 1.37	27,083 1.57	RATIO	7	431
16,100 1.13	...	14,300 1.00	16,330 1.14	16,560 1.16	16,790 1.17	19,665 1.38	20,355 1.42	21,160 1.48	INDEPENDENT	3, 4	432
...	22,475 1.25	23,374 1.30	22,475 1.25	25,172 1.40	26,970 1.50	RATIO	7	433
...	20,763 1.28	20,763 1.28	21,518 1.33	22,650 1.40	23,783 1.47	RATIO		434
...	...	14,850 1.00	18,377 1.24	...	20,493 1.38	20,493 1.38	...	23,612 1.59	RATIO	5, 9	435
14,350 1.02	...	14,100 1.00	16,568 1.18	...	17,825 1.26	19,887 1.41	...	23,970 1.70	RATIO	5, 7	436
...	21,000 1.38	21,725 1.43	24,625 1.62	25,423 1.67	26,220 1.73	RATIO	5, 23	437
...	20,636 1.13	21,539 1.18	23,184 1.27	24,969 1.37	26,822 1.47	INDEPENDENT	6	438
...	21,580 1.30	...	21,912 1.32	24,900 1.50	27,390 1.65	RATIO	7	439
...	20,189 1.09	24,510 1.33	25,029 1.36	25,374 1.37	26,757 1.45	28,832 1.56	DOLLAR DIFF- FERENTIAL	4, 6	440
...	19,304 1.27	19,456 1.28	20,216 1.33	20,216 1.33	21,736 1.43	23,256 1.53	RATIO	4, 6, 7	441

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
NEW JERSEY (CONTINUED)							
442 TRENTON (17,133) RATIO TO TEACHERS' MAXIMUM	14,450 1.00	17,400 1.20	19,900 1.38	23,700 1.64	...	...	...
443 WAYNE (12,280) RATIO TO TEACHERS' MAXIMUM	16,324 1.00	...	...	...	...	...	30,500 1.87
444 WEST ORANGE (8,341) RATIO TO TEACHERS' MAXIMUM	16,925 1.00	...	...	22,970 1.36	...	...	33,500 1.98
445 WOODBRIGE TWP. (21,350) RATIO TO TEACHERS' MAXIMUM	14,500 1.00	18,125 1.25	18,125 1.25	26,100 1.80	...	...	...
NEW MEXICO							
446 CARLSBAD (6,740) RATIO TO TEACHERS' MAXIMUM	10,280 1.00	...	...	...	...	...	19,500 1.90
447 CLOVIS (9,500) RATIO TO TEACHERS' MAXIMUM	10,332 1.00	...	...	14,465 1.40	17,048 1.65	...	17,000 1.65
448 FARMINGTON (6,754) RATIO TO TEACHERS' MAXIMUM	9,551 1.00	...	...	...	...	...	...
449 GALLUP-MCKINLEY CO., GALLUP (12,666) RATIO TO TEACHERS' MAXIMUM	11,905 1.00	...	...	...	...	...	24,000 2.02
450 HOBBS (8,017) RATIO TO TEACHERS' MAXIMUM	11,470 1.00	...	...	...	...	...	20,500 1.79
451 ROSWELL (11,129) RATIO TO TEACHERS' MAXIMUM	10,660 1.00	11,690 1.10	12,250 1.15	14,700 1.38	15,180 1.42	...	...
452 SANTA FE (12,023) RATIO TO TEACHERS' MAXIMUM	11,660 1.00	...	...	19,360 1.66	19,965 1.71	20,570 1.76	20,000 1.72
NEW YORK							
453 ARLINGTON DIST., POUGHKEEPSIE (7,662) RATIO TO TEACHERS' MAXIMUM	16,660 1.00	...	...	...	...	...	32,000 1.92
454 BALOWIN (8,990) RATIO TO TEACHERS' MAXIMUM	18,297 1.00	21,097 1.15	20,900 1.14	...	...	...	40,000 2.19
455 BAY SHORE (7,481) RATIO TO TEACHERS' MAXIMUM	18,404 1.00	...	...	25,305 1.37	29,343 1.59	...	37,000 2.01
456 BRENTWOOD (21,906) RATIO TO TEACHERS' MAXIMUM	19,475 1.00	...	22,762 1.17	28,592 1.47	...	...	...
457 BUFFALO (69,595) RATIO TO TEACHERS' MAXIMUM	14,542 1.00	17,411 1.20	...	19,678 1.35	21,388 1.47	25,485 1.75	37,000 2.54
458 CLARKSTOWN, NEW CITY (11,643) RATIO TO TEACHERS' MAXIMUM	20,812 1.00	...	29,950 1.44	27,100 1.30	...	...	...
459 ELMIRA (13,886) RATIO TO TEACHERS' MAXIMUM	13,760 1.00	...	19,701 1.43	18,387 1.34	...	...	33,000 2.40
460 FRONTIER DIST., HAMBURG (6,944) RATIO TO TEACHERS' MAXIMUM	15,903 1.00	23,855 1.50	...	23,855 1.50	...	...	...
461 GREECE CENTRAL, ROCHESTER (13,490) RATIO TO TEACHERS' MAXIMUM	15,881 1.00	19,186 1.21	...	24,592 1.55	29,892 1.88	...	30,000 1.69
462 HAUPPAUGE (7,103) RATIO TO TEACHERS' MAXIMUM	18,668 1.00	...	21,868 1.17	24,668 1.32	25,668 1.37	...	33,000 1.77
463 HERRICK DIST. 9, NEW HYOE PARK (6,078) RATIO TO TEACHERS' MAXIMUM	17,972 1.00	...	...	24,712 1.38	34,596 1.92	...	36,000 2.00
464 HORSEHEADS (7,601) RATIO TO TEACHERS' MAXIMUM	14,609 1.00	21,165 1.45	...	...	...	...	28,000 1.92
465 JAMESTOWN (8,619) RATIO TO TEACHERS' MAXIMUM	13,834 1.00	22,386 1.62	...	...	23,750 1.72	...	27,000 1.95
466 KENMORE - TONAWANOA (21,330) RATIO TO TEACHERS' MAXIMUM	15,823 1.00	21,750 1.37	21,307 1.35	...	...	...	35,000 2.21
467 KINGSTON (11,395) RATIO TO TEACHERS' MAXIMUM	14,010 1.00	19,833 1.42	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	19,100	19,100	19,400	19,400	21,100	24,700	INDEPENDENT	5	442
...	1.32	1.32	1.34	1.34	1.46	1.71			
16,732	20,690	21,270	21,840	22,940	24,140	INDEPENDENT		443
1.02	1.27	1.30	1.34	1.41	1.48			
...	22,970	24,809	24,809	25,725	27,565	INDEPENDENT		444
...	1.36	1.47	1.47	1.52	1.63			
...	18,850	20,300	20,300	23,200	24,650	RATIO	7	445
...	1.30	1.40	1.40	1.60	1.70			
...	12,953	13,878	13,364	14,084	16,654	RATIO	7	446
...	1.26	1.35	1.30	1.37	1.62			
11,882	12,398	13,948	12,915	13,948	16,531	RATIO	8	447
1.15	1.20	1.35	1.25	1.35	1.60			
...	12,680	...	12,680	13,640	14,540	INDEPENDENT		448
...	1.33	...	1.33	1.43	1.52			
...	14,050	19,351	19,351	RATIO	10	449
...	1.18	1.63	1.63			
...	13,517	13,517	14,664	DOLLAR DIFF- FERENTIAL	5, 57	450
...	1.18	1.18	1.28			
...	11,870	13,000	11,970	13,000	14,510	INDEPENDENT	6	451
...	1.11	1.22	1.12	1.22	1.36			
...	13,990	13,990	13,990	14,275	14,560	16,080	INDEPENDENT	6	452
...	1.20	1.20	1.20	1.22	1.25	1.38			
...	23,491	...	25,240	25,656	26,323	27,322	RATIO	7	453
...	1.41	...	1.52	1.54	1.58	1.64			
...	23,300	...	21,300	23,800	25,300	26,300	29,100	30,500	RATIO	5, 9	454
...	1.27	...	1.16	1.30	1.38	1.44	1.59	1.67			
19,431	24,292	24,292	24,292	26,317	26,317	28,341	RATIO	5, 58	455
1.06	1.32	1.32	1.32	1.43	1.43	1.54			
...	21,462	23,634	23,634	24,855	26,036	28,042	RATIO		456
...	1.10	1.21	1.21	1.28	1.34	1.44			
...	15,289	16,127	16,127	18,263	19,678	19,678	INDEPENDENT	5	457
...	1.05	1.11	1.11	1.26	1.35	1.35			
...	23,350	27,100	28,050	29,950	30,900	INDEPENDENT	5	458
...	1.12	1.30	1.35	1.44	1.48			
15,783	19,231	19,231	19,231	22,101	22,101	22,101	RATIO	4, 5, 6, 7	459
1.15	1.40	1.40	1.40	1.61	1.61	1.61			
19,084	18,288	20,038	18,543	22,264	22,582	22,900	RATIO	5, 7	460
1.20	1.15	1.26	1.17	1.40	1.42	1.44			
...	18,232	19,186	21,200	24,592	27,136	INDEPENDENT		461
...	1.15	1.21	1.33	1.55	1.71			
...	21,868	21,868	21,868	23,768	23,768	23,768	DOLLAR DIFF- FERENTIAL	5	462
...	1.17	1.17	1.17	1.27	1.27	1.27			
20,750	25,700	25,700	27,362	30,642	32,619	RATIO	5, 7	463
1.16	1.43	1.43	1.52	1.70	1.81			
18,480	18,662	19,448	20,361	21,165	22,055	INDEPENDENT	5	464
1.26	1.28	1.33	1.39	1.45	1.51			
16,083	17,018	19,458	18,586	22,500	INDEPENDENT		465
1.16	1.23	1.41	1.34	1.63			
...	20,400	21,250	23,000	24,000	25,000	INDEPENDENT		466
...	1.29	1.34	1.45	1.52	1.58			
...	17,265	...	...	...	20,512	22,585	22,585	22,585	INDEPENDENT		467
...	1.23	...	...	...	1.46	1.61	1.61	1.61			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
468 LAWRENCE SCHOOLS, CEDARHURST (8,029) RATIO TO TEACHERS' MAXIMUM	19,190 1.00	25,907 1.35	... ...	29,745 1.55	......	......	......
469 LEVITTOWN (17,268) RATIO TO TEACHERS' MAXIMUM	17,198 1.00	22,357 1.30	18,402 1.07	......	......	......	......
470 LIVERPOOL (11,285) RATIO TO TEACHERS' MAXIMUM	14,870 1.00	... ...	22,576 1.52	22,576 1.52	... ...	... ...	30,000 2.02
471 LONG BEACH (6,285) RATIO TO TEACHERS' MAXIMUM	16,452 1.00	... ...	... ...	... ...	... ...	... ...	35,000 2.13
472 MAHARONECK (6,365) RATIO TO TEACHERS' MAXIMUM	20,700 1.00	......	......	......	......	......	......
473 MERRICK DIST. 3 (H.S.) (10,689) RATIO TO TEACHERS' MAXIMUM	18,550 1.00	... ...	... ...	27,083 1.46	... ...	... ...	35,000 1.89
474 MIDDLE COUNTRY, DIST. 11, CENTEREACH (14,106) RATIO TO TEACHERS' MAXIMUM	18,360 1.00	26,125 1.42	... ...	23,062 1.26	27,125 1.48	... ...	32,500 1.77
475 MOUNT VERNON (11,904) RATIO TO TEACHERS' MAXIMUM	17,400 1.00	20,930 1.20	20,930 1.20	24,905 1.43	28,562 1.64	......	......
476 NEW ROCHELLE (12,000) RATIO TO TEACHERS' MAXIMUM	17,450 1.00	21,860 1.25	22,680 1.30	25,360 1.45	30,880 1.77	......	......
477 NEW YORK (1,132,877) RATIO TO TEACHERS' MAXIMUM	16,950 1.00	21,930 1.29	23,210 1.37	34,295 2.02	37,000 2.18	37,000 2.18	53,000 3.13
478 NIAGARA FALLS (17,246) RATIO TO TEACHERS' MAXIMUM	15,814 1.00	21,231 1.34	18,669 1.18	22,447 1.42	24,471 1.55	27,440 1.74	......
479 NORTH COLONIE, NEWTONVILLE (6,151) RATIO TO TEACHERS' MAXIMUM	15,096 1.00	... ...	... ...	21,200 1.40	26,100 1.73	......	......
480 NORTHPORT (9,631) RATIO TO TEACHERS' MAXIMUM	19,242 1.00	... ...	... ...	25,399 1.32	33,019 1.72	... ...	38,000 1.97
481 PATCHOGUE-MEDFORD, PATCHOGUE (9,323) RATIO TO TEACHERS' MAXIMUM	16,842 1.00	... ...	... ...	21,500 1.28	... ...	... ...	36,500 2.17
482 PLAINEOGE, BETHPAGE (6,785) RATIO TO TEACHERS' MAXIMUM	18,810 1.00	22,000 1.17	... ...	26,400 1.40	......	......	......
483 RAMAPO DIST. 2, SPRING VALLEY (16,449) RATIO TO TEACHERS' MAXIMUM	20,522 1.00	25,550 1.25	23,850 1.16	31,750 1.55	... ...	... ...	37,000 1.80
484 ROCHESTER (45,500) RATIO TO TEACHERS' MAXIMUM	15,825 1.00	19,890 1.26	26,508 1.68	24,194 1.53	28,513 1.80	... ...	36,000 2.27
485 SCHENECTADY (13,000) RATIO TO TEACHERS' MAXIMUM	14,025 1.00	21,814 1.56	... ...	22,620 1.61	......	......	......
486 SYOSSET (8,964) RATIO TO TEACHERS' MAXIMUM	17,875 1.00	......	......	......	......	......	......
487 SYRACUSE (29,368) RATIO TO TEACHERS' MAXIMUM	15,010 1.00	... ...	21,263 1.42	23,658 1.58	... ...	... ...	32,000 2.13
488 THREE VILLAGE DIST. 1, SETAUKET (9,400) RATIO TO TEACHERS' MAXIMUM	20,782 1.00	... ...	... ...	24,266 1.17	... ...	... ...	35,000 1.68
489 UTICA (14,569) RATIO TO TEACHERS' MAXIMUM	14,375 1.00	... ...	16,075 1.12	18,375 1.28	19,375 1.35	......	......
490 VESTAL (8,348) RATIO TO TEACHERS' MAXIMUM	14,135 1.00	15,000 1.06	20,000 1.41	24,000 1.70	......	......	......
491 WAPPINGERS FALLS (13,797) RATIO TO TEACHERS' MAXIMUM	17,225 1.00	... ...	... ...	24,287 1.41	28,766 1.67	... ...	30,000 1.74
492 WATERTOWN (8,384) RATIO TO TEACHERS' MAXIMUM	15,540 1.00	19,487 1.25	18,291 1.18	20,171 1.30	......	......	......
493 WEBSTER (8,935) RATIO TO TEACHERS' MAXIMUM	17,975 1.00	21,600 1.20	... ...	28,000 1.56	... ...	... ...	35,500 1.97

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
21,109	28,497	29,553	29,745	30,704	32,143	RATIO	5, 7	468
1.10	1.48	1.54	1.55	1.60	1.67			
...	20,294	21,498	21,498	22,873	24,077	24,937	RATIO	5, 7	469
...	1.18	1.25	1.25	1.33	1.40	1.45			
...	21,149	21,862	22,576	RATIO	5, 9	470
...	1.42	1.47	1.52			
...	23,584	23,656	23,726	INDEPENDENT		471
...	1.43	1.44	1.44			
...	26,525	26,525	26,525	28,785	30,555	32,420	RATIO	5, 8	472
...	1.28	1.28	1.28	1.39	1.48	1.57			
20,034	27,083	27,083	...	28,938	30,793	RATIO	5, 7	473
1.08	1.46	1.46	...	1.56	1.66			
...	22,289	22,289	22,289	24,825	24,825	24,825	RATIO	3, 8	474
...	1.21	1.21	1.21	1.35	1.35	1.35			
...	24,110	...	22,202	22,202	26,495	24,587	26,177	28,244	RATIO	10	475
...	1.39	...	1.28	1.28	1.52	1.41	1.50	1.62			
17,950	19,195	...	19,630	20,440	24,320	26,092	27,654	29,620	INDEPENDENT	4	476
1.03	1.10	...	1.12	1.17	1.39	1.50	1.58	1.70			
...	21,930	21,930	21,930	25,710	27,620	31,895	INDEPENDENT		477
...	1.29	1.29	1.29	1.52	1.63	1.88			
16,339	15,834	16,914	17,993	17,993	19,073	23,823	RATIO	5, 10	478
1.03	1.00	1.07	1.14	1.14	1.21	1.51			
...	22,000	23,600	23,600	INDEPENDENT		479
...	1.46	1.56	1.56			
...	25,399	25,399	27,708	27,517	28,575	32,095	RATIO	5, 7	480
...	1.32	1.32	1.44	1.43	1.49	1.67			
...	17,500	18,500	19,250	21,500	23,000	24,500	INDEPENDENT	3	481
...	1.04	1.10	1.14	1.28	1.37	1.45			
...	22,000	26,400	26,400	27,300	30,800	33,000	RATIO	5, 7	482
...	1.17	1.40	1.40	1.45	1.64	1.75			
21,548	22,068	25,125	25,975	27,700	29,500	30,400	INDEPENDENT		483
1.05	1.08	1.22	1.27	1.35	1.44	1.48			
16,325	18,208	15,825	...	19,890	19,890	21,293	24,194	25,121	INDEPENDENT	5	484
1.03	1.15	1.00	...	1.26	1.26	1.35	1.53	1.59			
...	20,204	21,814	21,001	21,814	23,427	RATIO	4, 5, 10	485
...	1.44	1.56	1.50	1.56	1.67			
...	23,899	24,578	25,515	29,494	31,460	RATIO	5	486
...	1.34	1.37	1.43	1.65	1.76			
15,510	...	15,945	...	18,580	18,580	19,330	21,604	23,568	INDEPENDENT	1, 5	487
1.03	...	1.06	...	1.24	1.24	1.29	1.44	1.57			
...	24,266	24,266	24,266	28,175	28,425	28,675	RATIO	8	488
...	1.17	1.17	1.17	1.36	1.37	1.38			
...	19,688	19,688	20,188	RATIO	4, 5, 7	489
...	1.37	1.37	1.40			
...	20,000	20,000	20,000	22,000	23,000	INDEPENDENT		490
...	1.41	1.41	1.41	1.56	1.63			
...	22,392	22,392	22,392	26,871	26,871	26,871	RATIO	5, 7	491
...	1.30	1.30	1.30	1.56	1.56	1.56			
16,140	...	15,840	...	20,855	21,368	23,077	23,932	24,786	RATIO	5, 7	492
1.04	...	1.02	...	1.34	1.38	1.49	1.54	1.59			
...	21,600	21,600	25,000	25,700	26,500	INDEPENDENT		493
...	1.20	1.20	1.39	1.43	1.47			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
494 WHITE PLAINS (8,453) RATIO TO TEACHERS' MAXIMUM	20,950 1.00	26,600 1.27	27,500 1.31	29,100 1.39	32,300 1.54	...	38,750 1.85
495 WHITESBORO (6,100) RATIO TO TEACHERS' MAXIMUM	14,095 1.00	23,257 1.65	...	23,257 1.65	...	...	27,500 1.95
496 WILLIAMSVILLE (11,177) RATIO TO TEACHERS' MAXIMUM	16,401 1.00	...	17,951 1.09	25,463 1.55	28,292 1.73	...	36,000 2.19
497 YONKERS (30,296) RATIO TO TEACHERS' MAXIMUM	17,000 1.00	22,760 1.34	20,200 1.19	24,040 1.41	28,195 1.66	32,490 1.91	34,000 2.00
NORTH CAROLINA							
498 ALAMANCE CO., GRAHAM (EXCL. BURLINGTON) (13,631) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	...
499 ANSON CO., WADESBORO (6,200) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	...
500 BERTIE CO., WINOSOR (6,000) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	...
501 BLADEN CO., ELIZABETHTOWN (7,874) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	19,584 1.83
502 BUNCOMBE CO., (EXCL. ASHEVILLE) (20,873) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	...
503 BURLINGTON (9,598) RATIO TO TEACHERS' MAXIMUM	11,271 1.00	12,360 1.10	...	...	16,728 1.48	17,040 1.51	24,000 2.13
504 CABARRUS CO. (EXCL. CONCORD) (8,100) RATIO TO TEACHERS' MAXIMUM	11,196 1.00	12,910 1.15	...	...	17,278 1.54	...	...
505 CALDWELL CO. (EXCL. LENOIR) (11,795) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	...
506 CATAWBA CO. (EXCL. NEWTON-CONOVER) (11,091) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	...
507 CHARLOTTE-MECKLENBURG CO., CHARLOTTE (83,000) RATIO TO TEACHERS' MAXIMUM	12,639 1.00	...	18,335 1.45	20,892 1.65	24,911 1.97	...	31,500 2.49
508 CLEVELAND CO. (EXCL. SHELBY) (8,552) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.13	...	...	16,728 1.56	17,040 1.59	...
509 COLUMBUS CO. (EXCL. WHITEVILLE) (10,405) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	...
510 CRAVEN CO. (EXCL. NEW BERN) (9,000) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	...
511 DAVISON CO. (EXCL. LEXINGTON) (13,352) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	...
512 DUPLIN CO., KENANSVILLE (10,325) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	...
513 DURHAM (13,570) RATIO TO TEACHERS' MAXIMUM	11,461 1.00	...	...	...	21,332 1.86	...	27,088 2.36
514 EDGEcombe CO. (EXCL. TARBORO) (7,649) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	...
515 GREENSBORO (32,320) RATIO TO TEACHERS' MAXIMUM	11,942 1.00	14,190 1.19	...	...	...	...	...
516 GUILFORD CO. (EXCL. GREENSBORO) (22,798) RATIO TO TEACHERS' MAXIMUM	11,371 1.00	12,360 1.09	...	...	16,728 1.47	17,040 1.50	...
517 HAYWOOD CO., WAYNESVILLE (9,050) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	...	...	16,728 1.56	17,040 1.59	21,280 1.98

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	24,300	24,300	27,500	27,500	29,100	32,000	INDEPENDENT		494
...	1.16	1.16	1.31	1.31	1.39	1.53			
15,595	21,142	21,847	22,552	22,552	24,666	25,371	RATIO	7	495
1.11	1.50	1.55	1.60	1.60	1.75	1.80			
...	21,649	22,633	22,633	23,453	25,463	26,406	RATIO	7	496
...	1.32	1.38	1.38	1.43	1.55	1.61			
...	20,840	20,840	20,840	25,960	25,960	25,960	DOLLAR DIF- FERENTIAL	1	497
...	1.23	1.23	1.23	1.53	1.53	1.53			
...	16,154	16,942	17,730	RATIO	11	498
...	1.51	1.58	1.65			
...	17,730	...	17,730	RATIO	4,11	499
...	1.65	...	1.65			
...	16,154	16,942	17,730	RATIO	4,11	500
...	1.51	1.58	1.65			
...	16,154	...	17,336	RATIO	11	501
...	1.51	...	1.62			
...	16,548	...	17,336	RATIO	4,11	502
...	1.54	...	1.62			
...	17,229	20,124	20,912	RATIO	11	503
...	1.53	1.79	1.86			
...	18,280	...	18,280	RATIO	4,11	504
...	1.63	...	1.63			
...	16,548	...	17,336	RATIO	11	505
...	1.54	...	1.62			
...	16,942	...	17,730	RATIO	11	506
...	1.58	...	1.65			
...	18,398	19,402	20,528	INDEPENDENT		507
...	1.46	1.54	1.62			
...	16,154	...	16,942	RATIO	4,11	508
...	1.51	...	1.58			
...	17,730	...	17,730	RATIO	4,11	509
...	1.65	...	1.65			
...	16,942	...	17,730	RATIO	11	510
...	1.58	...	1.65			
...	15,760	16,548	16,548	RATIO	4,11	511
...	1.47	1.54	1.54			
...	16,154	...	16,942	RATIO	4,11	512
...	1.51	...	1.58			
...	15,760	17,440	20,240	INDEPENDENT		513
...	1.38	1.52	1.77			
...	17,730	...	17,730	RATIO	11	514
...	1.65	...	1.65			
...	18,120	18,120	18,120	INDEPENDENT		515
...	1.52	1.52	1.52			
...	15,760	16,548	17,336	RATIO	4,11	516
...	1.39	1.46	1.52			
...	15,366	15,760	18,912	RATIO	11	517
...	1.43	1.47	1.76			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS
			CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8
NORTH CAROLINA (CONTINUED)							
518 IREDELL CO. (EXCL. STATESVILLE) (9,714) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	......
519 KANNAPOLIS (6,284) RATIO TO TEACHERS' MAXIMUM	10,086 1.00	12,910 1.28	... ...	... ...	... ...	... ...	22,552 2.24
520 LAURINBURG-SCOTLAND CO., LAURINBURG (7,622) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	......
521 LENOIR CO. (EXCL. KINSTON) (8,300) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	......
522 MARTIN CO., WILLIAMSTON (6,800) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	... ...	... ...	... ...	16,728 1.56	17,040 1.59	15,624 1.46
523 MCDOWELL CO., MARION (6,767) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	......
524 MOORE CO., CARTHAGE (10,199) RATIO TO TEACHERS' MAXIMUM	11,041 1.00	12,360 1.12	... ...	... ...	16,728 1.52	17,040 1.54	22,472 2.04
525 NASH CO., NASHVILLE (12,088) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	......
526 NEW HANOVER CO., WILMINGTON (19,236) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	......
527 NORTHAMPTON CO., JACKSON (6,617) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	......
528 PERSON CO., ROXBORO (6,956) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	15,996 1.49
529 RALEIGH (23,785) RATIO TO TEACHERS' MAXIMUM	11,369 1.00	12,360 1.09	... ...	... ...	16,728 1.47	17,040 1.50	......
530 RANDOLPH CO. (EXCL. ASHEBORO) (12,426) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	......
531 RICHMOND CO., ROCKINGHAM (10,345) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	20,768 1.94
532 ROBESON CO. (EXCL. LUMBERTON) (13,030) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	......
533 STANLY CO. (EXCL. ALBEMARLE) (7,129) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	......
534 SURRY CO., DOBSON (7,700) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	15,840 1.48
535 WILKES CO., WILKESBORO (10,260) RATIO TO TEACHERS' MAXIMUM	10,721 1.00	12,360 1.15	... ...	... ...	16,728 1.56	17,040 1.59	21,444 2.00
NORTH DAKOTA							
536 BISMARCK (7,930) RATIO TO TEACHERS' MAXIMUM	12,408 1.00	... ...	... ...	15,500 1.25	......	......	......
537 GRAND FORKS (11,646) RATIO TO TEACHERS' MAXIMUM	12,915 1.00	... ...	... ...	... ...	... ...	... ...	21,900 1.70
OHIO							
538 AKRON (57,642) RATIO TO TEACHERS' MAXIMUM	14,500 1.00	... ...	18,125 1.25	23,200 1.60	29,000 2.00	30,450 2.10	35,000 2.41
539 ALLIANCE (6,005) RATIO TO TEACHERS' MAXIMUM	10,703 1.00	... ...	... ...	16,054 1.50	... ...	... ...	20,500 1.92
540 ASHTABULA (7,667) RATIO TO TEACHERS' MAXIMUM	10,106 1.00	14,351 1.42	14,249 1.41	14,462 1.43	......	......	......
541 AUSTINTOWN, YOUNGSTOWN (8,280) RATIO TO TEACHERS' MAXIMUM	13,113 1.00	... ...	... ...	... ...	19,000 1.45	... ...	24,000 1.83
542 BARBERTON (7,530) RATIO TO TEACHERS' MAXIMUM	13,487 1.00	17,195 1.27	... ...	17,195 1.27	... ...	... ...	23,326 1.73

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	16,154	...	17,730	RATIO	4,11	518
...	1.51	...	1.65			
...	16,704	17,492	18,280	RATIO	11	519
...	1.66	1.73	1.81			
...	17,730	17,730	17,730	RATIO	4,11	520
...	1.65	1.65	1.65			
...	17,730	17,730	17,730	RATIO	4,11	521
...	1.65	1.65	1.65			
...	16,154	...	17,730	RATIO	11	522
...	1.51	...	1.65			
...	16,154	16,154	17,730	RATIO	11	523
...	1.51	1.51	1.65			
...	16,154	...	18,912	RATIO	11	524
...	1.46	...	1.71			
...	16,154	16,942	17,730	RATIO	11	525
...	1.51	1.58	1.65			
...	16,154	17,730	18,912	RATIO	4,11	526
...	1.51	1.65	1.76			
...	17,730	...	17,730	RATIO	4,11	527
...	1.65	...	1.65			
...	16,154	16,942	17,730	RATIO	11	528
...	1.51	1.58	1.65			
...	16,154	18,912	18,912	RATIO	4,11	529
...	1.42	1.66	1.66			
...	16,548	16,942	17,336	RATIO	11	530
...	1.54	1.58	1.62			
...	16,154	16,154	17,730	RATIO	11	531
...	1.51	1.51	1.65			
...	16,942	16,942	17,730	RATIO	11	532
...	1.58	1.58	1.65			
...	16,942	...	17,730	RATIO	4,11	533
...	1.58	...	1.65			
...	16,942	...	17,730	RATIO	11	534
...	1.58	...	1.65			
...	16,154	...	16,942	RATIO	11	535
...	1.51	...	1.58			
...	14,100	15,500	...	INDEPENDENT	50	536
...	1.14	1.25	...			
...	14,623	17,442	17,946	16,169	18,450	20,088	INDEPENDENT	6	537
...	1.13	1.35	1.39	1.25	1.43	1.56			
15,950	...	14,500	...	17,110	17,835	19,140	20,300	22,475	RATIO	7	538
1.10	...	1.00	...	1.18	1.23	1.32	1.40	1.55			
11,773	...	11,773	...	13,914	15,305	13,914	15,412	17,660	RATIO	4, 7	539
1.10	...	1.10	...	1.30	1.43	1.30	1.44	1.65			
...	11,218	11,824	12,966	11,834	12,491	13,694	RATIO	7	540
...	1.11	1.17	1.28	1.17	1.24	1.36			
...	13,296	14,531	15,531	15,288	16,568	DOLLAR DIFF- FERENTIAL	52	541
...	1.01	1.11	1.18	1.17	1.26			
15,712	17,708	16,117	17,331	19,961	RATIO	8	542
1.16	1.31	1.20	1.29	1.48			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
OHIO (CONTINUEO)							
543 BEAVERCREEK LOCAL, XENIA (8,463) RATIO TO TEACHERS' MAXIMUM	12,376 1.00	17,532 1.42	...	...	...	...	...
544 BEOFORO (7,757) RATIO TO TEACHERS' MAXIMUM	15,092 1.00	22,188 1.47	...	24,175 1.60	25,168 1.67	...	28,000 1.86
545 BEREIA (17,287) RATIO TO TEACHERS' MAXIMUM	14,410 1.00	19,053 1.32	23,424 1.63	...	...	...	33,000 2.29
546 BOARDMAN (6,381) RATIO TO TEACHERS' MAXIMUM	12,860 1.00	17,644 1.37	...	17,644 1.37	...	...	25,240 1.96
547 CANTON (19,913) RATIO TO TEACHERS' MAXIMUM	15,504 1.00	22,776 1.47	18,104 1.17	23,462 1.51	...	...	28,000 1.81
548 CENTERVILLE (7,000) RATIO TO TEACHERS' MAXIMUM	12,530 1.00	...	18,448 1.47	21,178 1.69	21,568 1.72	...	22,400 1.79
549 CINCINNATI (83,157) RATIO TO TEACHERS' MAXIMUM	13,270 1.00	19,270 1.45	17,029 1.28	21,511 1.62	24,816 1.87	31,073 2.34	38,500 2.90
550 CLEVELAND (150,594) RATIO TO TEACHERS' MAXIMUM	14,850 1.00	19,245 1.30	15,955 1.07	25,865 1.74	26,915 1.81	31,745 2.14	39,500 2.66
551 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (12,577) RATIO TO TEACHERS' MAXIMUM	15,850 1.00	...	...	23,000 1.45	25,000 1.58	...	30,000 1.89
552 COLUMBUS (114,091) RATIO TO TEACHERS' MAXIMUM	14,370 1.00	18,222 1.27	...	23,522 1.64	27,496 1.91	...	...
553 CUYAHOGA FALLS (12,000) RATIO TO TEACHERS' MAXIMUM	12,920 1.00	17,442 1.35	...	19,380 1.50	...	...	28,000 2.17
554 DAYTON (55,520) RATIO TO TEACHERS' MAXIMUM	14,015 1.00	18,600 1.33	16,880 1.20	20,700 1.48	25,480 1.82	...	35,000 2.50
555 EAST CLEVELAND (7,925) RATIO TO TEACHERS' MAXIMUM	14,540 1.00	...	16,200 1.11	19,500 1.34	21,878 1.50	...	26,571 1.83
556 ELYRIA (12,484) RATIO TO TEACHERS' MAXIMUM	13,310 1.00	...	...	...	...	...	25,875 1.94
557 EUCLID (10,967) RATIO TO TEACHERS' MAXIMUM	15,840 1.00	18,100 1.14	21,180 1.34	...	...	...	29,000 1.83
558 FAIRBORN (9,782) RATIO TO TEACHERS' MAXIMUM	11,000 1.00	...	...	...	...	...	...
559 FINLAY (9,136) RATIO TO TEACHERS' MAXIMUM	12,397 1.00	18,800 1.52	20,900 1.69	...	22,900 1.85	...	23,184 1.87
560 FOREST HILLS, CINCINNATI (7,169) RATIO TO TEACHERS' MAXIMUM	12,755 1.00	...	...	17,905 1.40	19,455 1.53	...	22,000 1.72
561 FREMONT (7,216) RATIO TO TEACHERS' MAXIMUM	12,163 1.00	14,640 1.20	17,680 1.45	...	...	...	21,500 1.77
562 GARFIELD HEIGHTS (6,000) RATIO TO TEACHERS' MAXIMUM	13,670 1.00	...	16,254 1.19	18,838 1.38	...	...	25,000 1.83
563 HAMILTON (15,044) RATIO TO TEACHERS' MAXIMUM	11,988 1.00	16,543 1.38	16,663 1.39	15,584 1.30	...	...	25,000 2.09
564 KETTERING (15,177) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	19,096 1.52	...	...	20,500 1.63	...	26,000 2.06
565 LAKEWOOD (10,728) RATIO TO TEACHERS' MAXIMUM	13,770 1.00	16,410 1.19	17,175 1.25	20,237 1.47	...	...	28,500 2.07
566 LANCASTER (8,816) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	17,820 1.35	...	...	...	...	20,170 1.53
567 LORAIN (16,247) RATIO TO TEACHERS' MAXIMUM	14,803 1.00	18,994 1.28	...	18,994 1.28	...	...	23,738 1.60
568 MAO RIVER TWP. DIST., DAYTON (8,219) RATIO TO TEACHERS' MAXIMUM	11,870 1.00	...	...	14,950 1.26	...	...	20,000 1.68
569 MANSFIELD (12,013) RATIO TO TEACHERS' MAXIMUM	12,496 1.00	16,120 1.29	14,186 1.14	20,634 1.65	20,634 1.65	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	15,152 1.22	16,521 1.33	16,521 1.33	16,786 1.36	19,177 1.55	INDEPENDENT	543
...	16,795 1.11	19,066 1.26	20,627 1.37	21,336 1.41	23,040 1.53	RATIO	7 544
...	19,053 1.32	19,854 1.38	19,854 1.38	22,544 1.56	23,424 1.63	RATIO	5, 6, 7 545
14,654 1.14	15,252 1.19	15,252 1.19	17,644 1.37	18,840 1.47	18,840 1.47	20,036 1.56	RATIO	3, 7 546
...	22,090 1.42	17,664 1.14	22,776 1.47	24,148 1.56	RATIO	5, 8 547
15,340 1.22	15,822 1.26	15,959 1.27	18,448 1.47	RATIO	5,10 548
14,597 1.10	...	13,934 1.05	15,808 1.19	16,551 1.25	17,328 1.31	18,574 1.40	19,270 1.45	21,511 1.62	INDEPENDENT	3 549
...	15,980 1.08	17,040 1.15	18,090 1.22	18,825 1.27	19,875 1.34	21,450 1.44	INDEPENDENT	1, 5 550
...	...	15,850	17,455	18,165	20,295	19,585	20,295	25,000	RATIO	2,10 551
...	...	1.00	1.10	1.15	1.28	1.24	1.28	1.58		
...	...	14,370 1.00	16,898 1.18	19,150 1.33	19,150 1.33	19,150 1.33	20,872 1.45	22,859 1.59	INDEPENDENT	3 552
14,406 1.12	16,150 1.25	16,150 1.25	18,734 1.45	17,442 1.35	18,734 1.45	20,672 1.60	RATIO	4, 5, 7 553
15,160 1.08	15,160 1.08	...	15,800 1.13	17,330 1.24	...	18,660 1.33	RATIO	3, 7 554
...	17,016 1.17	17,016 1.17	18,240 1.25	18,900 1.30	21,300 1.46	INDEPENDENT	6,74 555
...	16,690 1.25	15,762 1.18	16,805 1.26	...	RATIO	10,52 556
...	19,385 1.22	...	18,460 1.17	19,865 1.25	20,345 1.28	20,345 1.28	21,795 1.38	24,205 1.53	INDEPENDENT	60 557
...	13,883 1.26	15,455 1.41	14,630 1.33	15,620 1.42	16,720 1.52	RATIO	3, 5,10 558
12,797 1.03	14,900 1.20	17,100 1.38	20,900 1.69	18,800 1.52	20,900 1.69	22,900 1.85	INDEPENDENT	1 559
...	14,804 1.16	15,580 1.22	16,355 1.28	17,517 1.37	18,137 1.42	18,680 1.46	RATIO	61 560
...	14,640 1.20	16,460 1.35	14,640 1.20	17,680 1.45	18,900 1.55	INDEPENDENT	561
14,187 1.04	17,288 1.26	18,838 1.38	20,130 1.47	RATIO	3, 4,11 562
...	14,745 1.23	...	14,266 1.19	14,386 1.20	15,944 1.33	15,944 1.33	17,502 1.46	18,701 1.56	RATIO	5, 7 563
...	15,784 1.25	19,096 1.52	16,312 1.29	16,972 1.35	20,188 1.60	RATIO	5,10 564
...	15,389 1.12	15,389 1.12	18,451 1.34	17,175 1.25	18,451 1.34	...	RATIO	10,50 565
...	16,104 1.22	16,764 1.27	18,216 1.38	19,800 1.50	RATIO	7 566
...	18,736 1.27	17,448 1.18	18,092 1.22	20,668 1.40	RATIO	10 567
13,489 1.14	12,370 1.04	14,508 1.22	13,189 1.11	13,742 1.16	14,950 1.26	15,180 1.28	15,985 1.35	17,365 1.46	INDEPENDENT	568
...	14,830 1.19	16,765 1.34	17,410 1.39	18,054 1.44	18,054 1.44	19,989 1.60	RATIO	1, 8 569

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
OHIO (CONTINUED)							
570 MAPLE HEIGHTS (6,444) RATIO TO TEACHERS' MAXIMUM	14,370 1.00	...	...	21,555 1.50	22,992 1.60	...	...
571 MASSILLON (7,436) RATIO TO TEACHERS' MAXIMUM	11,500 1.00	15,888 1.38	13,210 1.15	18,558 1.61	19,247 1.67	...	25,000 2.17
572 MENTOR (12,436) RATIO TO TEACHERS' MAXIMUM	15,776 1.00	...	...	23,776 1.51	...	...	27,800 1.76
573 MIOOLETOWN (14,237) RATIO TO TEACHERS' MAXIMUM	12,172 1.00	16,676 1.37	17,528 1.44	19,719 1.62	...	...	25,000 2.05
574 NEWARK (10,107) RATIO TO TEACHERS' MAXIMUM	11,350 1.00	...	11,800 1.04	...	...	...	22,500 1.98
575 NEW CARLISLE (6,801) RATIO TO TEACHERS' MAXIMUM	10,044 1.00	...	...	...	...	...	20,660 2.06
576 NORTH OLHSTEO (7,859) RATIO TO TEACHERS' MAXIMUM	16,554 1.00	...	20,709 1.25	20,900 1.26	23,400 1.41	...	28,300 1.71
577 NORTHWEST DIST., CINCINNATI (14,000) RATIO TO TEACHERS' MAXIMUM	12,006 1.00	13,835 1.15	...	...	...	...	...
578 OAK HILLS, CINCINNATI (9,070) RATIO TO TEACHERS' MAXIMUM	13,487 1.00	...	...	...	...	...	22,500 1.67
579 PORTSMOUTH (6,231) RATIO TO TEACHERS' MAXIMUM	9,205 1.00	13,900 1.51	11,506 1.25	13,900 1.51	16,247 1.77	...	20,000 2.17
580 SHAKER HEIGHTS (7,480) RATIO TO TEACHERS' MAXIMUM	15,664 1.00	...	17,500 1.12	23,000 1.47	28,700 1.83	...	...
581 SOUTH EUCLIO-LYNHURST CLEVELAND (8,994) RATIO TO TEACHERS' MAXIMUM	15,236 1.00	...	17,512 1.15	21,262 1.40	23,012 1.51	...	...
582 SPRINGFIELD (17,917) RATIO TO TEACHERS' MAXIMUM	12,150 1.00	14,155 1.17	...	...	...	...	26,500 2.18
583 STOW (6,606) RATIO TO TEACHERS' MAXIMUM	13,625 1.00	15,470 1.14	...	18,520 1.36	22,220 1.63	...	22,500 1.65
584 TOLEDO (62,145) RATIO TO TEACHERS' MAXIMUM	12,675 1.00	15,527 1.23	...	20,280 1.60	...	...	...
585 UPPER ARLINGTON (9,010) RATIO TO TEACHERS' MAXIMUM	14,431 1.00	...	...	...	...	...	30,500 2.11
586 WARREN (14,212) RATIO TO TEACHERS' MAXIMUM	12,290 1.00	18,030 1.47	16,971 1.38	18,736 1.52	...	...	24,000 1.95
587 WASHINGTON LOCAL, TOLEDO (11,658) RATIO TO TEACHERS' MAXIMUM	13,797 1.00	...	15,111 1.10	20,659 1.50	23,579 1.71	...	...
588 WILLOUGHBY-EASTLAKE, WILLOUGHBY (14,233) RATIO TO TEACHERS' MAXIMUM	14,380 1.00	...	20,513 1.43	22,738 1.58	24,975 1.74	...	24,500 1.70
589 XENIA (8,581) RATIO TO TEACHERS' MAXIMUM	11,730 1.00	...	...	...	19,706 1.68	...	23,500 2.00
590 YOUNGSTOWN (25,000) RATIO TO TEACHERS' MAXIMUM	14,108 1.00	19,004 1.35	...	20,226 1.43	...	...	25,000 1.77
OKLAHOMA							
591 LAWTON (22,100) RATIO TO TEACHERS' MAXIMUM	9,350 1.00	10,658 1.18	...	13,970 1.54	...	...	...
592 MOORE (10,796) RATIO TO TEACHERS' MAXIMUM	8,350 1.00	...	...	...	...	...	23,000 2.75
593 OKLAHOMA CITY (71,089) RATIO TO TEACHERS' MAXIMUM	9,850 1.00	...	11,000 1.12	...	...	...	...
594 TULSA (79,374) RATIO TO TEACHERS' MAXIMUM	12,480 1.00	...	...	...	...	...	...
OREGON							
595 BEAVERTON (18,792) RATIO TO TEACHERS' MAXIMUM	12,976 1.00	...	18,166 1.40	20,761 1.60	...	...	26,500 2.04

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	14,794 1.03	14,794 1.03	...	17,244 1.20	18,681 1.30	17,963 1.25	19,400 1.35	21,555 1.50	RATIO	5, 7	570
...	...	...	...	14,986 1.30	15,873 1.38	14,728 1.28	15,990 1.39	17,670 1.54	DOLLAR DIF- FERENTIAL	3, 6	571
...	...	...	16,847 1.07	19,292 1.22	21,058 1.33	19,292 1.22	21,058 1.33	23,776 1.51	INDEPENDENT	6	572
15,093 1.24	15,093 1.24	...	14,850 1.22	...	16,676 1.37	15,702 1.29	...	18,501 1.52	RATIO	3, 6, 7	573
...	...	...	...	16,231 1.43	16,798 1.48	13,847 1.22	16,798 1.48	17,366 1.53	RATIO	3, 7	574
...	...	10,323 1.03	11,048 1.10	11,751 1.17	12,555 1.25	13,559 1.35	14,062 1.40	16,070 1.60	RATIO	5, 7	575
...	...	...	...	21,625 1.31	21,625 1.31	21,625 1.31	25,747 1.56	25,747 1.56	RATIO	7	576
...	...	...	...	13,306 1.11	15,413 1.28	16,384 1.36	16,990 1.42	18,204 1.52	RATIO	3, 5, 10	577
...	...	...	14,985 1.11	...	15,651 1.16	16,983 1.26	...	18,315 1.36	RATIO	3, 11	578
...	...	...	...	...	11,506 1.25	11,506 1.25	12,427 1.35	14,074 1.53	RATIO	3, 8	579
...	17,323 1.11	...	...	17,322 1.11	19,542 1.25	18,235 1.16	22,142 1.41	25,777 1.65	INDEPENDENT	6	580
...	...	...	...	17,512	19,262	17,762	20,012	21,762	INDEPENDENT	62	581
...	...	...	...	1.15	1.26	1.17	1.31	1.43			
12,920 1.06	...	...	...	13,950 1.15	14,940 1.23	14,605 1.20	15,400 1.27	17,300 1.42	INDEPENDENT	5	582
14,783 1.08	...	14,382 1.06	...	15,470 1.14	16,395 1.20	16,695 1.23	18,520 1.36	20,370 1.50	RATIO	1, 5, 10	583
14,576 1.15	14,830 1.17	...	14,386 1.13	...	15,844 1.25	17,111 1.35	...	19,013 1.50	RATIO	3, 4, 7	584
...	...	...	...	16,778 1.16	18,876 1.31	18,876 1.31	20,274 1.40	21,672 1.50	RATIO	63	585
...	...	...	...	14,333 1.17	15,529 1.26	15,274 1.24	16,117 1.31	18,971 1.54	RATIO	3, 10	586
14,637 1.06	14,357 1.04	...	14,235 1.03	14,235 1.03	14,235 1.03	17,009 1.23	17,009 1.23	20,659 1.50	RATIO	3, 11	587
...	...	...	...	18,491	18,828	18,828	20,513	22,738	RATIO	5, 6, 10	588
...	...	...	...	1.29	1.31	1.31	1.43	1.58			
...	...	...	...	15,484 1.32	15,953 1.36	15,014 1.20	17,008 1.45	18,182 1.55	RATIO	5, 7	589
...	...	...	...	15,285 1.08	15,903 1.13	16,521 1.17	17,756 1.26	19,238 1.36	RATIO	10	590
9,570 1.06	9,985 1.10	9,654 1.07	...	11,190 1.24	12,030 1.33	10,658 1.18	12,552 1.39	14,022 1.55	DOLLAR DIF- FERENTIAL	5	591
...	...	...	...	9,000 1.08	9,000 1.08	10,000 1.20	13,500 1.62	13,500 1.62	INDEPENDENT	52	592
11,440 1.16	...	10,375 1.05	11,000 1.12	11,630 1.18	12,470 1.27	14,310 1.45	15,220 1.55	16,435 1.67	INDEPENDENT		593
...	...	...	13,773 1.10	15,386 1.23	15,910 1.27	16,486 1.32	17,459 1.40	19,597 1.57	INDEPENDENT		594
...	...	...	17,258 1.33	17,258 1.33	17,258 1.33	18,166 1.40	19,074 1.47	19,983 1.54	RATIO	8	595

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
OREGON (CONTINUED)							
596 CORVALLIS (8,114)	13,871	...	18,726	20,113	22,194	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	1.45	1.60	...	1.84
597 OAVIO DOUGLAS DIST. 40., PORTLAND (9,350)	12,836	16,722	...	18,126	...	...	25,900
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.41	...	...	2.02
598 EUGENE (20,751)	14,100	...	16,638	...	...	...	26,826
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	...	...	...	1.90
599 KLAMATH CO., KLAMATH FALLS (7,121)	11,725	...	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.83
600 MEDFORD (9,914)	12,252	16,323	15,288	19,014	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.25	1.55	...	...	2.04
601 PORTLAND (74,949)	13,710	17,933	17,933	20,617	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.31	1.50	...	...	...
602 ROSEBURG (6,929)	12,550	...	...	...	19,600	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.56	...	1.67
603 SALEM (22,346)	12,876	18,613	16,787	19,188	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.30	1.49	...	...	2.02
604 SPRINGFIELD (9,884)	12,580	15,839	15,945	18,514	19,369	...	22,195
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.27	1.47	1.54	...	1.76
PENNSYLVANIA							
605 ALLENTOWN (19,000)	12,600	16,000	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	...	...	...	...
606 BALOWIN-WHITEHALL, PITTSBURGH (9,750)	13,800	...	...	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.17
607 BOYERTOWN (6,594)	14,100	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
608 CARLISLE (6,629)	12,900	15,000	15,000	18,000	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.16	1.40	...	...	2.33
609 CENTENNIAL DIST., WARMINSTER (13,119)	15,475	22,377	22,377	25,335	26,814	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.45	1.64	1.73	...	1.91
610 CENTRAL BUCKS, DOYLESTOWN (11,084)	16,642	...	19,638	...	...	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	...	...	...	1.95
611 COLONIAL DIST., PLYMOUTH MEETING (8,503)	16,300	21,157	23,309	...	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.43	...	...	...	1.90
612 COUNCIL ROCK, RICHBORO (7,134)	15,750	...	...	25,394	27,086	...	28,700
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.61	1.72	...	1.82
613 EASTON (9,901)	13,500	...	...	18,000	23,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.33	1.70	...	...
614 HARRISBURG (12,450)	13,025	...	18,300	19,300	...	26,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.48	...	2.00	...
615 HAZLETON (12,265)	12,400	13,976	13,976	18,080	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.13	1.46	...	...	...
616 MILLCREEK TWP., ERIE (8,930)	13,000	...	...	...	20,060	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.54	...	2.27
617 NORWIN DIST., IRWIN (8,835)	12,950	16,200	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	...	...	1.93
618 PENN HILLS (14,349)	13,900	...	18,685	20,685	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.49	...	...	...
619 PITTSBURGH (72,924)	15,600	19,500	20,160	23,856	27,500	30,000	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.29	1.53	1.76	1.92	2.31
620 SCRANTON (16,400)	12,290	17,277	19,664	...	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.60	...	...	...	2.28
621 STATE COLLEGE (8,117)	13,693	20,540	...	...	22,183	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	...	1.62	...	1.86

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS * SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	18,726	19,003	16,229	19,558	20,113	RATIO	5, 7	596
...	...	...	...	1.35	1.37	1.17	1.41	1.45			
...	15,319	...	...	15,992	18,126	17,394	17,760	19,469	INDEPENDENT		597
...	1.19	...	...	1.25	1.41	1.36	1.38	1.52			
...	18,048	...	16,920	18,048	19,176	18,048	19,458	21,714	RATIO	7	598
...	1.28	...	1.20	1.28	1.36	1.28	1.38	1.54			
...	...	...	...	...	...	14,592	14,538	14,139	INDEPENDENT	52	599
...	...	...	...	...	...	1.24	1.24	1.21			
13,252	15,288	12,976	...	16,220	16,461	16,599	17,496	18,324	DOLLAR DIFF- FERENTIAL		600
1.08	1.25	1.06	...	1.32	1.34	1.35	1.43	1.50			
13,710	...	...	...	...	20,484	20,484	...	23,567	INDEPENDENT		601
1.00	...	...	...	...	1.49	1.49	...	1.72			
...	14,200	...	...	14,900	16,500	15,500	16,500	19,000	INDEPENDENT		602
...	1.13	...	...	1.19	1.31	1.24	1.31	1.51			
...	15,328	...	...	16,344	17,780	16,561	18,354	19,933	INDEPENDENT		603
...	1.19	...	...	1.27	1.38	1.29	1.43	1.55			
...	...	...	13,232	14,457	15,945	15,945	17,008	18,496	INDEPENDENT	52	604
...	...	...	1.05	1.15	1.27	1.27	1.35	1.47			
...	...	...	...	16,250	17,000	18,000	19,000	21,000	INDEPENDENT	4, 52	605
...	...	...	...	1.29	1.35	1.43	1.51	1.67			
...	...	...	...	17,425	17,900	16,000	18,375	19,800	INDEPENDENT	5	606
...	...	...	...	1.26	1.30	1.16	1.33	1.43			
...	...	...	...	18,720	18,920	19,640	20,520	21,520	DOLLAR DIFF- FERENTIAL	6	607
...	...	...	...	1.33	1.34	1.39	1.46	1.53			
13,400	...	...	...	17,100	17,100	15,700	18,600	18,600	INDEPENDENT		608
1.04	...	...	...	1.33	1.33	1.22	1.44	1.44			
...	...	...	21,638	21,638	22,377	23,856	23,856	25,335	RATIO	53	609
...	...	...	1.40	1.40	1.45	1.54	1.54	1.64			
19,638	...	...	...	20,636	20,969	21,635	22,633	23,964	RATIO	5, 7	610
1.18	...	...	...	1.24	1.26	1.30	1.36	1.44			
...	...	...	19,723	20,620	20,620	21,157	22,054	23,309	RATIO	5, 7	611
...	...	...	1.21	1.27	1.27	1.30	1.35	1.43			
...	...	...	...	19,468	19,468	21,161	22,854	22,854	RATIO	6	612
...	...	...	...	1.24	1.24	1.34	1.45	1.45			
...	...	...	...	16,000	17,000	17,000	19,000	21,000	INDEPENDENT		613
...	...	...	...	1.19	1.26	1.26	1.41	1.56			
...	...	...	17,300	18,300	18,300	18,800	22,300	22,300	INDEPENDENT		614
...	...	...	1.33	1.40	1.40	1.44	1.71	1.71			
12,464	...	...	14,462	14,462	14,462	17,540	17,540	17,540	RATIO	3, 4, 10	615
1.01	...	...	1.17	1.17	1.17	1.41	1.41	1.41			
14,160	...	...	...	15,340	16,520	14,750	17,110	18,880	RATIO	10	616
1.09	...	...	...	1.18	1.27	1.13	1.32	1.45			
...	...	...	...	...	14,600	14,400	15,700	16,200	INDEPENDENT	52	617
...	...	...	...	...	1.13	1.11	1.21	1.25			
...	...	...	14,968	17,185	18,685	15,890	18,685	20,981	INDEPENDENT	4, 5	618
...	...	...	1.08	1.24	1.34	1.14	1.34	1.51			
16,800	18,102	...	17,409	17,409	17,409	19,835	20,528	23,856	RATIO	5, 10	619
1.08	1.16	...	1.12	1.12	1.12	1.27	1.32	1.53			
...	...	...	17,277	17,277	17,277	17,277	19,664	19,664	INDEPENDENT		620
...	...	...	1.41	1.41	1.41	1.41	1.60	1.60			
...	...	...	...	16,295	16,295	15,884	20,540	20,813	RATIO	7	621
...	...	...	...	1.19	1.19	1.16	1.50	1.52			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
PENNSYLVANIA (CONTINUED)							
622 UPPER DARBY (12,933) RATIO TO TEACHERS' MAXIMUM	14,400 1.00	18,300 1.27	18,300 1.27	24,300 1.69	...	...	...
623 UPPER MERION, KING OF PRUSSIA (6,727) RATIO TO TEACHERS' MAXIMUM	13,231 1.00	...	...	19,833 1.50	24,839 1.88	...	30,000 2.27
624 WILLIAMSPORT (11,120) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	14,500 1.19	...	...	...	...	...
625 YORK (9,064) RATIO TO TEACHERS' MAXIMUM	14,595 1.00	18,010 1.23	18,755 1.29	20,375 1.40	...	...	28,500 1.95
RHODE ISLAND							
626 CRANSTON (14,689) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	19,200 1.57	...	20,575 1.69	22,800 1.87	...	28,000 2.30
627 CUMBERLAND, ASHTON (6,924) RATIO TO TEACHERS' MAXIMUM	12,550 1.00	...	...	16,400 1.31	18,400 1.47	...	22,000 1.75
628 NEWPORT (6,402) RATIO TO TEACHERS' MAXIMUM	12,310 1.00	15,761 1.28	16,927 1.38	18,279 1.48	20,311 1.65	...	25,000 2.03
629 PROVIDENCE (25,181) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	18,000 1.45	20,912 1.69	20,912 1.69	23,600 1.90	...	30,000 2.42
SOUTH CAROLINA							
630 AIKEN CO. (24,389) RATIO TO TEACHERS' MAXIMUM	10,832 1.00	13,668 1.26	...	...	...	...	26,500 2.45
631 ANDERSON CO. DIST. 5 (12,569) RATIO TO TEACHERS' MAXIMUM	11,177 1.00	14,530 1.30	16,207 1.45	16,207 1.45	19,001 1.70	...	32,000 2.86
632 BEAUFORT CO. (9,971) RATIO TO TEACHERS' MAXIMUM	13,077 1.00	...	...	18,677 1.43	...	18,977 1.45	22,777 1.74
633 CHARLESTON CO. (59,095) RATIO TO TEACHERS' MAXIMUM	10,527 1.00	...	...	...	...	...	24,000 2.28
634 CHESTER CO. (7,790) RATIO TO TEACHERS' MAXIMUM	7,820 1.00	...	...	...	...	...	16,000 2.05
635 COLUMBIA (39,155) RATIO TO TEACHERS' MAXIMUM	11,016 1.00	...	...	...	...	...	...
636 FLORENCE (14,724) RATIO TO TEACHERS' MAXIMUM	9,122 1.00	...	...	...	...	...	25,000 2.74
637 GREENVILLE CO. (57,369) RATIO TO TEACHERS' MAXIMUM	11,050 1.00	13,500 1.22	...	20,000 1.81	25,000 2.26	...	...
638 GREENWOOD (9,810) RATIO TO TEACHERS' MAXIMUM	9,382 1.00	...	...	...	15,500 1.65	...	21,000 2.24
639 MARLBORO CO., BENNETTSVILLE (7,728) RATIO TO TEACHERS' MAXIMUM	8,822 1.00	...	...	...	...	...	...
640 SPARTANBURG CO. DIST. 7 (13,092) RATIO TO TEACHERS' MAXIMUM	12,568 1.00	...	...	...	...	...	27,500 2.19
SOUTH DAKOTA							
641 RAPID CITY (13,859) RATIO TO TEACHERS' MAXIMUM	11,590 1.00	14,934 1.29	13,585 1.17	17,005 1.47	...	...	26,250 2.26
TENNESSEE							
642 ANDERSON CO. (EXCL. CLINTON ELEH) (8,002) RATIO TO TEACHERS' MAXIMUM	9,950 1.00	12,560 1.26	...	...	12,560 1.26	...	16,500 1.66
643 HAMILTON CO. (EXCL. CHATTANOOGA) (29,725) RATIO TO TEACHERS' MAXIMUM	11,189 1.00	...	...	...	...	...	21,000 1.88
644 JACKSON (7,992) RATIO TO TEACHERS' MAXIMUM	10,062 1.00	11,068 1.10	17,105 1.70	...	...	...	...
645 KNOX CO. (EXCL. KNOXVILLE) (23,201) RATIO TO TEACHERS' MAXIMUM	11,868 1.00	18,344 1.55	18,744 1.58	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	16,800	...	...	21,300	22,800	21,300	25,800	27,300	INDEPENDENT	3	622
...	1.17	...	...	1.48	1.58	1.48	1.79	1.90			
...	...	...	...	18,002	18,002	18,541	19,833	22,084	INDEPENDENT	3,60	623
...	...	...	...	1.36	1.36	1.40	1.50	1.67			
...	12,400	...	14,500	14,500	16,475	15,650	16,475	19,400	INDEPENDENT		624
...	1.02	...	1.19	1.19	1.35	1.28	1.35	1.59			
16,171	...	...	...	...	21,396	19,762	20,491	23,586	RATIO	7	625
1.11	...	...	...	...	1.47	1.35	1.40	1.62			
...	15,685	...	13,650	16,450	17,050	17,750	19,850	20,550	INDEPENDENT		626
...	1.29	...	1.12	1.35	1.40	1.45	1.63	1.68			
13,050	14,602	...	...	16,450	16,750	16,750	17,690	18,650	DOLLAR DIFF- FERENTIAL		627
1.04	1.16	...	...	1.31	1.33	1.33	1.41	1.49			
...	13,541	...	...	16,927	16,927	17,603	18,957	19,635	RATIO	7	628
...	1.10	...	...	1.38	1.38	1.43	1.54	1.60			
13,000	13,800	...	15,200	15,200	15,760	18,000	18,000	19,120	RATIO	3, 5, 45	629
1.05	1.11	...	1.23	1.23	1.27	1.45	1.45	1.54			
15,223	...	12,036	...	...	13,668	13,606	14,530	15,917	RATIO	10,89	630
1.41	...	1.11	...	...	1.26	1.26	1.34	1.47			
12,854	...	...	...	13,971	16,207	15,648	17,324	18,442	RATIO	7	631
1.15	...	...	...	1.25	1.45	1.40	1.55	1.65			
13,927	...	13,927	...	...	...	15,777	16,177	17,377	DOLLAR DIFF- FERENTIAL	64	632
1.06	...	1.06	...	...	...	1.21	1.24	1.33			
...	...	...	12,632	13,369	13,369	14,738	15,580	15,791	RATIO	5, 8	633
...	...	...	1.20	1.27	1.27	1.40	1.48	1.50			
...	...	...	...	10,801	12,964	10,368	13,564	15,400	INDEPENDENT	65	634
...	...	...	...	1.38	1.66	1.33	1.73	1.97			
...	...	...	12,192	13,056	13,056	14,616	16,708	18,016	INDEPENDENT	5	635
...	...	...	1.11	1.19	1.19	1.33	1.52	1.64			
...	...	...	...	11,500	12,000	11,850	12,750	14,550	INDEPENDENT		636
...	...	...	...	1.26	1.32	1.30	1.40	1.60			
...	11,800	...	12,000	12,000	12,000	18,000	18,000	18,000	INDEPENDENT	4	637
...	1.07	...	1.09	1.09	1.09	1.63	1.63	1.63			
...	...	...	...	...	...	12,000	14,000	16,000	INDEPENDENT		638
...	...	...	...	...	...	1.28	1.49	1.71			
...	...	...	...	...	...	13,922	13,922	14,522	DOLLAR DIFF- FERENTIAL		639
...	...	...	...	...	...	1.58	1.58	1.65			
...	...	...	...	...	...	15,922	15,922	15,922	INDEPENDENT	5	640
...	...	...	...	...	...	1.27	1.27	1.27			
13,585	...	11,590	...	...	14,622	14,622	16,282	16,906	RATIO	3,10	641
1.17	...	1.00	...	...	1.26	1.26	1.40	1.46			
...	...	...	...	11,945	11,945	12,119	12,865	12,865	DOLLAR DIFF- FERENTIAL		642
...	...	...	...	1.20	1.20	1.22	1.29	1.29			
...	...	...	14,427	14,986	15,546	15,546	16,665	17,784	RATIO	7	643
...	...	...	1.29	1.34	1.39	1.39	1.49	1.59			
...	...	...	...	10,666	11,169	12,074	13,584	16,602	RATIO	9	644
...	...	...	...	1.06	1.11	1.20	1.35	1.65			
...	...	...	14,557	...	15,957	16,357	...	17,157	DOLLAR DIFF- FERENTIAL		645
...	...	...	1.23	...	1.34	1.38	...	1.45			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS		DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
			4	5				
1	2	3	4	5	6	7	8	
TENNESSEE (CONTINUED)								
646 KNOXVILLE (36,027) RATIO TO TEACHERS' MAXIMUM	11,960 1.00	15,900 1.33	15,300 1.28	18,400 1.54	...	...	...	...
647 MAURY CO., COLUMBIA (10,600) RATIO TO TEACHERS' MAXIMUM	10,530 1.00	...	...	...	...	...	...	...
648 MEMPHIS (149,496) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	16,224 1.18	23,664 1.71	21,648 1.57	...	...	...	31,500 2.28
649 NASHVILLE-OAVIOSON CO., NASHVILLE (92,352) RATIO TO TEACHERS' MAXIMUM	13,328 1.00	21,357 1.60	...	19,127 1.44	25,038 1.88	...	...	...
650 OAK RIDGE (7,204) RATIO TO TEACHERS' MAXIMUM	13,680 1.00	14,429 1.05	...	17,435 1.27	21,930 1.60	...	...	25,800 1.89
651 SHELBY CO. (EXCL. MEMPHIS) (22,996) RATIO TO TEACHERS' MAXIMUM	13,080 1.00	14,136 1.08	18,732 1.43	16,356 1.25	...	...	...	23,700 1.81
652 SULLIVAN CO., BLOUNTVILLE (18,529) RATIO TO TEACHERS' MAXIMUM	10,494 1.00	...	...	...	...	...	...	17,400 1.66
TEXAS								
653 AUSTIN (52,550) RATIO TO TEACHERS' MAXIMUM	11,241 1.00	...	...	...	...	...	...	...
654 BEAUMONT (15,180) RATIO TO TEACHERS' MAXIMUM	10,455 1.00	...	...	15,200 1.45	19,000 1.82	...	...	...
655 BIG SPRING (7,349) RATIO TO TEACHERS' MAXIMUM	11,430 1.00	14,088 1.23	...	...	...	...	...	23,000 2.00
656 BIRDVILLE, FORT WORTH (14,777) RATIO TO TEACHERS' MAXIMUM	10,120 1.00	...	13,425 1.33	17,250 1.70	...	...	...	28,600 2.83
657 BRAZOSPORT (11,377) RATIO TO TEACHERS' MAXIMUM	11,910 1.00	15,500 1.30	13,500 1.13	18,000 1.51	20,000 1.68	...	...	27,000 2.27
658 CLEAR CREEK, LEAGUE CITY (11,798) RATIO TO TEACHERS' MAXIMUM	10,810 1.00	16,200 1.50	...	20,000 1.85	23,000 2.13	...	...	29,000 2.68
659 CORPUS CHRISTI (46,276) RATIO TO TEACHERS' MAXIMUM	10,350 1.00	...	13,869 1.34	19,251 1.86	...	...	...	32,500 3.14
660 DALLAS (167,136) RATIO TO TEACHERS' MAXIMUM	13,600 1.00	...	...	22,325 1.64	28,660 2.11	34,380 2.53	...	37,500 2.76
661 ECTOR CO., ODESSA (24,349) RATIO TO TEACHERS' MAXIMUM	11,355 1.00	...	19,550 1.72	24,612 2.17	...	...	...	28,000 2.47
662 EOGEMOOD, SAN ANTONIO (22,134) RATIO TO TEACHERS' MAXIMUM	11,280 1.00	12,240 1.09	...	...	...	...	...	...
663 EL PASO (61,984) RATIO TO TEACHERS' MAXIMUM	10,580 1.00	...	16,808 1.59	17,638 1.67	21,998 2.08	23,555 2.23	...	36,165 3.42
664 FORT WORTH (84,856) RATIO TO TEACHERS' MAXIMUM	11,100 1.00	13,640 1.23	15,680 1.41	19,420 1.75	25,000 2.25	30,000 2.70	...	35,000 3.15
665 GALENA PARK (11,982) RATIO TO TEACHERS' MAXIMUM	10,410 1.00	...	...	...	22,000 2.11	...	...	25,680 2.47
666 GALVESTON (12,766) RATIO TO TEACHERS' MAXIMUM	11,133 1.00	...	15,802 1.42	21,300 1.91	22,500 2.02	...	...	29,250 2.63
667 GOOSE CREEK, BAYTOWN (14,247) RATIO TO TEACHERS' MAXIMUM	11,860 1.00	...	...	17,000 1.43	...	21,000 1.77	...	29,500 2.49
668 HARLANDALE (17,983) RATIO TO TEACHERS' MAXIMUM	11,130 1.00	12,914 1.16	...	...	...	...	...	23,500 2.11
669 HOUSTON (239,336) RATIO TO TEACHERS' MAXIMUM	12,060 1.00	...	...	19,164 1.59	21,134 1.75	22,092 1.83	...	41,500 3.44
670 HURST (16,865) RATIO TO TEACHERS' MAXIMUM	10,390 1.00	12,122 1.17	...	11,919 1.15	...	...	...	...
671 IRVING (23,900) RATIO TO TEACHERS' MAXIMUM	9,870 1.00	12,180 1.23	...	...	...	...	...	...
672 LA MARQUE (16,817) RATIO TO TEACHERS' MAXIMUM	11,685 1.00	12,489 1.07	15,365 1.31	16,030 1.37	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	13,700	14,612	15,080	15,548	16,380	17,160	17,940	DOLLAR DIFF-	86	646
...	...	1.15	1.22	1.26	1.30	1.37	1.43	1.50	FERENTIAL		
...	...	...	...	...	...	13,689	16,111	16,848	RATIO	7	647
...	...	...	...	...	...	1.30	1.53	1.60			
13,800	...	13,800	13,509	13,823	14,137	18,079	18,900	19,751	RATIO	5,11	648
1.00	...	1.00	.98	1.00	1.02	1.31	1.37	1.43			
13,478	...	...	16,194	16,194	16,194	17,008	17,789	18,960	DOLLAR DIFF-		649
1.01	...	...	1.22	1.22	1.22	1.28	1.33	1.42	FERENTIAL		
14,832	14,832	13,680	14,910	16,232	17,435	16,562	18,397	19,359	RATIO	10	650
1.08	1.08	1.00	1.09	1.19	1.27	1.21	1.34	1.42			
...	...	...	...	...	14,376	14,050	...	16,860	RATIO	11	651
...	...	...	...	...	1.10	1.07	...	1.29			
...	...	...	...	...	...	11,997	12,860	13,860	RATIO	10	652
...	...	...	...	...	...	1.14	1.23	1.32			
12,298	13,672	...	...	15,139	15,939	15,639	16,139	18,706	INDEPENDENT	4	653
1.09	1.22	...	...	1.35	1.42	1.39	1.44	1.66			
12,400	...	...	11,800	11,800	13,500	14,000	14,950	16,000	INDEPENDENT	4	654
1.19	...	...	1.13	1.13	1.29	1.34	1.43	1.53			
14,088	...	11,430	...	...	...	16,115	16,115	17,580	INDEPENDENT	66	655
1.23	...	1.00	...	...	...	1.41	1.41	1.54			
11,700	...	...	...	12,455	13,125	14,100	14,760	17,250	INDEPENDENT		656
1.16	...	...	...	1.23	1.30	1.39	1.46	1.70			
14,966	12,210	12,060	...	15,500	16,000	15,000	16,000	17,500	INDEPENDENT		657
1.26	1.03	1.01	...	1.30	1.34	1.26	1.34	1.47			
12,107	12,107	...	13,318	13,318	14,529	15,164	15,764	17,415	RATIO	7	658
1.12	1.12	...	1.23	1.23	1.34	1.40	1.46	1.61			
11,903	...	...	...	13,041	13,972	15,214	15,628	17,077	RATIO	10	659
1.15	...	...	...	1.26	1.35	1.47	1.51	1.65			
...	...	...	...	...	...	17,530	19,650	22,120	INDEPENDENT	3	660
...	...	...	...	...	...	1.29	1.44	1.63			
15,288	11,855	...	...	17,262	17,262	19,137	20,982	26,292	INDEPENDENT		661
1.35	1.04	...	...	1.52	1.52	1.69	1.85	2.32			
12,240	...	11,280	...	...	...	16,615	16,865	17,115	INDEPENDENT	4	662
1.09	...	1.00	...	...	...	1.47	1.50	1.52			
12,656	...	10,980	12,656	14,421	15,978	14,836	16,600	17,223	RATIO	7	663
1.20	...	1.04	1.20	1.36	1.51	1.40	1.57	1.63			
12,104	12,284	...	...	13,640	15,000	18,400	18,400	18,400	RATIO	11	664
1.09	1.11	...	...	1.23	1.35	1.66	1.66	1.66			
...	...	...	11,610	12,160	13,301	14,205	14,730	15,990	INDEPENDENT		665
...	...	...	1.12	1.17	1.28	1.36	1.41	1.54			
13,745	...	11,133	...	14,216	14,956	15,274	16,860	19,397	RATIO	10,67	666
1.23	...	1.00	...	1.28	1.34	1.37	1.51	1.74			
14,600	...	...	...	...	15,000	14,300	15,000	17,000	INDEPENDENT		667
1.23	...	...	...	...	1.26	1.21	1.26	1.43			
11,740	...	11,430	...	12,243	12,243	16,615	17,315	18,115	INDEPENDENT		668
1.05	...	1.03	...	1.10	1.10	1.49	1.56	1.63			
...	...	10,640	18,372	18,372	18,372	19,164	19,164	19,164	INDEPENDENT	3	669
...	...	.88	1.52	1.52	1.52	1.59	1.59	1.59			
12,122	11,409	10,890	10,990	12,122	13,651	14,435	14,996	17,319	RATIO	7	670
1.17	1.10	1.05	1.06	1.17	1.31	1.39	1.44	1.67			
12,180	13,605	...	...	13,905	15,460	14,386	15,788	16,788	INDEPENDENT	4	671
1.23	1.38	...	...	1.41	1.57	1.46	1.60	1.70			
13,948	...	12,516	...	14,013	15,132	14,500	16,562	17,227	RATIO	7	672
1.19	...	1.07	...	1.20	1.29	1.24	1.42	1.47			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
TEXAS (CONTINUED)							
673 LAMAR, ROSENBERG (7,614) RATIO TO TEACHERS' MAXIMUM	11,680 1.00	15,168 1.30	...	...	...	...	22,500 1.93
674 LUBBOCK (33,209) RATIO TO TEACHERS' MAXIMUM	10,810 1.00	...	18,736 1.73	20,177 1.87	...	...	...
675 MESQUITE (18,243) RATIO TO TEACHERS' MAXIMUM	9,810 1.00	...	15,740 1.60	18,080 1.84	...	...	...
676 NEDERLAND (6,509) RATIO TO TEACHERS' MAXIMUM	11,300 1.00	13,905 1.23	13,905 1.23	...	18,231 1.61	...	...
677 NORTH EAST DIST., SAN ANTONIO (27,000) RATIO TO TEACHERS' MAXIMUM	11,255 1.00	...	...	...	...	...	...
678 PASADENA (35,557) RATIO TO TEACHERS' MAXIMUM	10,175 1.00	13,967 1.37	...	15,220 1.50	21,676 2.13	...	31,000 3.05
679 PHARR-SAN JUAN-ALAMO DIST., PHARR (7,614) RATIO TO TEACHERS' MAXIMUM	9,170 1.00	11,480 1.25	...	...	...	...	24,927 2.72
680 PLAINVIEW (6,594) RATIO TO TEACHERS' MAXIMUM	11,680 1.00	...	...	19,180 1.64	23,044 1.97	...	25,689 2.20
681 PORT NECHES (6,865) RATIO TO TEACHERS' MAXIMUM	10,500 1.00	14,500 1.38	...	18,000 1.71	...	...	25,500 2.43
682 RICHARDSON (29,100) RATIO TO TEACHERS' MAXIMUM	10,385 1.00	...	16,013 1.54	20,529 1.98	...	...	...
683 SAN ANTONIO (75,617) RATIO TO TEACHERS' MAXIMUM	10,303 1.00	11,740 1.14	13,310 1.29	15,636 1.52	...	...	...
684 SHERMAN (7,294) RATIO TO TEACHERS' MAXIMUM	10,470 1.00	13,611 1.30	15,182 1.45	13,611 1.30	18,323 1.75	...	...
685 SPRING BRANCH (36,000) RATIO TO TEACHERS' MAXIMUM	10,210 1.00	...	11,680 1.14	19,000 1.86	21,000 2.06	...	...
686 WICHITA FALLS (18,700) RATIO TO TEACHERS' MAXIMUM	9,900 1.00	14,850 1.50	11,880 1.20	17,820 1.80	19,305 1.95	22,770 2.30	...
UTAH							
687 ALPINE DIST., AMERICAN FORK (17,769) RATIO TO TEACHERS' MAXIMUM	11,889 1.00	17,834 1.50	...	17,834 1.50	20,211 1.70	...	...
688 CACHE CO. (EXCL. LOGAN) (6,652) RATIO TO TEACHERS' MAXIMUM	11,232 1.00	...	...	...	...	...	...
689 GRANITE DISTRICT (EXCL. SALT LAKE CITY) (63,000) RATIO TO TEACHERS' MAXIMUM	12,167 1.00	16,138 1.33	...	17,022 1.40	...	...	...
690 JORDAN DIST., SANDY (24,413) RATIO TO TEACHERS' MAXIMUM	11,520 1.00	...	15,632 1.36	...	...	...	20,500 1.78
691 NEBO DIST., SPANISH FORK (10,028) RATIO TO TEACHERS' MAXIMUM	11,270 1.00	...	15,553 1.38	16,905 1.50	...	...	...
692 PROVO (8,684) RATIO TO TEACHERS' MAXIMUM	11,772 1.00	14,468 1.23	15,625 1.33	17,361 1.47	...	...	...
693 SALT LAKE CITY (33,914) RATIO TO TEACHERS' MAXIMUM	12,875 1.00	...	...	18,578 1.44	...	...	...
694 TOOELE CO. (6,852) RATIO TO TEACHERS' MAXIMUM	11,547 1.00	17,206 1.49	...	17,206 1.49	...	...	20,572 1.78
VIRGINIA							
695 ALBEMARLE CO. (EXCL. CHARLOTTESVILLE) (8,400) RATIO TO TEACHERS' MAXIMUM	10,884 1.00	...	...	...	...	...	20,184 1.85
696 ALEXANDRIA (17,300) RATIO TO TEACHERS' MAXIMUM	18,196 1.00	...	20,591 1.13	24,651 1.35	...	...	...
697 ARLINGTON CO. (25,400) RATIO TO TEACHERS' MAXIMUM	16,735 1.00	21,876 1.31	24,401 1.46	25,534 1.53	27,449 1.64	31,282 1.87	35,000 2.09

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
12,640 1.08	...	11,680 1.00	15,732 1.35	15,732 1.35	15,732 1.35	18,660 1.60	18,660 1.60	18,660 1.60	INDEPENDENT		673
16,514 1.53	...	12,611 1.17	14,502 1.34	15,133 1.40	18,015 1.67	16,514 1.53	18,736 1.73	20,177 1.87	RATIO	4, 7	674
12,240 1.25	13,835 1.41	13,835 1.41	14,470 1.48	15,548 1.58	18,080 1.84	INDEPENDENT		675
12,360 1.09	12,360 1.09	13,905 1.23	14,420 1.28	14,626 1.29	15,965 1.41	RATIO	10	676
15,060 1.34	13,415 1.19	14,489 1.29	14,786 1.31	15,739 1.40	17,888 1.59	INDEPENDENT	4	677
10,875 1.07	12,470 1.23	10,442 1.03	...	13,417 1.32	13,669 1.34	14,044 1.38	14,699 1.44	16,703 1.64	INDEPENDENT	66	678
11,480 1.25	...	9,170 1.00	...	...	...	11,560 1.26	11,560 1.26	11,560 1.26	INDEPENDENT	5	679
12,640 1.08	11,950 1.02	11,680 1.00	...	...	...	16,148 1.38	16,548 1.42	20,080 1.72	INDEPENDENT		680
12,600 1.20	13,800 1.31	14,500 1.38	15,100 1.44	16,500 1.57	INDEPENDENT	52	681
...	15,760 1.52	16,390 1.58	16,021 1.54	17,651 1.70	19,845 1.91	INDEPENDENT		682
11,740 1.14	12,790 1.24	10,303 1.00	11,630 1.13	11,630 1.13	13,310 1.29	16,740 1.62	16,740 1.62	17,940 1.74	INDEPENDENT	4	683
12,564 1.20	13,611 1.30	14,658 1.40	14,658 1.40	16,229 1.55	17,276 1.65	RATIO	5, 7	684
...	13,680 1.34	...	15,300 1.50	17,800 1.74	19,000 1.86	INDEPENDENT	4	685
11,880 1.20	12,080 1.22	...	...	12,870 1.30	13,860 1.40	12,870 1.30	14,850 1.50	16,830 1.70	RATIO	4, 5, 7	686
14,861 1.25	15,456 1.30	15,456 1.30	15,456 1.30	16,050 1.35	17,239 1.45	RATIO	7	687
...	14,322 1.28	14,322 1.28	13,283 1.18	15,015 1.34	16,747 1.49	INDEPENDENT		688
...	15,254	15,586	16,138	17,132	INDEPENDENT		689
...	1.25	1.28	1.33	1.41			
...	14,379 1.25	15,177 1.32	14,949 1.30	15,632 1.36	16,543 1.44	RATIO	10	690
...	12,961 1.15	13,749 1.22	14,876 1.32	16,229 1.44	RATIO	4, 7	691
...	15,625 1.33	16,493 1.40	15,625 1.33	16,493 1.40	17,361 1.47	INDEPENDENT		692
13,590 1.06	...	12,875 1.00	...	...	15,846 1.23	15,846 1.23	16,437 1.28	18,578 1.44	INDEPENDENT		693
...	14,056 1.22	14,056 1.22	14,906 1.29	15,706 1.36	16,306 1.41	17,206 1.49	RATIO	9	694
...	13,260	14,620	14,400	15,600	17,200	INDEPENDENT		695
...	1.22	1.34	1.32	1.43	1.58			
...	20,196 1.11	20,196 1.11	20,196 1.11	22,563 1.24	22,563 1.24	22,563 1.24	INDEPENDENT	4	696
...	17,607 1.05	19,872 1.19	20,656 1.23	21,876 1.31	24,401 1.46	25,534 1.53	INDEPENDENT	4, 5	697

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
VIRGINIA (CONTINUEO)							
698 AUGUSTA CO. (EXCL. STAUNTON) (10,281) RATIO TO TEACHERS' MAXIMUM	9,950 1.00	......	......	......	......	......	......
699 BEDFORD CO. (7,997) RATIO TO TEACHERS' MAXIMUM	9,800 1.00	... ...	... ...	... ...	... ...	... ...	20,935 2.14
700 CAMPBELL CO., RUSTBURG (10,484) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	14,000 1.44	... ...	16,500 1.70	......	......	......
701 CHESTERFIELD CO. (24,065) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	15,780 1.33	17,077 1.44	17,077 1.44	......	......	......
702 FAIRFAX CO. (129,979) RATIO TO TEACHERS' MAXIMUM	17,800 1.00	25,117 1.41	27,350 1.54	27,909 1.57	......	......	......
703 HAMPTON (32,146) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	13,480 1.14	... ...	... ...	... ...	... ...	31,000 2.63
704 HANOVER CO., ASHLAND (9,331) RATIO TO TEACHERS' MAXIMUM	10,400 1.00	14,144 1.36	... ...	15,000 1.44	... ...	... ...	21,500 2.07
705 HENRICO CO. (EXCL. RICHMOND) (34,388) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	15,800 1.32	15,800 1.32	19,000 1.58	......	......	......
706 LYNCHBURG (11,599) RATIO TO TEACHERS' MAXIMUM	11,765 1.00	13,930 1.18	18,832 1.60	19,776 1.68	19,776 1.68	... ...	25,600 2.18
707 NEWPORT NEWS (31,544) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	15,757 1.36	... ...	15,757 1.36	......	......	......
708 NORFOLK (55,404) RATIO TO TEACHERS' MAXIMUM	12,040 1.00	16,980 1.41	18,070 1.50	21,080 1.75	28,700 2.38	......	......
709 PETERSBURG (8,431) RATIO TO TEACHERS' MAXIMUM	10,870 1.00	14,489 1.33	......	......	......	......	......
710 PORTSMOUTH (27,000) RATIO TO TEACHERS' MAXIMUM	12,223 1.00	15,052 1.23	... ...	18,656 1.53	......	......	......
711 PRINCE WILLIAM CO., MANASSAS (30,928) RATIO TO TEACHERS' MAXIMUM	15,170 1.00	21,687 1.43	... ...	23,065 1.52	23,807 1.57	... ...	30,000 1.98
712 PULASKI CO. (6,996) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	13,580 1.40	... ...	15,035 1.55	15,520 1.60	......	......
713 RICHMOND (48,013) RATIO TO TEACHERS' MAXIMUM	12,900 1.00	17,694 1.37	17,962 1.39	20,516 1.59	......	......	......
714 ROANOKE (19,281) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	19,280 1.53	......	......	......	......	......
715 VIRGINIA BEACH (45,183) RATIO TO TEACHERS' MAXIMUM	11,970 1.00	18,877 1.58	16,695 1.39	23,604 1.97	26,634 2.23	29,058 2.43	......
716 YORK CO., YORKTOWN (7,912) RATIO TO TEACHERS' MAXIMUM	11,404 1.00	16,850 1.48	... ...	18,810 1.65	... ...	... ...	27,500 2.41
WASHINGTON							
717 AUBURN (8,367) RATIO TO TEACHERS' MAXIMUM	14,050 1.00	... ...	17,460 1.24	21,360 1.52	... ...	... ...	26,950 1.92
718 BELLEVUE (23,814) RATIO TO TEACHERS' MAXIMUM	16,004 1.00	... ...	19,420 1.21	23,094 1.44	......	......	......
719 BELLINGHAM (8,957) RATIO TO TEACHERS' MAXIMUM	14,109 1.00	... ...	18,348 1.30	19,474 1.38	22,345 1.58	......	......
720 BREMERTON (8,923) RATIO TO TEACHERS' MAXIMUM	14,807 1.00	17,299 1.17	... ...	18,605 1.26	23,046 1.56	......	......
721 CENTRAL VALLEY DIST. 356, SPOKANE (9,234) RATIO TO TEACHERS' MAXIMUM	13,410 1.00	... ...	... ...	... ...	... ...	... ...	25,200 1.88
722 CLOVER PARK (15,852) RATIO TO TEACHERS' MAXIMUM	14,285 1.00	18,611 1.30	18,611 1.30	17,821 1.25	......	......	......
723 EVERETT (13,457) RATIO TO TEACHERS' MAXIMUM	14,488 1.00	... ...	17,863 1.23	21,364 1.47	... ...	... ...	27,500 1.90

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	12,500	12,786	12,786	13,452	14,309	14,309	INDEPENDENT	4,52	698
...	1.26	1.29	1.29	1.35	1.44	1.44			
...	13,100	...	13,100	15,600	...	15,600	INDEPENDENT		699
...	1.34	...	1.34	1.59	...	1.59			
10,570	11,780	...	12,570	12,970	13,905	15,440	RATIO	7	700
1.09	1.21	...	1.30	1.34	1.43	1.59			
...	14,592	14,916	15,024	15,780	17,077	18,916	INDEPENDENT		701
...	1.23	1.25	1.26	1.33	1.44	1.59			
21,705	...	17,800	21,194	23,442	23,442	23,241	27,350	27,350	RATIO	4, 7	702
1.22	...	1.00	1.19	1.32	1.32	1.31	1.54	1.54			
...	13,720	13,720	13,960	16,340	16,340	DOLLAR DIFF- FERENTIAL		703
...	1.16	1.16	1.18	1.38	1.38			
...	13,000	13,520	14,144	14,560	15,600	RATIO	7	704
...	1.25	1.30	1.36	1.40	1.50			
...	15,000	15,800	15,800	17,000	19,000	INDEPENDENT		705
...	1.25	1.32	1.32	1.42	1.58			
...	12,902	...	12,652	...	13,402	13,664	14,478	17,936	INDEPENDENT	6	706
...	1.10	...	1.08	...	1.14	1.16	1.23	1.52			
...	14,729	15,757	...	17,374	RATIO	11	707
...	1.27	1.36	...	1.50			
...	16,225	16,980	16,980	18,070	20,325	INDEPENDENT		708
...	1.35	1.41	1.41	1.50	1.69			
...	13,831	...	14,094	14,489	...	15,487	INDEPENDENT		709
...	1.27	...	1.30	1.33	...	1.42			
...	14,734	14,734	14,734	15,900	17,490	INDEPENDENT	4	710
...	1.21	1.21	1.21	1.30	1.43			
...	16,170	16,747	17,060	20,415	21,687	23,065	INDEPENDENT		711
...	1.07	1.10	1.12	1.35	1.43	1.52			
...	12,125	12,610	...	15,035	RATIO	4, 8, 79	712
...	1.25	1.30	...	1.55			
15,409	16,215	16,753	17,559	17,962	18,769	20,516	RATIO	53	713
1.19	1.26	1.30	1.36	1.39	1.45	1.59			
...	17,200	...	...	16,680	17,720	17,720	18,760	19,280	RATIO	45	714
...	1.37	...	...	1.32	1.41	1.41	1.49	1.53			
...	15,604	18,756	18,756	18,756	20,331	20,695	RATIO	10	715
...	1.30	1.57	1.57	1.57	1.70	1.73			
...	13,741	15,590	16,430	16,850	18,810	RATIO	11	716
...	1.20	1.37	1.44	1.48	1.65			
...	17,460	19,260	18,610	19,910	21,360	INDEPENDENT		717
...	1.24	1.37	1.32	1.42	1.52			
...	19,674	20,308	20,434	21,447	22,967	RATIO	11	718
...	1.23	1.27	1.28	1.34	1.44			
...	16,617	...	...	17,248	18,039	17,570	18,348	20,776	DOLLAR DIFF- FERENTIAL		719
...	1.18	...	...	1.22	1.28	1.25	1.30	1.47			
...	17,957	17,957	17,957	18,608	18,748	19,753	DOLLAR DIFF- FERENTIAL		720
...	1.21	1.21	1.21	1.26	1.27	1.33			
...	16,195	16,828	16,828	17,461	19,234	DOLLAR DIFF- FERENTIAL		721
...	1.21	1.25	1.25	1.30	1.43			
...	18,743	...	...	17,558	19,401	18,611	19,797	21,377	RATIO	23	722
...	1.31	...	...	1.23	1.36	1.30	1.39	1.50			
...	17,711	18,014	17,863	18,910	21,005	RATIO	8	723
...	1.22	1.24	1.23	1.31	1.45			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
WASHINGTON (CONTINUED)							
724 FEDERAL WAY (15,896) RATIO TO TEACHERS' MAXIMUM	14,096 1.00	...	17,449 1.24	21,874 1.55	23,484 1.67	...	27,000 1.92
725 FRANKLIN PIERCE DIST., TACOMA (8,500) RATIO TO TEACHERS' MAXIMUM	14,270 1.00	...	16,732 1.17	19,078 1.34	22,414 1.57	...	...
726 HIGHLINE DIST., SEATTLE (29,054) RATIO TO TEACHERS' MAXIMUM	11,730 1.00	...	16,730 1.43	...	...	...	...
727 ISSAQUAH (7,617) RATIO TO TEACHERS' MAXIMUM	14,700 1.00	...	...	18,936 1.29	...	...	...
728 KENNEWICK (7,899) RATIO TO TEACHERS' MAXIMUM	12,889 1.00	...	14,843 1.15	15,515 1.20	...	...	...
729 KENT (13,875) RATIO TO TEACHERS' MAXIMUM	14,772 1.00	...	19,572 1.32	20,772 1.41	...	...	...
730 LONGVIEW (8,755) RATIO TO TEACHERS' MAXIMUM	13,587 1.00	...	15,723 1.16	17,246 1.27	...	...	...
731 NORTSHORE, BOTHELL (10,167) RATIO TO TEACHERS' MAXIMUM	14,922 1.00	18,342 1.23	...	20,842 1.40	23,642 1.58	...	...
732 NORTH THURSTON, LACEY (6,747) RATIO TO TEACHERS' MAXIMUM	13,135 1.00	...	...	17,395 1.32	...	...	...
733 PUYALLUP (10,633) RATIO TO TEACHERS' MAXIMUM	13,147 1.00	16,852 1.28	...	19,322 1.47	21,545 1.64	...	29,500 2.24
734 RENTON (16,173) RATIO TO TEACHERS' MAXIMUM	15,164 1.00	...	...	...	...	...	26,000 1.71
735 RICHLAND (8,140) RATIO TO TEACHERS' MAXIMUM	13,530 1.00	...	16,697 1.23	19,314 1.43	20,890 1.54	...	...
736 SEATTLE (84,669) RATIO TO TEACHERS' MAXIMUM	15,014 1.00	...	...	...	28,977 1.93	31,266 2.08	30,000 2.00
737 SHORELINE, SEATTLE (17,114) RATIO TO TEACHERS' MAXIMUM	14,450 1.00	...	...	23,278 1.61	...	...	...
738 SPOKANE (35,199) RATIO TO TEACHERS' MAXIMUM	13,584 1.00	18,826 1.39	17,988 1.32	22,685 1.67	23,657 1.74	...	36,000 2.65
739 TACOMA (37,049) RATIO TO TEACHERS' MAXIMUM	14,309 1.00	21,642 1.51	17,452 1.22	24,994 1.75	24,994 1.75	...	...
740 VANCOUVER (16,369) RATIO TO TEACHERS' MAXIMUM	14,175 1.00	17,358 1.22	17,358 1.22	20,890 1.47	21,890 1.54	22,890 1.61	...
741 WALLA WALLA (6,826) RATIO TO TEACHERS' MAXIMUM	13,390 1.00	...	18,444 1.38	18,126 1.35	...	...	...
742 YAKIMA (13,227) RATIO TO TEACHERS' MAXIMUM	13,830 1.00	17,512 1.27	...	18,433 1.33	24,350 1.76	...	...
WEST VIRGINIA							
743 BERKELEY CO., MARTINSBURG (8,217) RATIO TO TEACHERS' MAXIMUM	10,914 1.00	...	...	...	...	...	18,000 1.65
744 BROOKE CO., WELLSBURG (6,288) RATIO TO TEACHERS' MAXIMUM	11,614 1.00	...	...	...	...	...	22,200 1.91
745 CABELL CO., HUNTINGTON (20,942) RATIO TO TEACHERS' MAXIMUM	10,630 1.00	13,409 1.26	11,380 1.07	16,656 1.57	...	...	26,000 2.45
746 GREENBRIER CO., LEWISBURG (8,100) RATIO TO TEACHERS' MAXIMUM	9,453 1.00	...	...	...	...	...	...
747 HARRISON CO., CLARKSBURG (14,918) RATIO TO TEACHERS' MAXIMUM	10,614 1.00	...	...	...	...	...	19,000 1.79
748 KANAWHA CO., CHARLESTON (54,028) RATIO TO TEACHERS' MAXIMUM	12,014 1.00	...	...	...	...	...	25,000 2.08
749 LOGAN CO. (13,360) RATIO TO TEACHERS' MAXIMUM	10,345 1.00	...	...	...	...	...	20,000 1.93
750 MARION CO., FAIRMONT (11,842) RATIO TO TEACHERS' MAXIMUM	10,245 1.00	11,820 1.15	11,820 1.15	...	...	...	18,500 1.81

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	17,449	18,656	18,656	19,863	21,204	RATIO	7	724
...	1.24	1.32	1.32	1.41	1.50			
...	17,104	17,842	17,721	18,708	20,314	INDEPENDENT	4	725
...	1.20	1.25	1.24	1.31	1.42			
...	18,525	19,395	19,440	20,795	21,865	INDEPENDENT		726
...	1.58	1.65	1.66	1.77	1.86			
...	16,569	17,516	17,584	18,936	20,289	INDEPENDENT		727
...	1.13	1.19	1.20	1.29	1.38			
...	15,454	16,736	16,065	16,675	17,958	RATIO	10	728
...	1.20	1.30	1.25	1.29	1.39			
...	19,572	20,052	20,532	21,011	21,731	22,571	DOLLAR DIF- FERENTIAL		729
...	1.32	1.36	1.39	1.42	1.47	1.53			
...	15,723	16,746	17,472	17,246	18,609	19,672	RATIO	69	730
...	1.16	1.23	1.29	1.27	1.37	1.45			
...	16,342	17,542	18,742	18,942	19,842	20,842	RATIO	8	731
...	1.10	1.18	1.26	1.27	1.33	1.40			
...	...	13,865	...	17,395	18,638	17,395	18,638	19,880	RATIO	10	732
...	...	1.06	...	1.32	1.42	1.32	1.42	1.51			
...	16,235	18,581	16,482	18,828	20,557	RATIO	7	733
...	1.23	1.41	1.25	1.43	1.56			
...	16,864	16,864	20,604	20,604	20,604	DOLLAR DIF- FERENTIAL	11	734
...	1.11	1.11	1.36	1.36	1.36			
...	16,478	17,354	17,354	18,424	18,835	RATIO	3, 4	735
...	1.22	1.28	1.28	1.36	1.39			
...	19,065	19,796	20,390	21,764	22,919	23,808	INDEPENDENT		736
...	1.27	1.32	1.36	1.45	1.53	1.59			
...	17,454	17,588	19,882	19,882	21,217	22,593	RATIO	4, 7	737
...	1.21	1.22	1.38	1.38	1.47	1.56			
...	16,036	...	...	17,123	17,816	17,875	18,645	19,199	RATIO	7	738
...	1.18	...	...	1.26	1.31	1.32	1.37	1.41			
14,309	...	14,309	18,709	18,709	19,128	19,966	19,966	20,385	RATIO	5, 11	739
1.00	...	1.00	1.31	1.31	1.34	1.40	1.40	1.42			
...	17,358	...	...	...	...	17,358	19,390	20,140	RATIO	10	740
...	1.22	...	...	...	...	1.22	1.37	1.42			
...	17,531	17,610	16,442	18,722	20,111	RATIO	11	741
...	1.31	1.32	1.23	1.40	1.50			
16,446	17,249	17,775	18,238	19,353	21,720	RATIO	7	742
1.19	1.25	1.29	1.32	1.40	1.57			
...	13,752	13,752	13,752	16,207	18,336	18,336	RATIO	7	743
...	1.26	1.26	1.26	1.48	1.68	1.68			
...	13,706	...	14,679	DOLLAR DIF- FERENTIAL	75	744
...	1.18	...	1.26			
11,162	11,950	13,343	14,165	15,268	17,256	DOLLAR DIF- FERENTIAL		745
1.05	1.12	1.26	1.33	1.44	1.62			
...	12,074	12,074	13,740	DOLLAR DIF- FERENTIAL	4, 75	746
...	1.28	1.28	1.45			
11,014	11,951	12,549	13,146	13,696	14,361	15,025	DOLLAR DIF- FERENTIAL	76	747
1.04	1.13	1.18	1.24	1.29	1.35	1.42			
...	15,170	15,170	15,170	15,710	16,780	17,850	RATIO	10	748
...	1.26	1.26	1.26	1.31	1.40	1.49			
...	13,397	13,709	14,955	DOLLAR DIF- FERENTIAL		749
...	1.30	1.33	1.45			
10,495	11,833	12,387	12,387	12,698	13,284	13,284	DOLLAR DIF- FERENTIAL	77	750
1.02	1.16	1.21	1.21	1.24	1.30	1.30			

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
WEST VIRGINIA (CONTINUED)							
751 MARSHALL CO., MOUNDSVILLE (7,417)	12,185	...	17,801	17,625	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.46	1.45	...	...	...
752 MERCER CO., PRINCETON (14,460)	10,125	13,950	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	...	...	...	...	1.88
753 MONONGALIA CO., MORGANTOWN (10,619)	11,020	14,216	15,208	17,963	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.38	1.63	...	...	2.18
754 NICHOLAS CO., SUMMERSVILLE (6,000)	9,845	...	...	...	...	...	13,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.38
755 OHIO CO., WHEELING (9,788)	11,964	19,664	19,664	19,664	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.64	1.64	1.64	...	...	1.84
756 PRESTON CO., KINGWOOD (6,306)	10,244	...	...	...	...	...	17,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.71
757 PUTNAM CO., WINFIELD (7,051)	11,049	...	...	14,800	16,800	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.34	1.52	...	1.67
758 RALEIGH CO., BECKLEY (17,118)	10,245	...	...	...	...	...	20,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.03
759 WOOD CO., PARKERSBURG (20,021)	11,065	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.17
WISCONSIN							
760 APPLETON (14,258)	14,130	...	18,656	23,744	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	1.68	...	...	1.59
761 EAU CLAIRE (10,815)	15,093	...	18,000	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	...	...	...	1.49
762 FOND DU LAC (8,633)	12,986	...	...	19,479	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	...	...	1.69
763 GREEN BAY (23,091)	13,950	16,000	19,000	20,000	23,000	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.36	1.43	1.65	...	2.01
764 NEENAH (7,666)	14,985	...	...	17,200	22,000	...	24,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.15	1.47	...	1.62
765 WAUMATOSA (10,810)	16,450	16,700	19,975	...	...	...	29,950
RATIO TO TEACHERS' MAXIMUM	1.00	1.02	1.21	...	...	...	1.82
766 WEST ALLIS (14,209)	14,615	17,605	20,006	22,406	22,673	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.37	1.53	1.55	...	1.98
WYOMING							
767 CASPER (13,889)	13,224	...	14,124	14,124	19,258	...	25,242
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.07	1.07	1.46	...	1.91
768 CHEYENNE (13,900)	13,396	19,380	17,380	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.30	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	15,576 1.28	16,318 1.34	16,347 1.34	17,126 1.41	17,126 1.41	DOLLAR DIF- FERENTIAL	751
...	12,217 1.21	12,789 1.26	12,789 1.26	14,229 1.41	14,887 1.47	14,887 1.47	DOLLAR DIF- FERENTIAL	752
...	14,987 1.36	15,208 1.38	15,208 1.38	17,963 1.63	RATIO	7 753
...	11,300 1.15	11,300 1.15	12,145 1.23	...	13,360 1.36	DOLLAR DIF- FERENTIAL	4,78 754
...	14,628 1.22	15,286 1.28	15,812 1.32	15,490 1.29	16,016 1.34	16,674 1.39	RATIO	7 755
10,494 1.02	11,541 1.13	11,541 1.13	11,541 1.13	14,268 1.39	14,606 1.43	14,606 1.43	RATIO	7 756
...	13,801 1.25	14,128 1.28	16,088 1.46	DOLLAR DIF- FERENTIAL	75 757
...	13,021 1.27	13,321 1.30	13,622 1.33	DOLLAR DIF- FERENTIAL	75 758
...	12,172 1.10	14,606 1.32	15,124 1.37	15,899 1.44	18,665 1.69	RATIO	7 759
...	16,112 1.14	...	...	16,112 1.14	18,656 1.32	21,200 1.50	21,200 1.50	22,472 1.59	INDEPENDENT	1 760
15,764 1.04	17,000 1.13	17,000 1.13	19,000 1.26	20,000 1.33	INDEPENDENT	761
...	17,531 1.35	18,180 1.40	17,531 1.35	18,180 1.40	19,479 1.50	RATIO	3, 5, 7 762
...	17,000 1.22	19,000 1.36	17,000 1.22	19,000 1.36	21,000 1.51	INDEPENDENT	1 763
...	14,280 .95	16,720 1.12	15,960 1.07	19,000 1.27	20,160 1.35	INDEPENDENT	1, 6 764
...	16,700 1.02	17,500 1.06	17,500 1.06	18,925 1.15	19,975 1.21	INDEPENDENT	6 765
...	15,338 1.05	16,671 1.14	17,605 1.20	19,385 1.33	21,566 1.48	RATIO	70 766
...	16,056 1.21	16,356 1.24	16,356 1.24	17,978 1.36	18,878 1.43	RATIO	11 767
...	15,380 1.15	17,380 1.30	16,380 1.22	18,380 1.37	19,380 1.45	RATIO	4,11 768

FOOTNOTES

1. For calendar year 1971.
2. For calendar year 1972.
3. Latest data.
4. Enrollment estimated.
5. Salaries shown are exclusive of long-service increments.
6. Salaries shown are exclusive of merit increments.
7. Ratio based on salary administrator would earn on teachers' schedule.
8. Ratio based on top maximum scheduled salary for teachers.
9. Ratio based on maximum of teachers' classification in which administrator would be placed on basis of preparation.
10. Ratio based on teachers' M.A. maximum.
11. Ratio based on teachers' B.A. minimum.
12. Salary shown for elementary principals assumes a 20-teacher school; add \$20 for each additional full-time teacher.
13. Salaries shown for principals assume 30-teacher schools.
14. Ratio based on step 11 of teachers' schedule.
15. Salary progression to the maximum is based on regular merit evaluation.
16. Three years of teaching experience required for placement on administrators' salary schedule.
17. Ratio based on step 12 of teachers' M.A. schedule.
18. Maximums shown may be exceeded for merit up to 7 percent.
19. Ratio based on top 6 steps of 3 highest salary preparation classes.
20. Ratio based on teachers' top maximum for 1970-71.
21. Ratio based on top 6 steps of teachers' salary class for B.A. plus 60 hours with an M.A.
22. Ratio based on top 5 steps of teachers' salary schedule.
23. Ratio based on top 7 steps of teachers' schedule.
24. Ratio based on top 3 steps of teachers' M.A. schedule and top 5 steps of teachers' B.A. plus 60 schedule.
25. Ratio based on steps 8 to 13 of teachers' M.A. scale.
26. Ratio based on top 8 steps of teachers' schedules for B.A. plus 30 and M.A.
27. Ratio based on step 6 of teachers' M.A. salary class.
28. Ratio based on top 6 steps of teachers' M.A., M.A. plus 15, and M.A. plus 30 salary classes.
29. Ratio based on top 4 steps of teachers' schedule for B.A. plus 30 semester hours, top 5 steps of teachers' M.A. schedule and top 8 steps of teachers' schedule for B.A. plus 30 including M.A.
30. Ratio based on maximum (step 12) of teachers' salary class for M.A. plus 30 semester hours.
31. Ratio based on top 5 steps of teachers' salary classes for M.A. plus 20 and B.A. plus 70 with an M.A.
32. Ratio based on top 5 steps of teachers' M.A. and M.A. plus 75 semester hours salary classes.
33. Ratio based on top 6 steps of teachers' salary schedules for M.A. and above.
34. Ratio based on step 7 of teachers' schedule and above.
35. Ratio based on steps 8 to 13 of teachers' salary class for M.A. plus 15, or B.A. plus 60 semester hours.
36. Ratio based on step 5 and above of teachers' B.A. plus 30, M.A., M.A. plus 15, and M.A. plus 30 plus 30 salary classes.
37. Ratio based on top 4 steps of M.A. plus 30 salary class for teachers.
38. Ratio based on steps 8 to 12 of teachers' B.A. plus 60 salary class.
39. Ratio based on maximum (step 13) of teachers' preparation level for B.A. plus 75 hours.
40. Ratio based on steps 6 to 12 of teachers' M.A. plus 15, and M.A. plus 30 salary classes.
41. Maximum salaries based on teachers' salary schedule for B.A. plus 76 hours.
42. Ratio based on top 4 steps of teachers' schedule.
43. Ratio based on steps 10 to 14 of teachers' schedules for M.A. and M.A. plus 15.
44. Ratio based on 7th step of teachers' class in which administrator would be placed on basis of preparation.
45. Ratio based on teachers' B.A. maximum.
46. Effective 1/1/72 through 6/30/72.
47. Ratio based on step 12 of teachers' schedule.
48. Maximum salaries for principals based on a 30-teacher school; add \$50 for each additional teacher.
49. Maximums shown for principals may be increased for additional enrollments over 300.
50. Senior high-school principals not on schedule.
51. Dollar differential derived as a percentage of minimum salary of the degree classification where the administrator would belong.
52. Salaries shown are actual salaries paid in 1971-72.
53. Ratio based on teachers' B.A. schedule.
54. Ratio based on teachers' M.A. schedule plus dollar amounts for advanced degrees.
55. Ratio based on steps 9 to 13 of teachers' schedule for B.A. plus 70 hours with M.A.
56. Salaries are individually negotiated on basis of meritorious performance.
57. Salaries for principals assume a 30-teacher school; add \$30 for each additional teacher.
58. Ratio based on steps 10-15 of teachers' salary class for M.A. plus 60 hours.
59. Ratio based on steps 6 to 15 of teachers' M.A. salary class and above.
60. Salaries shown include amounts added for meritorious performance.
61. Ratio based on M.A. minimum.
62. Add \$150 to salary of elementary principals for each 100 students above 300, and one week of service at \$250 for each 100 students beyond 600.
63. Ratio based on teachers' M.A. plus 10 preparation salary classification.
64. Add \$300 for head of household.
65. Salary shown for elementary principals based on 20-teacher school; add \$20 for each additional teacher.
66. Differences in principals' salaries based on length of work year only.
67. Salaries shown include long-service increments.
68. Salaries for principals assume a 25-teacher school; add \$40 for each additional teacher.
69. Ratio based on maximum of teachers' schedule for B.A. plus 90 quarter hours, (6-year) salary classification.
70. Ratio based on teachers' M.A. schedule.
71. Ratio based on top 4 steps of teachers' schedule.
72. Ratio based on step 10 of teachers' M.A. salary class and above.
73. Schedule not fully effective in 1971-72.
74. Effective through 12/31/71.
75. Salaries for principals based on a 20-teacher school; add \$2.00 per month for each teacher.
76. Salaries for principals based on a 20-teacher school; add \$2.50 per month for each teacher.
77. Salaries for principals based on a 15-teacher school; add \$2.00 per month for each additional teacher.
78. Salaries shown for principals of senior high-school based on 20-teacher school; add \$1.15 per month for each additional teacher.
79. 1970-71 supplements to teachers' schedule used in computing maximum salaries for principals. No later data available.
80. Add \$15 for each teacher supervised in excess of 40.
81. Responsibility factor to determine maximum applied to average of step 11 of all 4 salary classifications contained in the teachers' schedule.
82. Ratio based on top 6 steps of teachers' salary classification for B.A. plus 45 hours and B.A. plus 60 hours.
83. Effective 2/1/72 to 6/30/72.
84. Ratio based on top 4 steps of teachers' schedule.
85. Incomplete data.
86. Salaries for central-office administrators are for calendar year 1971.
87. Salaries shown include \$1,000 bonus for a doctor's degree.
88. Salaries for principals assume a 1000-student school.
89. Salaries shown include any increment for doctor's degree in same dollar amount as paid teachers.
90. Salaries shown for principals assume a 30-teacher school.
91. Ratio based on maximum of teachers' salary class for B.A. plus 60 hours.
92. Salaries shown for principals are based on the M.A. Additional increments for advanced preparation beyond the M.A. are negotiated individually.

DIRECTORY OF SYSTEMS IN THIS STUDY BY ENROLLMENT STRATUM, OCTOBER 1970*

Stratum 1

(systems enrolling 100,000 or more)

CALIFORNIA

Los Angeles
San Diego

DISTRICT OF COLUMBIA

Washington

FLORIDA

Broward Co., Fort Lauderdale
Dade Co., Miami
Duval Co., Jacksonville
Hillsborough Co., Tampa

GEORGIA

Atlanta

HAWAII, State of

Honolulu

ILLINOIS

Chicago

INDIANA

Indianapolis

LOUISIANA

Orleans Parish, New Orleans

MARYLAND

Baltimore Co., Towson
Montgomery Co., Rockville
Prince George's Co., Upper Marlboro

MICHIGAN

Detroit

MISSOURI

St. Louis

NEW YORK

New York City

OHIO

Cleveland
Columbus

TENNESSEE

Memphis

TEXAS

Dallas
Houston

VIRGINIA

Fairfax Co.

Stratum 2

(systems enrolling 50,000 to 99,999)

ALABAMA

Mobile

ARIZONA

Tucson

CALIFORNIA

Garden Grove
Long Beach
Oakland
Sacramento
San Francisco
San Juan Dist., Carmichael

COLORADO

Denver

FLORIDA

Brevard Co., Titusville
Orange Co., Orlando
Palm Beach Co., West Palm Beach

Pinellas Co., Clearwater

GEORGIA

DeKalb Co. (excl. Decatur)

KENTUCKY

Jefferson Co. (excl. Louisville)
Louisville

LOUISIANA

Caddo Parish, Shreveport
East Baton Rouge Parish, Baton Rouge
Jefferson Parish, Gretna

MARYLAND

Anne Arundel Co., Annapolis

MASSACHUSETTS

Boston

MINNESOTA

Minneapolis

MISSOURI

Kansas City

NEBRASKA

Omaha

NEVADA

Clark Co., Las Vegas

NEW JERSEY

Newark

NEW YORK

Buffalo

NORTH CAROLINA

Charlotte-Mecklenburg Co., Charlotte

OHIO

Akron
Cincinnati
Dayton
Toledo

OKLAHOMA

Oklahoma City
Tulsa

OREGON

Portland

PENNSYLVANIA

Pittsburgh

SOUTH CAROLINA

Charleston Co.
Greenville Co.

TENNESSEE

Nashville-Davidson Co., Nashville

TEXAS

Austin
El Paso
Fort Worth
San Antonio

UTAH

Granite Dist. (excl. Salt Lake City)

VIRGINIA

Norfolk

WASHINGTON

Seattle

WEST VIRGINIA

Kanawha Co., Charleston

Stratum 3

(systems enrolling 25,000 to 49,999)

ALABAMA

Huntsville

*System-by-system listing includes 22 districts which reported salary data too late to be included in summary tabulations.

Montgomery Co.
ALASKA
 Anchorage
ARIZONA
 Phoenix (H.S.)
 Scottsdale
CALIFORNIA
 Anaheim (H.S.)
 Compton
 Fremont
 Glendale
 Hayward
 Montebello
 Mt. Diablo, Concord
 Newport-Mesa, Newport Beach
 Norwalk-LaMirada, Norwalk
 Orange
 Pasadena
 Richmond
 Riverside
 San Bernardino
 Santa Ana
 Stockton
 Torrance
COLORADO
 Colorado Springs
 Pueblo
CONNECTICUT
 Hartford
FLORIDA
 Escambia Co., Pensacola
 Okaloosa Co., Crestview
 Volusia Co., DeLand
GEORGIA
 Bibb Co., Macon
 Cobb Co. (excl. Marietta)
 Fulton Co. (excl. Atlanta)
 Muscogee Co., Columbus
 Savannah-Chatham Co., Savannah
ILLINOIS
 Peoria
 Rockford
INDIANA
 Fort Wayne
IOWA
 Des Moines
KANSAS
 Kansas City
KENTUCKY
 Fayette Co., Lexington
LOUISIANA
 Calcasieu Parish, Lake Charles
MARYLAND
 Harford Co., Bel Air
MASSACHUSETTS
 Worcester
MICHIGAN
 Livonia
 Warren
MINNESOTA
 Anoka-Hennepin, Anoka
 Bloomington
 St. Paul
MISSISSIPPI
 Jackson
NEBRASKA
 Lincoln

NEVADA
 Clark Co., Las Vegas
NEW JERSEY
 Jersey City
NEW YORK
 Rochester
 Syracuse
 Yonkers
NORTH CAROLINA
 Greensboro
OHIO
 Youngstown
RHODE ISLAND
 Providence
SOUTH CAROLINA
 Columbia
TENNESSEE
 Hamilton Co. (excl. Chattanooga)
 Knoxville
TEXAS
 Corpus Christi
 Lubbock
 North East Dist., San Antonio
 Pasadena
 Richardson
 Spring Branch
UTAH
 Salt Lake City
VIRGINIA
 Arlington Co.
 Hampton
 Henrico Co.
 Newport News
 Portsmouth
 Prince William Co., Manassas
 Richmond
 Virginia Beach
WASHINGTON
 Highline Dist., Seattle
 Spokane
 Tacoma

Stratum 4
 (systems enrolling 12,000 to 24,999)

ARIZONA
 Mesa
 Washington Dist. 6, Phoenix (Elem.)
ARKANSAS
 Fort Smith
 Little Rock
 North Little Rock
CALIFORNIA
 ABC Dist., Artesia
 Alameda
 Alhambra
 Alvin Rock, San Jose (Elem.)
 Anaheim (Elem.)
 Azusa
 Bakersfield (Elem.)
 Baldwin Park
 Bellflower
 Berkeley
 Burbank
 Cajon Valley Dist., El Cajon (Elem.)
 Campbell (H.S.)
 Chula Vista (Elem.)

Colton
 Corona
 Covina-Valley, Covina
 Cupertino (Elem.)
 Downey
 El Rancho Dist., Pico Rivera
 Fullerton (Elem.)
 Fullerton (H.S.)
 Grant Dist., Sacramento (H.S.)
 Huntington Beach (H.S.)
 Inglewood
 LaMesa-Spring Valley (Elem.)
 Livermore Valley, Livermore
 Lompoc
 Modesto
 Napa Valley, Yountville
 Ocean View, Huntington Beach (Elem.)
 Ontario-Montclair, Ontario (Elem.)
 Oxnard (H.S.)
 Pajaro Valley, Watsonville
 Palo Alto
 Palos Verdes
 Placentia
 Pomona
 Redlands
 Rialto
 Rowland
 San Lorenzo
 San Mateo (Elem.)
 Santa Barbara
 Santa Rosa
 Sequoia Dist., Redwood City (H.S.)
 Simi Valley, Simi
 South San Francisco
 Vallejo
 Ventura
 Visalia
 West Covina
 Westminster (Elem.)
 Whittier (H.S.)

COLORADO

Adams Co., Dist. 12, East Lake
 Aurora
 Boulder
 Grand Junction
 Littleton
 Poudre Dist., Fort Collins
 Westminster

CONNECTICUT

Bridgeport
 New Britain
 New Haven
 Waterbury
 West Hartford

DELAWARE

Newark
 Wilmington

FLORIDA

Alachua Co., Gainesville
 Bay Co., Panama City
 Lake Co., Tavares
 Leon Co., Tallahassee
 Manatee Co., Bradenton
 Marion Co., Ocala
 Pasco Co., Dade City
 Sarasota Co.
 Seminole Co., Sanford

GEORGIA

Dougherty Co., Albany
 Glynn Co., Brunswick

ILLINOIS

Alton
 Decatur
 Harlem Dist., Rockford
 Moline
 Springfield

INDIANA

East Allen Co., New Haven
 Hammond
 Kokomo
 Michigan City
 Muncie
 New Albany-Floyd Co., New Albany
 Vigo Co., Terre Haute
 Wayne Twp., Indianapolis

IOWA

Cedar Rapids
 Council Bluffs
 Davenport
 Sioux City

LOUISIANA

Ouachita Parish (excl. Monroe)
 St. Mary Parish, Franklin

MARYLAND

Allegany Co., Cumberland
 Charles Co., LaPlata
 Frederick Co.
 Howard Co., Clarksville
 Washington Co., Hagerstown

MASSACHUSETTS

Fall River
 Lowell

MICHIGAN

Ann Arbor
 Dearborn
 Jackson
 Roselle
 Saginaw
 Utica

MINNESOTA

Duluth
 Osseo

MISSISSIPPI

Greenville

MISSOURI

Independence
 Raytown
 St. Joseph

MONTANA

Billings
 Great Falls

NEW HAMPSHIRE

Manchester

NEW JERSEY

Cherry Hill
 Clifton
 Edison Twp.
 Hamilton Twp., Trenton
 Madison Twp., Matawan
 Middletown Twp.
 Toms River
 Trenton
 Wayne
 Woodbridge Twp.

NEW MEXICO

Gallup-McKinley Co., Gallup
Santa Fe

NEW YORK

Brentwood
Elmira
Greece Central, Rochester
Kenmore-Tonawanda
Levittown
Middle Country Dist. 11, Centereach
New Rochelle
Niagara Falls
Ramapo Dist. 2, Spring Valley
Schenectady
Utica
Wappingers Falls

NORTH CAROLINA

Alamance Co., Graham (excl. Burlington)
Buncombe Co. (excl. Asheville)
Davidson Co. (excl. Lexington)
Durham
Guilford Co. (excl. Greensboro)
Nash Co., Nashville
New Hanover Co., Wilmington
Raleigh
Randolph Co. (excl. Asheboro)
Robeson Co. (excl. Lumberton)

OHIO

Berea
Canton
Cleveland Heights-University Heights
Cuyahoga Falls
Elyria
Hamilton
Kettering
Lorain
Mansfield
Mentor
Middletown
Northwest Dist., Cincinnati
Springfield
Warren
Willoughby-Eastlake, Willoughby

OKLAHOMA

Lawton

OREGON

Beaverton
Eugene
Salem

PENNSYLVANIA

Allentown
Centennial Dist., Warminster
Harrisburg
Hazleton
Penn Hills
Scranton

RHODE ISLAND

Cranston

SOUTH CAROLINA

Aiken Co.
Anderson Co., Dist. 5
Florence
Spartan Co., Dist. 7

SOUTH DAKOTA

Rapid City

TENNESSEE

Knox Co. (excl. Knoxville)

Shelby Co. (excl. Memphis)
Sullivan Co., Blountville

TEXAS

Beaumont
Birdville, Fort Worth
Ector Co., Odessa
Edgewood, San Antonio
Galveston
Goose Creek, Baytown
Harlandale
Hurst
Irving
Mesquite
Wichita Falls

UTAH

Alpine Dist., American Fork
Jordan Dist., Sandy

VIRGINIA

Alexandria
Chesterfield Co.
Roanoke

WASHINGTON

Bellevue
Clover Park
Everett
Federal Way
Kent
Renton
Shoreline, Seattle
Vancouver
Yakima

WEST VIRGINIA

Cabell Co., Huntington
Harrison Co., Clarksburg
Logan Co.
Mercer Co., Princeton
Raleigh Co., Beckley
Wood Co., Parkersburg

WISCONSIN

Appleton
Green Bay
West Allis

WYOMING

Casper
Cheyenne

Stratum 5

(systems enrolling 6,000 to 11,999)

ALABAMA

Anniston
Cullman Co. (excl. Cullman)
Decatur
Jackson Co. (excl. Scottsboro)
Lawrence Co., Moulton
Madison Co. (excl. Huntsville)
Morgan Co. (excl. Decatur)
Phenix City

ALASKA

Fairbanks

ARIZONA

Cartwright (Elem.)
Flagstaff
Glendale
Phoenix Dist. No. 1 (Elem.)
Roosevelt Dist., Phoenix (Elem.)
Tempe (Elem.)

CALIFORNIA

Acalanes Dist., Lafayette (H.S.)
 Alvord Dist., Riverside
 Antelope Valley, Lancaster (H.S.)
 Arcadia
 Barstow
 Bassett, La Puente
 Bonita, San Dimas
 Campbell (Elem.)
 Capistrano
 Castro Valley
 Centinela Valley, Hawthorne (H.S.)
 Centralia, Buena Park (Elem.)
 Chaffey Dist., Ontario (H.S.)
 Chico
 Chino
 Claremont
 Clovis
 Culver City
 Cypress (Elem.)
 Desert Sand, Indio
 East Whittier (Elem.)
 El Monte (Elem.)
 El Monte (H.S.)
 Escondido (Elem.)
 Fairfield-Suisun, Fairfield
 Garvey
 Glendora
 Hueneme, Port Hueneme (Elem.)
 Jefferson, Daly City (Elem.)
 Jefferson, Daly City (H.S.)
 Jurupa
 Laguna Salada, Pacifica (Elem.)
 Lancaster (Elem.)
 Little Lake Dist., Santa Fe Springs (Elem.)
 Lynwood
 Madera
 Marysville
 Milpitas
 Monrovia
 Mountain View, El Monte (Elem.)
 New Haven, Union City
 Novato
 Oak Grove (Elem.)
 Oceanside
 Paramount
 Petaluma
 Pittsburg
 Redondo Beach (Elem.)
 Redwood City (Elem.)
 Rio Linda (Elem.)
 Salinas (Elem.)
 San Joaquin (Elem.)
 San Jose (Elem.)
 San Leandro
 San Mateo (H.S.)
 San Rafael
 San Ramon Valley, Danville
 Santa Cruz
 Santa Maria (Elem.)
 South Bay, Hermosa Beach (H.S.)
 Sunnyvale (Elem.)
 Tamalpais, Larkspur (H.S.)
 Tustin (Elem.)
 Tustin (H.S.)
 Ukiah
 Valley Oaks (Elem.)

Vista

Washington Dist., West Sacramento
 Woodland
 Yuba City

COLORADO

Adams Co., Dist. 14, Commerce City
 Englewood
 Greeley
 Mapleton
 St. Vrain Valley, Longmont
 Thompson, Loveland
 Widefield Dist. 3, Security

CONNECTICUT

Danbury
 Fairfield
 Greenwich
 Meriden
 Middletown
 North Haven
 Norwich (Elem.)
 Southington
 Vernon Schools, Rockville
 Wallingford

DELAWARE

Conrad Dist., Wilmington
 Indian River, Frankford

FLORIDA

Clay Co., Green Cove Springs
 Collier Co., Naples
 Columbia Co., Lake City
 Indian River Co., Vero Beach
 Monroe Co., Key West
 Putnam Co., Palatka
 St. Johns Co., St. Augustine
 St. Lucie Co., Fort Pierce
 Santa Rosa Co., Milton

GEORGIA

Coweta Co., Newnan
 Griffin-Spalding Co., Griffin

IDAHO

Lewiston
 Pocatello

ILLINOIS

Champaign
 Cicero (Elem.)
 Pekin (Elem.)
 Quincy
 Rock Island
 Villa Park (Elem.)
 Worth Dist. 218 (H.S.)

INDIANA

East Chicago
 Mishawaka
 Portage Twp.
 Warrick Co., Boonville

IOWA

Ames
 Iowa City
 Mason City
 Ottumwa
 West Des Moines

KENTUCKY

Ashland
 Bullitt Co., Shepherdsville
 Christian Co., Hopkinsville
 Covington
 Hardin Co. (excl. Elizabethtown)

Hopkins Co., Madisonville
Owensboro

LOUISIANA

Arcadia Parish, Crowley
Iberville Parish, Plaquemine
Monroe
St. Charles Parish, Luling
St. John The Baptist Parish, Reserve
Vernon Parish, Leesville

MAINE

Bangor
Lewiston

MARYLAND

Cecil Co., Elkton
Dorchester Co., Cambridge
St. Mary's Co., Leonardtown
Worcester Co., Snow Hill

MASSACHUSETTS

Beverly
Cambridge
Chelmsford
Fitchburg
Haverhill
Medford
Natick
Needham
Norwood
Revere
Salem
Saugus
Stoughton
Taunton
Waltham
Wellesley

MICHIGAN

Battle Creek
Berkley
Center Line
Clarkston
Hazel Park
Niles
Wyoming

MINNESOTA

Columbia Heights
Dist. 833, Cottage Grove
Minnetonka, Excelsior
Moorhead
Richfield
St. Cloud
St. Louis Park
West St. Paul
White Bear Lake

MISSISSIPPI

Gulfport
Harrison Co. (excl. Gulfport)
Meridian
Pascagoula

MISSOURI

Columbia
Mehlville
Waynesville

MONTANA

Butte

NEBRASKA

Westside Dist., Omaha

NEW HAMPSHIRE

Nashua

NEW JERSEY

Atlantic City
Bayonne
Bloomfield
Bridgewater-Raritan
Cranford
East Brunswick
Fair Lawn
Franklin Twp., Somerset
Hackensack
Hazlet Twp.
Irvington
Livingston
Montclair
Paramus
Parsippany-Troy Hills
Passaic
Perth Amboy
Plainfield
Scotch Plains-Fanwood, Scotch Plains
South Orange-Maplewood, South Orange
Teaneck
West Orange

NEW MEXICO

Carlsbad
Clovis
Farmington
Hobbs
Roswell

NEW YORK

Arlington Dist., Poughkeepsie
Baldwin
Bay Shore
Clarkstown, New City
Frontier Dist., Hamburg
Hauppauge
Herricks Dist. 9, New Hyde Park
Horseheads
Jamestown
Kingston
Lawrence Schools, Cedarhurst
Liverpool
Long Beach
Mamaroneck
Merrick Dist. 3 (H.S.)
Mount Vernon
North Colonie, Newtonville
Northport
Patchogue-Medford, Patchogue
Plainedge, Bethpage
Syosset
Three Village Dist. 1, Seatauket
Vestal
Watertown
Webster
White Plains
Whitesboro
Williamsville

NORTH CAROLINA

Anson Co., Wadesboro
Bertie Co., Windsor
Bladen Co., Elizabethtown
Burlington

Cabarrus Co. (excl. Concord)
 Caldwell Co. (excl. Lenoir)
 Catawba Co. (excl. Newton)
 Cleveland Co. (excl. Shelby)
 Columbus Co. (excl. Whiteville)
 Craven Co. (excl. New Bern)
 Duplin Co., Kenansville
 Edgecombe Co. (excl. Tarboro)
 Haywood Co., Waynesville
 Iredell Co. (excl. Statesville)
 Kannapolis
 Laurinburg-Scotland Co., Laurinburg
 Lenoir Co. (excl. Kinston)
 Martin Co., Williamston
 McDowell Co., Marion
 Moore Co., Carthage
 Northampton Co., Jackson
 Person Co., Roxboro
 Richmond Co., Rockingham
 Stanly Co. (excl. Albemarle)
 Surry Co., Dobson
 Wilkes Co., Wilkesboro

NORTH DAKOTA

Bismarck
 Grand Forks

OHIO

Alliance
 Ashtabula
 Austintown, Youngstown
 Barberton
 Beavercreek Local, Xenia
 Bedford
 Boardman
 Centerville
 East Cleveland
 Euclid
 Fairborn
 Findlay
 Forest Hills, Cincinnati
 Fremont
 Garfield Heights
 Lakewood
 Lancaster
 Mad River Twp. Dist., Dayton
 Maple Heights
 Massillon
 Newark
 New Carlisle
 North Olmsted
 Oak Hills, Cincinnati
 Portsmouth
 Shaker Heights
 South Euclid-Lyndhurst
 Stow
 Upper Arlington
 Washington Local, Toledo

OKLAHOMA

Moore

OREGON

Corvallis
 David Douglas Dist. 40, Portland
 Klamath Co., Klamath Falls
 Medford
 Roseburg
 Springfield

PENNSYLVANIA

Baldwin-Whitehall, Pittsburgh
 Boyertown
 Carlisle
 Central Bucks, Doylestown
 Colonial Dist., Plymouth Meeting
 Council Rock, Richboro
 Easton
 Millcreek Twp., Erie
 Norwin Dist., Irwin
 State College
 Upper Darby
 Upper Merion, King of Prussia
 Williamsport
 York

RHODE ISLAND

Cumberland, Ashton
 Newport

SOUTH CAROLINA

Beaufort Co.
 Chester Co.
 Greenwood
 Marlboro Co., Bennettsville

TENNESSEE

Anderson Co. (excl. Clinton)
 Jackson
 Maury Co., Columbia
 Oak Ridge

TEXAS

Big Spring
 Brazosport
 Clear Creek, League City
 Galena Park
 La Marque
 Lamar, Rosenberg
 Nederland
 Pharr-San Juan-Alamo Dist., Pharr
 Plainview
 Port Neches
 Sherman

UTAH

Cache Co. (excl. Logan)
 Nebo Dist., Spanish Fork
 Provo
 Tooele

VIRGINIA

Albemarle Co.
 Augusta Co.
 Bedford Co.
 Campbell Co., Rustburg
 Hanover Co., Ashland
 Lynchburg
 Petersburg
 Pulaski Co.
 York Co., Yorktown

WASHINGTON

Auburn
 Bellingham
 Bremerton
 Central Valley Dist., 356, Spokane
 Franklin Pierce Dist., Tacoma
 Issaquah
 Kennewick
 Longview
 Northshore, Bothell

North Thurston, Lacey

Puyallup

Richland

Walla Walla

WEST VIRGINIA

Berkeley Co., Martinsburg

Brooke Co., Wellsburg

Greenbrier Co., Lewisburg

Marion Co., Fairmont

Monongalia Co., Morgantown

Marshall Co., Moundsville

Nicholas Co., Summersville

Ohio Co., Wheeling

Preston Co., Kingwood

Putnam Co., Winfield

WISCONSIN

Eau Claire

Fond du Lac

Neenah

Wauwatosa